

# IMpact

CULTURE DIVERSITY EQUITY INCLUSION

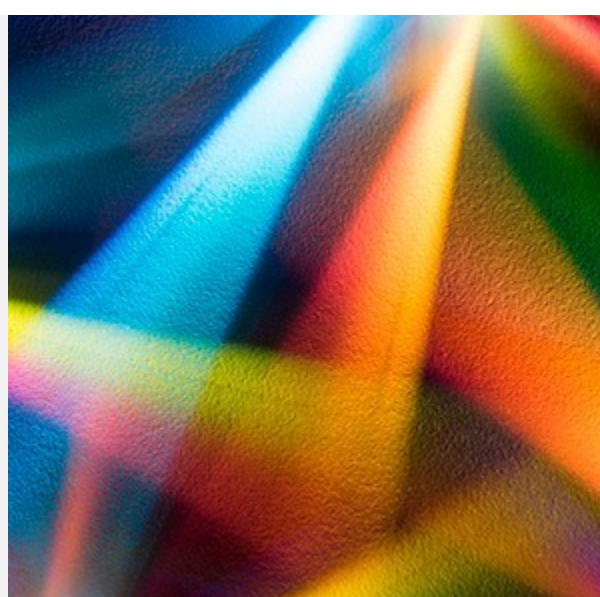
Morgan Stanley Investment Management (MSIM) is deeply committed to advancing diversity, equity and inclusion (DEI), within our workplace but also within our community.

As our valued client, you are an important part of our DEI effort. Please read on to learn more about our latest news and activities that celebrate our ongoing commitment to diversity, equity and inclusion. Please reach out to your relationship management representative for additional information about any of our DEI programs and advancements.

## Launch | Diversity and Inclusion Webpage

Morgan Stanley Investment Management (MSIM) has launched a [Diversity and Inclusion \(D&I\) webpage](#) as part of its external website. Found on the *About Us* tab, the page celebrates MSIM's ongoing commitment to diversity and inclusion.

It features D&I initiatives within MSIM and our community, as well as highlights thought pieces from MSIM leadership and the latest D&I materials.



## Partnership | Girls Who Invest's (GWI) "Leadership Circle"

Morgan Stanley is a proud member of GWI's inaugural **Leadership Circle**, a group of investment firms and partners to the non-profit organization, who collectively pledged \$13 million to support the movement to invest in the long-term retention and advancement of women and those who identify as non-binary in the industry.

Read the [press release here](#).



## Mission | Client Advisory Group

Morgan Stanley's (MS) **Client Advisory Group (CAG)** seeks to drive positive change via the delivery of LGBT+ content and topics that are top-of-mind to our clients.

In partnership with MS's **Global Diversity and Inclusion team** and **Institute for Inclusion**, the CAG is committed to deliver the firm and end-to-end excellence across our range of best-in-class capabilities. Find out more [here](#).



## Diversity Leader Profile | Yana Barton

Eloquent and assured, **Yana Barton**, co-head of MSIM's Specialty Solutions Group, appears unflappable on her numerous television appearances representing MSIM and its core investment views through varying market conditions.

Her platform runs more than \$35bn in various equity strategies, but this wasn't built overnight.

Find out more about Yana's inspiring journey in [Victoria Li](#) and [Alana FitzGerald's](#) Leadership [Profile Series](#).



## Regulation | UK Gvt Gender Pay Gap (GPG)

Morgan Stanley published in March its [UK Gender Pay Gap Report](#) for the sixth year.

The GPG is the average pay difference between men and women across an organisation, regardless of role, level, span of responsibilities.

The Gender Pay Gap is not equal pay for the same, or similar, role, to which the firm remains robustly committed.



## Recognition | International Transgender Day of Visibility

On March 31st, Morgan Stanley honored **International Transgender Day of Visibility**, a time to celebrate transgender and non-binary people around the globe and acknowledge the courage it takes to live openly and authentically.

Learn more about the transgender and non-binary community:

- [Parents for Transgender Equality](#)
- [Supporting & Caring for Transgender Children](#)



We will continue to inform you of our ongoing efforts to improve our investment culture and serve our communities.

For more information about Investment Management's commitment to Diversity & Inclusion, please reach out to your relationship management representative.



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