



Item 1 - Cover Page

Allspring Global Investments, LLC

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March 24, 2023

This is the Form ADV, Part 2A ("Brochure") for Allspring Global Investments, LLC, as required by the Investment Advisers Act of 1940 ("Advisers Act").

This Brochure provides information about the qualifications and business practices of Allspring Global Investments, LLC ("Allspring Investments"). If you have any questions about the contents of this Brochure, please contact us at 833-568-4255 or www.allspringglobal.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (the "SEC") or by any state securities authority. Additional information about Allspring Investments is also available at the SEC's website, www.adviserinfo.sec.gov.

Allspring Investments is an investment adviser registered with the SEC. Registration as an investment adviser does not imply a certain level of skill or training.

Item 2 - Material Changes

This item is intended to address only those material changes that have been incorporated since the last annual update of Allspring Global Investments, LLC's brochure (the "Brochure") dated March 25, 2022. The following items received changes:

- Item 14 (Client referrals and other compensation) has been amended to reflect Rule 206(4)-1 (Adviser Marketing Rule) of the Investment Advisers Act of 1940, which went into effect on November 4, 2022.

On January 3, 2023, the Allspring Global Investments, LLC Form ADV was updated to reflect its change in headquarters from San Francisco, California to Charlotte, North Carolina.

- Item 8 (Methods of analysis, investment strategies and risk of loss) has been amended to enhance or to remove certain duplicative or immaterial risk disclosures.
- Item 10 (Other Financial Industry Activities and Affiliations) has been amended to discuss additional affiliated relationships including companies controlled by GTRC and Reverence which with Allspring might transact or invest on behalf of clients; Allspring Investments' relationship with newly registered investment adviser affiliate Allspring Singapore; and referral arrangement between Allspring Investment and its affiliated entities Allspring UK and Allspring Luxembourg.
- Item 11 (Code of Ethics, Participation or Interest in Client Transactions, and Personal Trading) was amended to enhance language surrounding Allspring's Privacy obligations, controls, and security measures.

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Item 4 - Advisory Business

FIRM OVERVIEW

Allspring Investments, was incorporated in the State of California in 1981 and converted to a Delaware limited liability company in 2021. Allspring Investments has been registered as an investment adviser with the SEC since April of 1984. Allspring Investments is a direct wholly-owned subsidiary of Allspring Global Investments Holdings, LLC (“Allspring Global Investments Holdings”), a holding company indirectly owned by Allspring Group Holdings, LLC (“Allspring Group Holdings”). Allspring Group Holdings is owned by certain private funds of GTCR LLC (“GTCR”) and Reverence Capital Partners, L.P. (“Reverence Capital Partners”), as well as certain others described below. Allspring Investments has offices located throughout the United States, as well as internationally.

Certain employees of the Allspring Global Investments Holdings group of companies¹ indirectly own non-voting interests in Allspring Group Holdings, the indirect parent of Allspring Investments and the other Allspring Global Investments group of companies. Such Allspring employees hold less than 25% of the fully diluted equity interests of Allspring Group Holdings. In addition, Wells Fargo owns a passive non-voting equity interest of less than 8.3% of the fully diluted equity interests of Allspring Group Holdings and continues to serve as an important client and distribution partner.

Founded in 1980, GTCR is a leading private equity firm that pioneered The Leaders Strategy™ – finding and partnering with management leaders in core domains to identify, acquire and build market-leading companies through organic growth and strategic acquisitions. GTCR is focused on investing in transformative growth in companies in the Business & Consumer Services, Financial Services & Technology, Healthcare and Technology, Media & Telecommunications sectors. Since its inception, GTCR has invested more than \$24 billion in over 270 companies, and the firm currently manages over \$27 billion in equity capital. GTCR is based in Chicago with offices in New York and West Palm Beach.

Reverence Capital Partners is a private investment firm focused on thematic investing in leading

¹ Allspring Global Investments is the trade name for the asset management companies of Allspring Global Investments Holdings, LLC, that includes Allspring Investments; Allspring Funds Management, LLC (“Allspring Funds Management”), Allspring Global Investments (UK) Limited (“Allspring UK”), Allspring Funds Distributor, LLC (“Allspring Funds Distributor”), Allspring Global Investments Luxembourg S.A. (“Allspring Luxembourg”), Allspring Global Investments (Singapore) Pte. Ltd.; Allspring Global Investments (Hong Kong) Limited (“Allspring Hong Kong”) and Allspring Global Investments (Japan) Limited (“Allspring Japan”). Associated with Allspring, but not part of the Allspring trade name/GIPS firm, is Galliard Capital Management, LLC (“Galliard”).

global, middle-market financial services businesses through control and influence-oriented investments in five sectors: (1) Depositories and Finance Companies, (2) Asset and Wealth Management, (3) Insurance, (4) Capital Markets and (5) Financial Technology/Payments. The firm was founded in 2013 by Milton Berlinski, Peter Aberg, and Alex Chulack, who collectively bring over 90 years of advisory and investing experience across a wide range of financial services sectors.

Prior to November 1, 2021, Allspring was owned by Wells Fargo & Company (“Wells Fargo”). Given the large scale and complexity of the divestiture of Allspring from Wells Fargo to new ownership, some technology infrastructure, operational processes and Allspring employees will temporarily remain at Wells Fargo to manage critical processes and systems that transition over time, under a Transition Services Agreement (“TSA”) between Allspring and Wells Fargo. Additionally, subject to applicable fiduciary duties and other considerations, Wells Fargo remains an important distribution partner with respect to Allspring’s products in a manner similar to their role prior to the divestiture.

TYPES OF ADVISORY SERVICES

Allspring Investments provides investment management services to mutual funds, private funds, offshore funds, collective investment trusts (“CITs”), pooled vehicles, retail clients and other institutional clients, including corporations, endowments, foundations, pension plans, healthcare organizations, educational organizations, public agencies, multi-employer plans, sovereign organizations, insurance companies, Taft-Hartley plans, other investment advisers and high net worth individuals.

Allspring Investments’ investment management services are offered on both a discretionary and non-discretionary basis. When Allspring Investments offers advice on a discretionary basis, the client relies on Allspring Investments to formulate and, in most cases, to implement the investment decisions consistent with parameters and information that the client provides in advance. Allspring Investments will tailor its investment management services to the individual needs of its clients, including by incorporating client specific restrictions, as necessary. However, Allspring Investments will not be able to accommodate investment restrictions that are unduly burdensome, including any requested restrictions on underlying securities held in a fund/commingled vehicle in which the client invests. Allspring Investments reserves the right to decline to accept, or terminate, client accounts with such restrictions. Investment restrictions requested by a client may cause the performance of its account to differ from that of the portfolio recommended by Allspring Investments, possibly producing lower overall results.

Allspring Investments also provides non-discretionary investment management services that

include providing securities ranking information and model portfolios to other investment advisers, including one affiliated investment adviser. As explained in Item 8 below, Allspring Investments' non-discretionary services are used by other investment advisers to provide advisory services to their clients.

Where Allspring Investments is the investment adviser to a pooled investment vehicle (e.g., mutual fund or private investment fund), investments will not be tailored to the individualized needs of any particular investor in the pooled investment vehicle (each an "Investor"). Investors may not impose restrictions on investing in certain securities or certain types of securities but rather will be subject to the investment guidelines as described in the vehicle's prospectus or other offering document.

Allspring Investments utilizes proprietary and vended investment allocation systems in conjunction with the securities selection services provided by its portfolio managers to create and maintain actively managed investment portfolios intended to meet the requirements of its clients' investment needs. Allspring Investments offers a variety of equity, multi-asset, and fixed income investment strategies and these investment strategies (collectively) may invest in a wide variety of financial instruments.

In circumstances where a client is willing to accept greater risk in pursuit of potential higher total return, Allspring Investments also uses certain types of techniques, including buying securities on margin, and selling securities short.

WRAP FEE PROGRAMS

Allspring Investments provides investment sub-advisory services to its affiliate, Allspring Funds Management, LLC ("Allspring Funds Management"), in connection with separately managed account programs (referred to as "wrap fee programs" or "SMA programs") for which Allspring Funds Management provides investment advisory services. The wrap fee or SMA programs are sponsored by certain broker dealers or investment advisers ("Sponsors"). With respect to a traditional wrap fee program, the Sponsor typically offers clients the ability to have their accounts managed by one or more participating investment advisers, including Allspring Investments' affiliate, Allspring Funds Management, in the form of separately managed accounts. For a single, unified or wrap fee, that typically includes investment management, brokerage, custody and other program services, these Sponsors provide a variety of services to their clients in these programs including selecting and monitoring the services of the participating investment advisers, defining client investment objectives and risk tolerances, evaluating performance, and maintaining records relating to the account. The Sponsor typically pays Allspring Funds Management a portion of the wrap fee that the client pays to compensate Allspring Funds

Management for its investment advisory services. The fee is based on the assets of clients invested in the applicable strategy in the wrap fee program. Allspring Funds Management pays a portion of the fee it receives from the Sponsor to Allspring Investments.

In most cases, Allspring Investments provides model portfolios to Allspring Funds Management, and, depending on the program, Allspring Funds Management or its outsourced provider will either implement the model portfolio for program participant accounts according to account guidelines – which are provided by the Sponsor – or communicate the model portfolio to the Sponsor to implement for the account. In both instances, Allspring Investments is providing the model portfolio to Allspring Funds Management on a non-discretionary basis. When Allspring Investments is providing investment advice to Allspring Funds Management on a non-discretionary basis, it does not consider the program participant to be an Allspring Investments client. Pursuant to an agreement, Allspring Funds Management relies on Allspring Investments to provide trading and/or other support services related to these programs. In instances where Allspring Investments is providing overlay service via strategy or account optimization, Allspring Investments is considered to have discretion.

With respect to fixed income strategies that are available in wrap programs, Allspring Investments shares discretionary investment authority over the program participants' accounts that are invested in these strategies. Under these circumstances, Allspring Investments considers and manages the account according to the program participant's individual needs and guidelines which are provided by the Sponsor. Unlike Allspring Investments' institutional clients, however, Allspring Investments does not communicate directly with these program participants. Wrap fee program accounts may not be managed identically to institutional accounts so, purchases that are implemented for institutional accounts will not always be reflected or fully reflected in a wrap account that follows the same or a substantially similar strategy.

To the extent that a sponsor of an SMA program provides Allspring Investments' Form ADV Part 2A to SMA program clients with whom Allspring Investments has no advisory relationship, or when it is not legally required to be delivered, it is provided for informational purposes only.

CURRENT ASSETS UNDER MANAGEMENT

As of December 31, 2022, Allspring Investments had \$367,020,434,482 in regulatory assets under management on a discretionary basis and \$146,640,494 in regulatory assets under management on a non-discretionary basis.

Item 5 - Fees and Compensation

Allspring Investments generally charges an investment advisory fee based upon a percentage of the market value of a client's assets under management (such a fee is referred to as an "asset-based fee"). Allspring Investments also receives performance-based fees with respect to certain strategies or as otherwise agreed upon with a particular client. For additional information related to the performance-based fees Allspring Investments receives, refer to Item 6 – Performance-Based Fees and Side-By-Side Management.

In addition to the investment advisory fees paid to Allspring Investments, clients will pay other fees and expenses in connection with Allspring Investments' management of their account. These include both account-level and investment-level costs.

Account-Level Fees:

- If you invest in a discretionary account directly with Allspring Investments, the most common fees and expenses are: brokerage commissions and transaction charges associated with buying and selling securities; custody fees you pay directly to the broker-dealer or bank that holds (a.k.a., "custodies") your assets; and other transactional fees (e.g., interest on margin balances, wire fees).
- If you invest in a wrap program account for which Allspring Investments shares discretionary authority, the wrap fee you pay to the wrap program sponsor typically includes most transaction costs and fees to the broker-dealer or bank that custodies your assets. You may also pay fees associated with buying and selling securities if Allspring Investments places your trades away from the broker-dealer associated with your wrap account. Clients should consult the program sponsor for more information about other fees and costs.

Allspring Investments does not receive any of these non-advisory service fees (e.g., brokerage commissions and other transaction charges, custodial fees, transfer taxes or sales loads or similar charges). In certain instances, however, affiliates of Allspring Investments will receive these non-advisory service fees when providing brokerage in connection with the advisory services Allspring Investments provides to its clients. For additional information relating to Allspring Investments' brokerage practices, refer to Item 12.

Investment-Level Fees:

Different investments have different costs to buy, sell and hold. These costs are explained in product-specific materials, which are available from Allspring Investments or the wrap program sponsor. When considering account-level advisory fees, clients should be aware that client accounts invested in mutual funds, money market funds, exchange-traded funds, private funds,

or similar securities, will also bear their proportionate share of fees paid at the fund level.

Two-Levels of Fees:

If a client account invests in a fund sponsored, advised or otherwise serviced by an Allspring company (i.e. an affiliated fund), Allspring Investments and/or its affiliates will receive fees that are paid at the fund-level. As a result, clients pay Allspring Investments and its affiliates two levels of fees on the portion of a client's account invested in affiliated funds. The receipt of two levels of fees creates an incentive for Allspring Investments to select and retain affiliated funds, rather than unaffiliated funds, for its clients. Allspring Investments generally does not receive advisory fees from both the client's separate account and the affiliate fund in which the separate account is invested. Allspring Investments will exclude the portion of a client's account invested in affiliated funds when calculating Allspring Investments' account-level advisory fee or otherwise offset the account-level advisory fee by the advisory fees paid at the fund level. Such rebate or reduction will not eliminate the conflict, and Allspring Investments may nevertheless have a financial incentive to favor affiliated fund investments (for example, to increase the assets under management of, or otherwise provide support to certain funds, products or lines of business). In limited instances, and when permitted and agreed upon with the client, Allspring Investments will receive advisory fees from both the client's separate account and the affiliate fund in which the separate account is invested.

Allspring Investments and its affiliated companies will receive two-levels of fees on a client's account when affiliated companies provides brokerage, administrative and other non-advisory services to the affiliated fund and the client account.

Cash-Sweep Options:

Typically, cash balances held in a client's account that are pending investment, as well as any strategic balances allocated to cash within a client's account, are invested in a money market fund or bank sweep vehicle option offered by the custodian associated with the client's wrap program sponsor or account. Custodians have an incentive to make available cash sweep options that generate additional revenue for their affiliates, rather than other cash sweep options that might pay higher returns to clients. When clients use a broker-dealer affiliated with Allspring Investments, this additional revenue accrues to Allspring Investments' parent companies. Allspring Investments indirectly benefits from the additional revenue, even though Allspring Investments does not participate in or influence the selection of cash sweep options by clients.

Other Compensation:

Certain mutual funds, private funds and other investments are sponsored by companies that pass through a portion of their revenue to Allspring Investments, creating an incentive for

Allspring Investments to select these investments over similar investments that do not generate revenue share for Allspring. In addition, certain funds or share classes of a fund charge administrative, service or sub-transfer agency fees that are passed through to Allspring Investments, creating an incentive to select those funds or share classes over other funds or share classes that do not charge such fees.

Clients should consider all of the foregoing additional compensation to Allspring when evaluating the amount and appropriateness of the advisory fees that are paid to Allspring Investments in connection with their advisory account(s).

Advisory Fees:

The basic fee schedules for Allspring Investments' institutional separate account clients are indicated below, and can be negotiated between the client and Allspring Investments when circumstances warrant (e.g., large account size, accounts that require special services, etc.). The fee schedule for pooled investment vehicles are found in the pooled vehicle's offering document. Fees may be higher or lower than the standard fee schedule. Allspring Investments generally agrees to charge clients fees for advisory services that are equal to or lower than those set forth below. In certain circumstances in which Allspring Investments or its affiliates provide customized investment advisory services, a higher fee may apply. Variations in fees charged to clients can occur as a result of numerous factors including negotiations and/or discussions that may include the particular circumstances of the investor, account size, account servicing requirements, the size and scope of the overall relationship with Allspring Investments and its affiliates or certain consultants, or as may be otherwise agreed with specific clients on a case-by-case basis.

The minimum account size is noted below for each strategy, where minimum annual fee is stated, and may vary by investment style and asset class and may be negotiated or waived by Allspring Investments. There are no start-up or closing fees payable to Allspring Investments or its affiliates. Allspring Investments generally bills in arrears and any partial periods are prorated over the billing cycle. Allspring Investments typically sends an invoice to clients within 45 days after quarter end for quarterly invoiced accounts and within 30 days following month end for monthly invoiced accounts. Direct deductions from client accounts occur where the client instructs its custodian to direct the charge for its account. In limited circumstances, clients may pay their advisory fees in advance. In such cases, Allspring Investments will refund any prepaid, unearned advisory fees to the client upon termination of the client's account. Advisory agreements are subject to termination by Allspring Investments or a client in accordance with their terms.

Product	Fee	Min Annual Fee	Min Account Size
Factor Enhanced Emerging Markets Equity	First \$100m at 0.20% Next \$400m at 0.18% Over \$500m at 0.15%	\$200,000	\$100m
Factor Enhanced Global Equity	First \$100m at 0.17% Next \$400m at 0.15% Over \$500m at 0.13%	\$170,000	\$100m
Factor Enhanced International Equity	First \$100m at 0.17% Next \$400m at 0.15% Over \$500m at 0.13%	\$170,000	\$100m
Factor Enhanced U.S. Low Volatility	First \$100m at 0.14% Next \$400m at 0.12% Over \$500m at 0.10%	\$140,000	\$100m
Factor Enhanced U.S. Large Cap Equity	First \$100m at 0.14% Next \$400m at 0.12% Over \$500m at 0.10%	\$140,000	\$100m
Factor Enhanced U.S. Small Cap Equity	First \$100m at 0.17% Next \$400m at 0.15% Over \$500m at 0.13%	\$170,000	\$100m
Factor Enhanced Style Premia	First \$100m at 0.40% Next \$400m at 0.35% Over \$500m at 0.30%	\$400,000	\$100m
Factor Enhanced Style Premia Large Cap	First \$100m at 0.40% Next \$400m at 0.35% Over \$500m at 0.30%	\$400,000	\$100m
Factor Enhanced Style Premia Small Cap	First \$100m at 0.40% Next \$400m at 0.35% Over \$500m at 0.30%	\$400,000	\$100m
ACWI Low Volatility	First \$20m at 0.55% Next \$80m at 0.45% Over \$100m at 0.35%	\$110,000	\$20m
Emerging Markets Low Volatility	First \$20m at 0.60% Next \$80m at 0.50% Over \$100m at 0.40%	\$120,000	\$20m
Global Long/Short Equity	Flat fee at 1.00% plus 20% of 12mo incremental return	\$200,000	\$20m
Global Low Volatility	First \$20m at 0.50% Next \$80m at 0.40% Over \$100m at 0.30%	\$100,000	\$20m
Managed Futures World Hedged	First \$20m at 0.30% Next \$80m at 0.20% Over \$100m at 0.15%	\$60,000	\$20m

Options Overlay	First \$20m at 0.40% Next \$80m at 0.30% Over \$100m at 0.20%	\$80,000	\$20m
U.S. Long Short Equity	Flat fee at 1.00% plus 20% of 12mo incremental return	\$200,000	\$20m
U.S. Low Volatility	First \$20m at 0.40% Next \$80m at 0.30% Over \$100m at 0.20%	\$80,000	\$20m
U.S. Market Neutral Dynamic Volatility	Flat fee at 1.00% plus 20% of 12mo incremental return	\$200,000	\$20m
U.S. Low Volatility Small Cap	First \$20m at 0.60% Next \$80m at 0.50% Over \$100m at 0.40%	\$120,000	\$20m
U.S. Large Company Value	First \$20m at 0.60% Next \$80m at 0.40% Over \$100m at 0.30%	\$120,000	\$20m
Risk Managed U.S. Equity	First \$25m at 0.50% Next \$25m at 0.45% Over \$50m at 0.40%	\$100,000	\$20m
Risk Managed Overlay	First \$25m at 0.37% Next \$25m at 0.33% Over \$50m at 0.29%	\$74,000	\$20m
U.S. Equity Enhanced Income	First \$25m at 0.55% Next \$25m at 0.50% Over \$50m at 0.45%	\$110,000	\$20m
U.S. Equity Income	First \$25m at 0.45% Next \$25m at 0.40% Over \$50m at 0.35%		
U.S. Option Income Overlay	First \$20m at 0.40% Next \$80m at 0.30% Over \$100m at 0.20%	\$80,000	\$20m
Global Option Income Overlay	First \$20m at 0.40% Next \$80m at 0.30% Over \$100m at 0.20%	\$80,000	\$20m
Long Credit Alternative	First \$100m at 0.25% Next \$250m at 0.20% Over \$350m at 0.15%	\$187,500	\$75m
Intrinsic Emerging Markets Small Cap Equity	First \$50m at 1.15% Next \$50m at 1.05% Over \$100m at 1.00%	\$287,500	\$25m
Intrinsic Emerging Markets Equity	First \$50m at 0.95% Next \$50m at 0.90% Over \$100m at 0.80%	\$237,500	\$25m
Intrinsic Emerging Markets ex-China Equity	First \$50m at 0.95% Next \$50m at 0.90% Over \$100m at 0.80%	\$237,500	\$25m

Intrinsic Emerging Markets Large-Mid Cap Equity	First \$50m at 0.90% Next \$50m at 0.85% Over \$100m at 0.80%	\$225,000	\$25m
Emerging Markets Equity CEF	Flat fee at 1.00%	\$250,000	\$25m
Fixed Income Bond CEF	Flat fee of 0.40%	\$100,000	\$25m
International Equity MSCI ACWI ex-U.S. CEF	Flat fee at 0.85%	\$212,500	\$25m
U.S. All Cap Equity CEF	Flat fee at 0.60%	\$150,000	\$25m
Compass Utilities Equity	First \$100m at 0.30% Next \$200m at 0.28% Next \$500m at 0.25% Over \$800m at 0.20%	\$300,000	\$100m
Focused Global Equity-USD	First \$25m at 0.80% Next \$25m at 0.75% Over \$50m at 0.70%	\$80,000	\$10m
Focused International Equity	First \$50m at 0.75% Next \$50m at 0.70% Over \$100m at 0.60%	\$75,000	\$10m
EAFE Equity	First \$50m at 0.75% Next \$50m at 0.7% Over \$100m at 0.60%	\$75,000	\$10m
Focused SMID Cap Equity	First \$25m at 0.85% Next \$25m at 0.75% Next \$50m at 0.70% Over \$100m at 0.65%	\$42,500	\$5m
Discovery All Cap Growth Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m
Discovery Large Cap Growth Equity	First \$25m at 0.65% Next \$25m at 0.50% Next \$50m at 0.45% Over \$100m at 0.40%	\$65,000	\$10m
Discovery Mid Cap Growth Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m
Discovery SMID Cap Growth Equity	First \$25m at 0.85% Next \$25m at 0.75% Next \$50m at 0.70% Over \$100m at 0.65%	\$85,000	\$10m
Discovery Small Cap Growth Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$45,000	\$5m

Discovery U.S. ESG Select Growth Equity	First \$25m at 0.65% Next \$25m at 0.50% Next \$50m at 0.45% Over \$100m at 0.40%	\$65,000	\$10m
2 Degree Global Equity	First \$25m at 0.65% Next \$25m at 0.60% Over \$50m at 0.55%	\$70,000	\$20m
Climate Focused Emerging Markets Equity	First \$25m at 0.40% Next \$25m at 0.35% Over \$50m at 0.30%	\$80,000	\$20m
Climate Focused Global Equity	First \$25m at 0.35% Next \$25m at 0.30% Over \$50m at 0.25%	\$70,000	\$20m
Climate Focused U.S. Equity	First \$25m at 0.30% Next \$25m at 0.25% Over \$50m at 0.22%	\$60,000	\$20m
Large Cap Core Equity	First \$25m at 0.50% Next \$25m at 0.45% Over \$50m at 0.40%	\$100,000	\$20m
SMID Cap Core Equity	First \$25m at 0.60% Next \$25m at 0.55% Over \$50m at 0.50%	\$120,000	\$20m
Disciplined Large Cap Equity	First \$25m at 0.30% Next \$25m at 0.25% Over \$50m at 0.22%	\$60,000	\$20m
Disciplined Large Cap Equity (Custom)	First \$25m at 0.30% Next \$25m at 0.25% Over \$50m at 0.22%	\$60,000	\$20m
Disciplined Large Cap Equity (Russell 1000)	First \$25m at 0.30% Next \$25m at 0.25% Over \$50m at 0.22%	\$60,000	\$20m
Disciplined Small Cap Equity	First \$25m at 0.45% Next \$25m at 0.40% Over \$50m at 0.35%	\$90,000	\$20m
Global Dividend Payers Equity	First \$25m at 0.70% Next \$25m at 0.60% Next \$50m at 0.50% Over \$100m at 0.40%	\$70,000	\$10m
S&P 500 Index Strategy	First \$100m at 0.07% Over \$100m at 0.03%	\$7,000	\$20m
Global Equity Income	First \$25m at 0.65% Next \$25m at 0.60% Over \$50m at 0.55%	\$70,000	\$20m
Aggressive OCIO	First \$100m at 0.15% Next \$400m at 0.10% Over \$500m at 0.05%	\$75,000	\$50m

Conservative OCIO	First \$100m at 0.15% Next \$400m at 0.10% Over \$500m at 0.05%	\$75,000	\$50m
Moderately Aggressive OCIO	First \$100m at 0.15% Next \$400m at 0.10% Over \$500m at 0.05%	\$75,000	\$50m
Moderately Conservative OCIO	First \$100m at 0.15% Next \$400m at 0.10% Over \$500m at 0.05%	\$75,000	\$50m
Moderate OCIO	First \$100m at 0.15% Next \$400m at 0.10% Over \$500m at 0.05%	\$75,000	\$50m
Dynamic All Cap Growth Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m
Dynamic Large Cap Growth Equity	First \$25m at 0.65% Next \$25m at 0.50% Next \$50m at 0.45% Over \$100m at 0.40%	\$65,000	\$10m
Dynamic Premier Growth Equity	First \$25m at 0.70% Next \$25m at 0.60% Next \$50m at 0.50% Over \$100m at 0.45%	\$70,000	\$10m
Dynamic Small Cap Growth Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$45,000	\$5m
LT Large Cap Growth Equity	First \$10m at 0.60% Next \$10m at 0.40% Over \$20m at 0.30%	\$60,000	\$10m
LT Large Cap Fundamental Dividend	First \$10m at 0.60% Next \$10m at 0.40% Over \$20m at 0.30%	\$60,000	\$10m
LT Large Cap Fundamental Equity	First \$10m at 0.60% Next \$10m at 0.40% Over \$20m at 0.30%	\$60,000	\$10m
Select All Cap Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m
Select Mid Cap Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m

Select SMID Cap Equity	First \$25m at 0.85% Next \$25m at 0.75% Next \$50m at 0.70% Over \$100m at 0.65%	\$85,000	\$10m
Select Real Estate	First \$25m at 0.75% Next \$25m at 0.70% Next \$50m at 0.55% Over \$100m at 0.50%	\$37,500	\$5m
Select Small Cap Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$45,000	\$5m
Precious Metals	First \$10m at 0.95% Next \$15m at 0.85% Next \$25m at 0.75% Next \$50m at 0.65% Over \$100m at 0.60%	\$95,000	\$10m
Select Concentrated Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$90,000	\$10m
Total All China Equity	First \$50m at 0.95% Next \$50m at 0.90% Next \$100m at 0.80% Over \$200m at 0.70%	\$190,000	\$20m
Total China A Focus	First \$50m at 0.95% Next \$50m at 0.90% Next \$100m at 0.80% Over \$200m at 0.70%	\$190,000	\$20m
Total Emerging Markets Equity Income	First \$50m at 0.95% Next \$50m at 0.90% Over \$100m at 0.80%	\$190,000	\$20m
Total Emerging Markets Equity Income Plus	First \$50m at 0.95% Next \$50m at 0.90% Over \$100m at 0.80%	\$190,000	\$20m
Total Emerging Markets Prosperity	First \$50m at 0.95% Next \$50m at 0.90% Over \$100m at 0.80%	\$190,000	\$20m
Special Global Small Cap Equity	First \$50m at 0.95% Over \$50m at 0.85%	\$95,000	\$10m
Special International Small Company Equity	First \$50m at 0.95% Over \$50m at 0.85%	\$95,000	\$10m
Special U.S. Large Cap Value Equity	First \$25m at 0.65% Next \$25m at 0.50% Next \$50m at 0.45% Over \$100m at 0.40%	\$65,000	\$10m

Special U.S. Mid Cap Value Equity	First \$25m at 0.80% Next \$25m at 0.70% Next \$50m at 0.65% Over \$100m at 0.60%	\$80,000	\$10m
Special U.S. Small Cap Value Equity	First \$25m at 1.00% Next \$25m at 0.90% Next \$50m at 0.85% Over \$100m at 0.80%	\$100,000	\$10m
Essential Small Cap Value Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$90,000	\$10m
Essential Tax-Advantaged Small Cap Equity	First \$25m at 0.90% Next \$25m at 0.80% Next \$50m at 0.75% Over \$100m at 0.70%	\$90,000	\$10m
U.S. Core Fixed Income	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$275,000	\$100m
U.S. Long Credit Fixed Income	First \$50m at 0.30% Next \$50m at 0.25% Over \$100m at 0.20%	\$275,000	\$100m
U.S. Short Duration Fixed Income	First \$25m at 0.25% Over \$25m at 0.20%	\$212,500	\$100m
Alternative Risk Premia	First \$25m at 0.55% Next \$75m at 0.50% Over \$100m at 0.45%	\$625,000	\$125m
Capital Efficient Multi Sector BOLI	First \$100m at 0.22% Next \$100m at 0.20% Over \$200m at 0.18%	\$320,000	\$150m
Diversified Exposures	First \$10m at 1.00% Next \$10m at 0.85% Next \$30m at 0.70% Over \$50m at 0.50%	\$200,000	\$20m
Diversified Income Builder	First \$10m at 0.85% Next \$40m at 0.65% Over \$50m at 0.50%	\$850,000	\$100m
DRH Put Replication Overlay 0% to 25%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Put Replication Overlay 26% to 50%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Put Replication Overlay 51% to 75%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m

DRH Put Replication Overlay 76% to 100%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Volatility Management Overlay 0% to 25%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Volatility Management Overlay 26% to 50%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Volatility Management Overlay 51% to 75%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
DRH Volatility Management Overlay 76% to 100%	First \$50m at 0.20% Next \$50m at 0.15% Over \$100m at 0.10%	\$50,000	\$25m
Global Equity Enhanced Income	First \$25m at 0.80% Next \$25m at 0.75% Over \$50m at 0.65%	\$160,000	\$20m
Climate Transition Global Investment Grade Credit	First \$50m at 0.30% Next \$50m at 0.25% Next \$200m at 0.20% Over \$300m at 0.15%	\$150,000	\$50m
Global Investment Grade Credit	First \$50m at 0.30% Next \$50m at 0.25% Next \$200m at 0.20% Over \$300m at 0.15%	\$150,000	\$50m
Global Index Allocation	First \$100m at 0.26% Next \$100m at 0.23% Over \$200m at 0.18%	\$260,000	\$100m
Risk Allocator Growth	First \$20m at 0.75% Next \$30m at 0.60% Next \$50m at 0.50% Next \$100m at 0.40% Over \$200m at 0.25%	\$150,000	\$20m
Growth Balanced	First \$20m at 0.75% Next \$30m at 0.60% Next \$50m at 0.50% Next \$100m at 0.40% Over \$200m at 0.25%	\$150,000	\$20m
Income Plus	First \$25m at 0.50% Next \$25m at 0.45% Over \$50m at 0.40%	\$125,000	\$25m
Index Asset Allocation	First \$100m at 0.20% Next \$100m at 0.18% Over \$200m at 0.15%	\$200,000	\$20m
Moderate Balanced	First \$20m at 0.75% Next \$30m at 0.60% Next \$50m at 0.50% Next \$100m at 0.40% Over \$200m at 0.25%	\$150,000	\$20m

Real Return	First \$25m at 0.45% Next \$25m at 0.40% Over \$50m at 0.35%	\$22,500	\$5m
Risk Allocator Preserve	First \$100m at 0.35% Next \$100m at 0.30% Over \$200m at 0.25%	\$70,000	\$20m
Spectrum Aggressive Growth	First \$100m at 0.35% Next \$150m at 0.28% Next \$250m at 0.20% Next \$500m at 0.16% Over \$1b at 0.12%	\$87,500	\$25m
Spectrum Conservative Growth	First \$100m at 0.35% Next \$150m at 0.28% Next \$250m at 0.20% Next \$500m at 0.16% Over \$1b at 0.12%	\$87,500	\$25m
Spectrum Growth	First \$100m at 0.35% Next \$150m at 0.28% Next \$250m at 0.20% Next \$500m at 0.16% Over \$1b at 0.12%	\$87,500	\$25m
Spectrum Income Allocation	First \$100m at 0.35% Next \$150m at 0.28% Next \$250m at 0.20% Next \$500m at 0.16% Over \$1b at 0.12%	\$87,500	\$25m
Spectrum Moderate Growth	First \$100m at 0.35% Next \$150m at 0.28% Next \$250m at 0.20% Next \$500m at 0.16% Over \$1b at 0.12%	\$87,500	\$25m
Tactical Asset Allocation (TAA) Overlay - 10% Shift	First \$100m at 0.15% Next \$150m at 0.12% Next \$250m at 0.10% Next \$500m at 0.08% Over \$1b at 0.06%	\$49,500	\$33m
Tactical Asset Allocation (TAA) Overlay - 15% Shift	First \$100m at 0.15% Next \$150m at 0.12% Next \$250m at 0.10% Next \$500m at 0.08% Over \$1b at 0.06%	\$49,500	\$33m
Universal Tactical Asset Allocation - 10% Shift	First \$100m at 0.15% Next \$150m at 0.12% Next \$250m at 0.10% Next \$500m at 0.08% Over \$1b at 0.06%	\$49,500	\$33m
U.S. Equity All Cap	First \$25m at 0.55% Next \$25m at 0.50% Over \$50m at 0.45%		

U.S. Aggregate Income Focus	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$120,000	\$40m
U.S. Credit Focus	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$120,000	\$40m
U.S. Intermediate Credit Focus	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$120,000	\$40m
U.S. Intermediate Income Focus	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$120,000	\$40m
U.S. Structured Focus	First \$50m at 0.30% Next \$50m at 0.25% Next \$100m at 0.20% Over \$200m at 0.15%	\$120,000	\$40m
U.S. Passive Agg ex Corp Bond	First \$100m at 0.12% Next \$100m at 0.10% Over \$200m at 0.08%	\$60,000	\$50m
U.S. Smart Beta High Yield Bond	First \$100m at 0.20% Next \$100m at 0.18% Over \$200m at 0.16%	\$100,000	\$50m
U.S. Smart Beta Investment Grade Bond	First \$100m at 0.12% Next \$100m at 0.10% Over \$200m at 0.08%	\$60,000	\$50m
U.S. Adjustable Rate	First \$50m at 0.30% Over \$50m at 0.25%	\$150,000	\$50m
U.S. Bank Loan	Flat Fee at 0.50%	\$250,000	\$50m
U.S. Core Aggregate Bond	First \$50m at 0.30% Next \$50m at 0.25% Over \$100m at 0.20%	\$75,000	\$25m
U.S. Core Aggregate Bond 2	First \$50m at 0.30% Next \$50m at 0.25% Over \$100m at 0.20%	\$75,000	\$25m
U.S. Core Plus Bond	First \$50m at 0.35% Next \$50m at 0.30% Over \$100m at 0.25%	\$87,500	\$25m
U.S. Enhanced Core Bond	First \$25m at 0.35% Next \$25m at 0.30% Over \$50m at 0.25%	\$87,500	\$25m
U.S. High Yield Bond	First \$50m at 0.55% Over \$50m at 0.45%	\$275,000	\$50m
U.S. Intermediate Government/Credit	First \$50m at 0.30% Over \$50m at 0.20%	\$75,000	\$25m

U.S. Long Government Credit	First \$50m at 0.30% Next \$50m at 0.25% Over \$100m at 0.20%	\$212,500	\$75m
U.S. Corporate Plus	First \$100m at 0.30% Over \$100m at 0.20%	\$75,000	\$25m
U.S. Mortgage-Focused Government	First \$25m at 0.30% Next \$25m at 0.25% Over \$50m at 0.20%	\$75,000	\$25m
U.S. Short-Term High Yield	First \$50m at 0.50% Over \$50m at 0.45%	\$250,000	\$50m
U.S. Short-Term High Yield ex Loans	First \$50m at 0.50% Over \$50m at 0.45%	\$250,000	\$50m
U.S. Short-Term Plus	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$100,000	\$40m
U.S. Small Issuer Long Credit	First \$100m at 0.25% Next \$250m at 0.20% Over \$350m at 0.15%	\$187,500	\$75m
U.S. Treasury Inflation Protected	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$62,500	\$25m
U.S. Ultra Short Plus	First \$100m at 0.20% Over \$100m at 0.15%	\$100,000	\$50m
Municipal	First \$50m at 0.30% Next \$50m at 0.20% Next \$400m at 0.15% Over \$500m at 0.12%	\$150,000	\$50m
Municipal High Yield	First \$50m at 0.50% Over \$50m at 0.45%	\$250,000	\$50m
Municipal Intermediate	First \$50m at 0.30% Next \$50m at 0.20% Next \$400m at 0.15% Over \$500m at 0.12%	\$150,000	\$50m
Municipal Plus	First \$50m at 0.30% Next \$50m at 0.20% Next \$400m at 0.15% Over \$500m at 0.12%	\$150,000	\$50m
Municipal Short-Term	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$100,000	\$40m
Municipal Short-Term Plus	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$100,000	\$40m
Municipal Sustainability	First \$50m at 0.30% Next \$50m at 0.20% Next \$400m at 0.15% Over \$500m at 0.12%	\$150,000	\$50m

Municipal Ultra Short	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$100,000	\$40m
Municipal Ultra Short Plus	First \$50m at 0.25% Next \$50m at 0.20% Over \$100m at 0.15%	\$100,000	\$40m
Taxable Municipal Fixed Income	First \$50m at 0.30% Next \$50m at 0.20% Next \$400m at 0.15% Over \$500m at 0.12%	\$150,000	\$50m
U.S. Cash Tax-Advantaged	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Enhanced Cash Tax-Advantaged	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Limited Duration Tax-Advantaged	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Taxable 1 Year	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Taxable 1-3 Year	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Taxable 1-5 Year	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Taxable 3 Month	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m
U.S. Taxable 6 Month	First \$100m at 0.10% Over \$100m at 0.08%	\$80,000	\$80m

OTHER CONSIDERATIONS

The above section describes Allspring Investments’ basic fee schedules for separately managed client accounts; however, as mentioned previously, fees are negotiable and arrangements with any particular client could vary from the fees specified above.

Special Circumstances - Offshore Clients. Allspring Investments also manages some accounts for clients based outside of the United States. In consideration of the enhanced administrative costs associated with such accounts, Allspring Investments may negotiate fees that are higher than the fees specified above where the market and service plan dictate doing so.

Model Portfolios - Allspring Investments provides non-discretionary investment management services to other investment advisers in the form of model portfolios. Allspring Investments receives compensation from other investment advisers for providing these services. The fees associated with these services are determined on a case-by-case basis.

Wrap Fee Programs - Participants in wrap fee programs typically pay a “wrap” fee to the program sponsor that covers advisory, brokerage, custody and other services provided to the

account. With respect to such programs, Allspring Investments receives compensation from its affiliate, Allspring Funds Management, which contracts directly with program sponsors. For information on the fees charged to participants by program sponsors, participants should consult with the program sponsor or refer to the sponsor's wrap fee program brochure.

Sub-Advisory Fees – In connection with the investment advisory services Allspring Investments provides, Allspring Investments may engage affiliated investment advisers (each an affiliated “Sub-adviser”) to implement investment recommendations. In accordance with its agreement with each affiliated Sub-adviser, Allspring Investments pays a portion of the advisory fees that it receives to the Sub-adviser for its sub-advisory services and retains the remainder as revenue. Allspring Investments has an incentive to select affiliated Sub-advisers over unaffiliated Sub-advisers because a greater portion of the fees remain within the Allspring family of companies than if Allspring Investments used a third party to provide these services. For additional information concerning these conflicts of interest and how they are addressed, refer to Item 10.

Additional information relating to potential conflicts of interest can be found in Item 6 - Performance-Based Fees and Side-By-Side Management, Item 11 - Code of Ethics, Participation or Interest in Client Transactions, and Personal Trading, and Item 12 - Brokerage Practices within this Brochure.

Item 6 - Performance-Based Fees and Side-By-Side Management

PERFORMANCE FEES

Allspring Investments receives performance-based fees from some of its client accounts. Because Allspring Investments manages accounts that charge performance-based fees and other accounts that do not, there is an incentive for Allspring Investments to favor those accounts that charge a performance-based fee over those accounts that charge an asset-based fee. For example, Allspring Investments could be in a position to earn more in investment advisory fee revenue if it were to allocate more profitable trading opportunities to its performance-based fee accounts rather than its asset-based fee accounts. Similarly, portfolio managers could have an incentive to favor accounts that charge performance-based fees, over other accounts that do not, if a portfolio manager can increase his or her compensation by making recommendations or decisions that generate more advisory fee revenue for Allspring Investments.

Allspring Investments has adopted policies and procedures that are reasonably designed to ensure that all accounts are treated fairly and equitably to prevent this potential conflict from influencing the allocation of investment opportunities among clients. Such policies and procedures prohibit any trade allocation practice whereby any particular account or group of accounts receive more favorable treatment than other client accounts. Allspring Investments manages accounts (pursuing the same investment strategy) in a similar manner, with similar investments and similar allocations whenever possible, consistent with individual client guidelines and requirements. In addition, the compensation of Allspring Investments' portfolio managers is designed to avoid creating an incentive to favor accounts that pay a performance-based fee over accounts that do not.

Some of the performance fee methods of calculation include the following:

- Performance fee computations based on annual achieved returns of the client's portfolio against the designated benchmark.
- Performance fee equaling a percentage of the performance of the client's portfolio in excess of the designated benchmark.
- A base fee on all balances in the client's portfolio plus a percentage of the incremental outperformance (performance of the client's portfolio in excess of the designated benchmark).

Item 7 - Types of Clients

Allspring Investments has established minimum account requirements. The minimum account size for each strategy is noted in the chart included in Item 5 – Fees and Compensation. The minimum account requirements, which vary by investment style and asset class, can be negotiated with the client, or waived by Allspring Investments. Allspring Investments provides services to a diverse group of clients including, but not limited to the following:

- Institutional clients, corporations or other business entities
- Public funds and municipalities
- Retirement plans
- Foundations, endowments, trusts and estates
- Mutual funds, CITs, and pooled vehicles (e.g., Undertakings for the Collective Investment in Transferable Securities (“UCITS”), Alternative Investment Funds (“AIFs”), etc.)
- Taft-Hartley plans, governmental plans, pension funds, and unions
- Health services organizations
- Insurance organizations
- Wrap program sponsors
- Charitable organizations and non-profit entities
- Sovereign wealth funds/central banks
- Private funds and hedge funds (i.e., 3cfunds)
- Individuals, including high net worth individuals

Item 8 - Methods of Analysis, Investment Strategies and Risk of Loss

ANALYSIS

Allspring Investments' investment methods include quantitative, qualitative, and cyclical analyses using Allspring Investments' proprietary and vended systems, databases, trading systems, and third-party data reporting. Allspring Investments also uses a wide variety of publicly available market and economic factors to make asset allocation and investment decisions. This information comes from many different sources including financial newspapers, magazines and journals, economic and market databases, research materials prepared by others, on-line services, press releases, third-party services, and publicly available filings with governmental and regulatory agencies. Depending on the type of asset class, investment, and strategy, Allspring Investments' investment processes include an examination of one or more of the following:

- Pricing and valuation gaps between asset classes
- Short-term and longer-term macroeconomic, microeconomic and market trends in both the U.S. and foreign markets
- U.S. and foreign legislative and political developments
- Proprietary quantitative models and screens
- Valuation analysis to objectively assess the value of assets
- Proprietary credit analysis
- Business model analysis to identify sustainable earnings growth
- Debt and cash flow analysis
- Bottom-up company specific analysis to find securities with under-appreciated prospects
- Environmental, Social and Governance ("ESG") risk analysis

Allspring Investments also provides non-discretionary services that include providing securities ranking information and/or model portfolios to other investment advisers. For certain strategies, Allspring Investments employs models that utilize a quantitative (a system of analysis using complex mathematical and statistical modeling, measurement and research) investment approach through which investment recommendations are model-driven through a proprietary system. The quantitative models assess companies with regard to, among other things, valuation, earnings, and quality; and that assessment is translated into rankings/scores that identify companies as relatively more or less attractive than others. For certain strategies, client accounts are quantitatively (as defined above) managed independent of one another in accordance with specific client mandates, restrictions and instructions. Given specific constraints of an individual client account and the trade cycle and rotation of trading client accounts, instances may arise when one or more client account holds a long position in a specific

security, while one or more client account holds a short position in the same security. These instances may also arise considering benchmark-relative investment mandates and the level at which individual client accounts hold a significant overweight or underweight position in an individual security.

INVESTMENT STRATEGIES

Allspring Investments' investment approach also includes investment selection and asset allocation based on one or more of the following strategies:

- Trading strategies based on potential relative attractiveness
- Use of when-issued or delayed-delivery instruments
- Foreign currency investments for modifying currency exchange exposure
- Buying or selling of futures, options, or swap agreements, as well as other derivatives, to manage risk or to enhance return
- Use of leverage to target a specific anticipated risk or return
- Tax efficient strategies
- ESG, sustainability and climate-related risks or characteristics

RISK OF LOSS

All investments in financial instruments include a risk of loss that clients should be prepared to bear. This includes loss of principal (invested amount) and any profits that have not been realized. Stock markets and bond markets fluctuate substantially over time and because there is a risk of loss due to circumstances outside of Allspring Investments' control, Allspring Investments cannot guarantee any level of performance or that clients will not experience a loss in their accounts. Below is a list of material risks associated with our investment strategies:

CURRENCY RISK

Changes in exchange rates between currencies or the conversion from one currency to another may cause the value of an account's investments to diminish or increase. Currency exchange rates may fluctuate significantly over short periods of time. They generally are determined by supply and demand in the currency exchange markets, the relative merits of investments in different countries, actual or perceived changes in interest rates and other complex factors. Currency exchange rates also can be affected, unpredictably, by intervention (or the failure to intervene), by relevant governments or central banks, or by currency controls or political developments.

CYBERSECURITY RISK

Cybersecurity risk is the risk of potential harm or loss of information security as a result of breaches or attacks on technology and technology infrastructure. Technology use is a key, and ever growing, component of many businesses and core to business operations. However, breaches or attacks can result in the loss of sensitive data and/or delay or halt access to technology and data that such businesses rely on for those core operations. Examples of threats include inappropriate access to networks, ransomware, phishing, denial of services, malware and more. Such incidents could impact Allspring Investments' ability to effectively execute or settle trades, value securities and/or calculate net asset values ("NAVs"). Cyber risks also apply to broker-dealers, custodian banks, insurance companies, consultants or other relationships with whom Allspring Investments interacts as necessary to service client accounts. In addition, Allspring Investments does not have direct control of the cybersecurity programs of these relationships. Allspring Investments' technology infrastructure is maintained by Allspring Engineering and Technology team as well as through a TSA, as described in Item 4 above is subject to robust information security policies, which are designed to safeguard the security and confidentiality of client information as well as prevent, detect and mitigate cyber risks. However, there remains the possibility that Allspring Investments is not fully prepared for such risks or that certain risks have not been identified.

DEBT SECURITIES AND LOANS RISK

Debt securities, such as notes, bonds and loans are subject to credit risk and interest rate risk. Credit risk is the possibility that an issuer or credit support provider of an instrument will be unable to make interest payments or repay principal when due. Changes in the financial strength of an issuer or credit support provider or changes in the credit rating of a security may affect its value. Interest rate risk is the risk that market interest rates may increase, which tends to reduce the resale value of certain debt securities, including U.S. Government obligations. Debt securities with longer durations are generally more sensitive to interest rate changes than those with shorter durations. Changes in market interest rates do not affect the rate payable on an existing debt security, unless the instrument has adjustable or variable rate features, which can reduce its exposure to interest rate risk. Changes in market interest rates may also extend or shorten the duration of certain types of instruments, such as asset-backed securities, thereby affecting their value.

DERIVATIVES RISK

The term "derivatives" covers a broad range of investments, including futures, options and swap agreements. In general, a derivative refers to any financial instrument whose value is derived, at least in part, from the price of another security, index, asset, or rate. The use of derivatives presents risks

different from, and possibly greater than, the risks associated with investing directly in traditional securities. The use of derivatives can lead to losses because of adverse movements in the price or value of the underlying security, index, asset, or rate, which may be magnified by certain features of the derivatives, such as their ability to generate leverage. These risks are heightened when the portfolio manager uses derivatives to enhance return or as a substitute for a position or security, rather than solely to hedge (or offset) the risk of a position or security held. The success of Allspring Investments' derivatives strategies will also be affected by its ability to assess and predict the impact of market or economic developments on the underlying security, index, asset, or rate, as well as the derivative itself, without the benefit of observing the performance of the derivative under all possible market conditions.

EMERGING MARKETS RISK

Emerging markets securities typically present even greater exposure to the risks described under "Foreign Investment Risk" and may be particularly sensitive to certain economic changes. For example, emerging market countries are typically more dependent on exports and are therefore more vulnerable to recessions in other countries. Emerging markets may be undercapitalized and have less developed legal and financial systems than markets in the developed world. Additionally, emerging markets may have volatile currencies and may be more sensitive than more mature markets to a variety of economic factors. Emerging markets securities also may be less liquid than securities of more developed countries and could be difficult to sell, particularly during a market downturn.

EQUITY RISK

Stock values fluctuate in response to the activities of individual companies and general market and economic conditions. Investments in equity securities may be more volatile and carry more risks than some other forms of investment. The price of equity securities may rise or fall because of changes in the broad market or changes in a company's financial condition, sometimes rapidly or unpredictably. These price movements may result from factors affecting individual companies, sectors, or industries selected for a portfolio, or the securities market as a whole caused by changes in economic or political conditions. Some equity securities may be more sensitive to changes in the earnings of their underlying companies and hence more volatile than the broader equity market. Other equities may have increased risks in situations where companies may not have sufficient resources to continue as an ongoing business, which would result in the stock of such companies potentially becoming worthless. During periods of adverse economic and market conditions, the prices of equity securities may fall despite favorable earnings trends. All strategies are ultimately affected by impacts to the individual issuers, such as changes in an issuer's profitability and credit quality, or changes in tax, regulatory, market, or economic developments.

ERROR RISK

Errors may occur in an account managed by Allspring Investments. Allspring maintains an Error and Incident Policy and supporting process in place to identify, escalate, remediate, and report errors and incidents. The policies apply to all legal entities, jurisdictions, and business areas, including but not limited to Investments, Trading, Operations, Distribution, and support activities. Quarterly reporting is provided to the Compliance and Operations Committee. Investment management, portfolio trading and operational support activities, are inherently complex processes that pose operational and compliance risks. These risks may, from time to time, manifest themselves and result in an error.

Allspring Investments will address and resolve errors on a case-by-case basis, in its sole discretion, based on each error's facts and circumstances, including regulatory requirements, contractual obligations and business practices. Allspring Investments is not obligated to follow any single method of resolving errors.

When Allspring Investments determines that reimbursement is appropriate, the account will be compensated as determined in good faith by Allspring Investments. The calculation of the amount of any loss will depend on the facts and circumstances of the error, and the methodology used by an adviser may vary. Unless prohibited by applicable regulations or a specific agreement with a client, Allspring will generally net a client's gains and losses from the error or a series of related errors with the same root cause and compensate the client for the net loss or permit the client to retain the net gain. In general, compensation is expected to be limited to direct monetary losses and will not include any amounts that Allspring deems to be speculative or uncertain, nor will it cover investment losses not caused by the error. Any loss amount that results from technology or service provider failures that are beyond our reasonable control will not be compensated. Allspring may elect to establish an error account for the resolution of errors which may be used depending on the facts and circumstances.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE ("ESG") RISK

Investing in portfolios that employ an ESG strategy carries the risk that, under certain market conditions, the investments may underperform products that invest in a broader array of investments.

- Data Quality - In assessing the eligibility of an issuer in terms of ESG characteristics, there is a dependence upon information and data from third-party providers. ESG information from third-party data providers may be incomplete, inaccurate or unavailable. As a result, there is a risk that Allspring Investments may incorrectly assess a security or

issuer, resulting in the incorrect inclusion or exclusion of a security in the assets under the fund or account.

- Opportunity Costs - There is also a risk that Allspring Investments may not apply the relevant criteria of the ESG information correctly or that the relevant mandates could have indirect exposure to issuers who do not meet the relevant criteria. To the extent that Allspring Investments uses ESG criteria as a basis for including or excluding securities from a portfolio, Allspring Investments may forego opportunities in individual securities and/or sectors of securities which could have a positive or negative impact on performance and may cause the performance profile of the portfolio to differ from that of other mandates which invest in a similar universe of potential investments but which do not apply ESG-related criteria.
- Variation in industry standards and interpretation - The lack of common or harmonized definitions and labels regarding ESG-related criteria may result in different approaches by investment managers when setting ESG objectives making it difficult to compare mandates with ostensibly similar objectives, but which employ different security selection and exclusion criteria. Consequently, the performance profile of otherwise similar mandates may deviate more substantially than might otherwise be expected. Additionally, in the absence of common or harmonized definitions and labels, a degree of subjectivity is required, and this will mean that a mandate may invest in a security that another manager or an investor would not.

FOREIGN INVESTMENT RISK

Foreign investments, including American Depositary Receipts ("ADRs") and similar investments, are subject to more risks than U.S. domestic investments. These additional risks may potentially include lower liquidity, greater price volatility, and risks related to adverse political, regulatory, market or economic developments. Foreign companies also may be subject to significantly higher levels of taxation than U.S. companies, including potentially confiscatory levels of taxation, thereby reducing the earnings potential of such foreign companies. In addition, amounts realized on sales or distributions of foreign securities may be subject to high and potentially confiscatory levels of foreign taxation and withholding when compared to comparable transactions in U.S. securities. Investments in foreign securities involve exposure to changes in foreign currency exchange rates. Such changes may reduce the U.S. dollar value of the investment. Foreign investments are also subject to risks including potentially higher withholding and other taxes, trade settlement, custodial, and other operational risks and less stringent investor protection and disclosure standards in certain foreign markets. In addition, foreign markets can and often do perform differently from U.S. markets.

GEO-POLITICAL RISK

Geopolitical risk refers to the risks associated with changes or tensions between foreign countries, governing bodies and/or military control. For example, Russia launched a large-scale invasion of Ukraine on February 24, 2022, significantly amplifying already existing geopolitical tensions. Actual and threatened responses to such military action may impact the markets for certain Russian commodities and may likely have collateral impacts on markets globally. As a result of this military action, the United States and many other countries have instituted various economic sanctions against Russian individuals and entities (including corporate and banking) and could institute broader sanctions on Russia and other countries. These sanctions and the resulting market environment could result in investment related restrictions in connection with the immediate freeze of Russian securities, commodities, resources, and/or funds invested in prohibited assets, impairing the ability of a fund or client account to buy, sell, receive or deliver those securities and/or assets. Further, due to closures of certain markets and restrictions on trading certain securities, the value of certain securities held by a fund or client account could be significantly impacted, which could lead to such securities being valued at zero. Russia's invasion of Ukraine, the responses of countries and political bodies to Russia's actions, and the potential for wider conflict may increase financial market volatility and could have severe adverse effects on regional and global economic markets, including the markets for certain securities and commodities, such as oil and natural gas.

INVESTMENT LIMITATIONS

Due to regulatory and issuer-specific limits that apply to the ownership of securities of certain issuers, Allspring Investments may limit investments in the securities of such issuers. Similar limitations may apply to futures and other derivatives, such as options. In addition, Allspring Investments may from time-to-time determine that, because of regulatory requirements that may apply to Allspring Investments and/or its affiliates in relation to investments in a particular country or in an issuer operating in a particular regulated industry, investments in the securities of issuers domiciled or listed on trading markets in that country or operating in that regulated industry above certain thresholds or at all may be impractical or undesirable. Limits and thresholds may apply at the account level or in the aggregate across all accounts (or certain subsets of accounts) managed, sponsored, or owned by, or otherwise attributable to, Allspring Investments and its affiliates. For investment risk management and other purposes, Allspring Investments may also generally apply internal aggregate limits on the amount of a particular issuer's securities that may be owned by all such accounts. In addition, to the extent that client accounts already own securities that directly or indirectly contribute to such an ownership threshold being exceeded, Allspring Investments may sell securities held in such accounts in order to bring account-level and/or aggregate ownership below the relevant threshold. As a general practice in such cases, Allspring Investments aims to sell the applicable securities on a

pro-rata basis across all impacted accounts. In certain situations, however, Allspring Investments may sell securities on a non-pro-rata basis to limit the impact to certain accounts (*e.g.*, accounts that seek to replicate the performance of an index). In all situations, with respect to these requirements and limitations, Allspring Investments will endeavor to treat all clients fairly. Nonetheless, sales of securities or other instruments resulting from such limitations and/or restrictions may result in realized losses for client accounts.

LEVERAGE RISK

An account utilizing leverage will be subject to heightened risk. Leverage often involves the use of various financial instruments or borrowed capital in an attempt to increase the return on an investment and is often intrinsic to certain derivative instruments. Leverage can take the form of borrowing funds, trading on margin, derivative instruments that are inherently leveraged, including but not limited to, forward contracts, futures contracts, options, swaps (including total return financing swaps and interest rate swaps), repurchase agreements and reverse repurchase agreements, or other forms of direct and indirect borrowings and other instruments and transactions that are inherently leveraged. Any such leverage, including instruments and transactions that are inherently leveraged, can result in an account's market value exposure being in excess of the net asset value of the account. In some cases, an account could need to liquidate positions when it is not advantageous to do so to satisfy its borrowing obligations. The use of leverage entails risks, including the potential for higher volatility and greater declines of an account's value, and fluctuations of dividend and other distribution payments.

LIQUIDITY RISK

Liquidity risk exists when certain investments are difficult to purchase or sell (*e.g.*, lower quality corporate bonds, municipal bonds, smaller capitalization equities). This can impact an account's returns because the portfolio may be unable to transact at advantageous times or prices. A lack of liquidity may also cause the value of investments to decline in times of market stress.

MARKET RISK

The market price of securities may go up or down, sometimes rapidly or unpredictably. Securities may decline in value or become illiquid due to factors affecting securities markets such as labor shortages, increased production costs, or competitive conditions within an industry. A security may decline in value or become illiquid due to general market conditions, which are not specifically related to a particular company, such as real or perceived adverse economic conditions, changes in the general outlook for corporate earnings, changes in

interest or currency rates, or adverse investor sentiment. During a general downturn in the securities markets, multiple asset classes may decline in value or become illiquid simultaneously. Equity securities generally have greater price volatility than debt securities.

MODEL RISK

Allspring Investments provides services utilizing qualitative models and quantitative investment approaches through which investment recommendations are model driven. These processes are supported by extensive proprietary computer code that contains complex mathematical and statistical modeling. Allspring Investments has implemented policies and procedures surrounding the development, testing, validation, implementation, and review of its investment models, including the code. However, despite these extensive controls, it is possible that errors may occur in coding and within the investment process, as is the case with any complex software or data-driven model, and no guarantee or warranty can be provided that any quantitative investment model is completely free of errors. Any such errors could have a negative impact on investment results. Allspring Investments has control procedures in place designed to identify in a timely manner any such errors which would have a material impact on the investment process.

OPTIONS RISK

A put option gives the purchaser of the option, upon payment of a premium, the right to sell (and the writer the obligation to buy) the underlying security, commodity, index, currency or other instrument at the exercise price and at the expiration date. A call option, upon payment of a premium, gives the purchaser of the option the right to buy (and the seller the obligation to sell) the underlying instrument at the exercise price and at the expiration date. If buying put or call options, an account assumes the risk of losing all premium paid including transaction costs. If selling put options, an account faces the risk that it may be required to buy the underlying security at a disadvantageous price above the market price at a certain date. If selling call options, an account faces the risk that it may be required to sell the underlying security at a disadvantageous price below the market price at a certain date.

PANDEMIC RISK

Pandemics are large outbreaks of infectious disease that spread over a wide geographic area and pose significant local and/or global economic, social, and health risks. While Allspring Investments has prepared for pandemic outbreaks in its ongoing business continuity planning there is no guarantee that Allspring Investments or its service providers will be able to maintain normal operations and/or will not lose key personnel on a temporary or long-term basis as a result of COVID-19 or other pandemics. The full effects of pandemics are unknown which

creates significant uncertainty in the global population and economic environments.

REGULATORY RISK

Changes in laws, government rules and regulations may adversely affect the value of a security or impact the ability of a portfolio to function as normally expected. An insufficiently or overregulated industry or market might also permit inappropriate practices that adversely affect an investment.

The risks above are not designed to be exhaustive, but instead are intended to provide a sense of the various factors that make an investment return far from certain, no matter what the context of the investment.

Item 9 - Disciplinary Information

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of Allspring Investments' advisory business or the integrity of Allspring Investments' management.

Item 10 - Other Financial Industry Activities and Affiliations

Allspring Investments offers investment advisory services. It does not provide, and it is not compensated for any broker-dealer functions. In connection with the provision of advisory services, Allspring Investments does provide advice with respect to certain commodities. With respect to commodity trading activity, Allspring Investments is registered as a Commodity Pool Operator (“CPO”), a Commodity Trading Advisor (“CTA”), and a Swap Firm with the Commodity Futures Trading Commission (“CFTC”) and is a member of the National Futures Association (“NFA”).

Allspring Investments is a wholly-owned subsidiary of Allspring Global Investments Holdings, LLC, a holding company which is an indirect wholly-owned subsidiary of Allspring Group Holdings which is majority owned by certain private funds of GTCR and Reverence Capital Partners. GTCR and Reverence Capital Partners manage funds that hold positions in, or may otherwise be deemed to control, other companies with which Allspring Investments might transact or in which Allspring Investments might invest on behalf of clients. Additional information regarding these relationships and the related conflicts of interest is set forth in Item 11 (Code of Ethics Participation or Interest in Client Transactions, and Personal Trading), below.

Pursuant to agreements with its affiliate, Allspring Funds Management, and the Allspring Family of Funds (the “Allspring Funds”), Allspring Investments provides investment advisory services (as an investment sub-adviser) to the Allspring Funds. Allspring Funds Management serves as the investment adviser and administrator to the Allspring Funds. Allspring Investments also serves as a sub-adviser for certain of its affiliates including Allspring Global Investments Luxembourg S.A. (“Allspring Luxembourg”), and Allspring Global Investments (UK) Limited (“Allspring UK”). As discussed above in Item 4, pursuant to an agreement with Allspring Funds Management, Allspring Investments provides investment advisory and operational support services to Allspring Funds Management in connection with wrap fee or SMA programs. In exchange for such services, Allspring Investments receives an asset-based fee from Allspring Funds Management.

Allspring Funds Distributor, an affiliate of Allspring Investments, is a registered limited purpose broker-dealer and serves as a distributor of the Allspring Funds, placement agent for affiliated private funds, sub-distributor of the Allspring (Lux) Worldwide Fund, and offering agent of certain CITs (collectively such products are referred to as “funds” here). Allspring Investments benefits from the distribution and placement agency services provided by Allspring Funds Distributor as they increase the assets upon which Allspring Investments’ fees are based. Allspring Funds Distributor maintains registered representative (“RR”) licenses for a limited number of Allspring Investments employees who act in a RR capacity when they offer such funds. Allspring Funds Distributor has supervisory oversight over these RRs when they offer such funds. Allspring

Investments does not consider the RRs' sales activities to be activities of Allspring Investments.

In addition, Allspring has established a presence in the Asia-Pacific region with the incorporation of entities in Hong Kong and Singapore, as well as the establishment of a branch in Japan, to undertake brokerage and/or investment advisory/fund management business. Allspring Investments has engaged its affiliate organized in Singapore, Allspring Global Investments (Singapore) PTE. LTD. ("Allspring Singapore"), an investment adviser registered with the SEC, to sub-advise certain client accounts for which Allspring Investments serves as adviser or sub-adviser. Allspring Singapore's advisory fee is paid by Allspring Investments from the fee that it receives as adviser or sub-adviser to such accounts. The Asia-Pacific entities are part of the Allspring Global Investments Holdings group of companies that operate under the trade name Allspring and are direct wholly-owned subsidiaries of Allspring Global Investments Holdings, LLC. Additionally, European and Middle Eastern based team members are licensed through Allspring UK.

As noted in Item 4 of this Brochure, Allspring Investments is one of several registered investment advisers that form a part of Allspring. Allspring includes Allspring Funds Management, Allspring UK, Allspring Singapore and Galliard, which are all US registered investment advisers, and Allspring Luxembourg. Each of the aforementioned advisers are affiliates of Allspring Investments.

Allspring Investments also has an agreement with its affiliates, Allspring UK and Allspring Luxembourg pursuant to which Allspring UK and Allspring Luxembourg, respectively, refer potential non-US clients to Allspring Investments for advisory services. In exchange for such services, Allspring UK and Allspring Luxembourg receive fees, respectively, based on its costs incurred with respect to such referrals.

Allspring Investments offers an Insurance Carrier Selection Service ("ICSS"). The ICSS is a service where Allspring Investments intends to contract with qualified retirement plans ("plans") to annually select for plans on a discretionary basis third-party insurance carriers ("carriers") and their products for use in a retirement income program sponsored by Allspring that the plans would make available to their participants. In providing the ICSS, Allspring Investments will act as a Section 3(38) fiduciary, as defined in the Employee Retirement Income Security Act of 1974 as amended, and not as an investment adviser as defined under the Advisers Act. The ICSS is part of a broader Allspring solution that combines funds advised by Allspring Investments and retirement income products. The retirement income program is offered to plans by Allspring Funds Distributor RRs. Allspring Funds Distributor does not open accounts nor accept assets and investors in vehicles invested directly with Allspring Investments.

Nature of Conflicts

Allspring Investments' profits vary based on the investments and service providers Allspring

Investments selects or recommends for its clients. When Allspring Investments' compensation varies based on the investments or service providers it recommends, Allspring Investments has a financial incentive (consciously or unconsciously) to make recommendations that maximizes its profits, rather than to give its clients disinterested advice. Allspring Investments' interests directly conflict with its clients' interests if other investments and service providers are available to its clients that would charge less, or offer superior services or performance at the same cost.

This section provides an overview of circumstances in which Allspring Investments has an incentive to maximize profits rather than to give its clients disinterested advice. Greater detail concerning each conflict, and how we seek to address it, is provided throughout this Brochure.

Allspring Investments has an incentive to select certain investments over others, that generate less revenue for its affiliates, by:

- Recommending mutual funds and private funds that are managed or sponsored by Allspring Investments or its affiliates;
- Recommending mutual funds, private funds and other investments that are sponsored by companies that pass through a portion of their revenue to Allspring Investments;
- Recommending funds or share classes of a fund that charge you administrative, service or sub-transfer agency fees that are passed through to Allspring Investments.
- Recommending that a client purchase a security for which Allspring Investments' affiliate participates in the selling syndicate, allowing Allspring Investments' affiliate to earn selling concessions;
- Recommending a security for which Allspring Investments' affiliate is remarketing agent, or lender in a bank loan syndicate (e.g., sales of pooled or packaged asset-backed securities) or acts as a bond trustee, paying agent, note registrar, master servicer, trustee, syndicate co-manager, originator, depositor, or sponsor.

Allspring Investments has an incentive to select certain broker-dealers over others based on its interest in the broker-dealer:

- Offering free services like free research or other back-and middle-office support services;
- Referring clients to Allspring Investments or engaging Allspring Investments as an adviser;
- Offsetting, discounting or crediting fees that Allspring Investments (or its affiliates) otherwise owe to the broker-dealer or its affiliates.

Allspring Investments has an incentive to use the advisory services of an affiliated adviser, rather than an unaffiliated adviser, because its affiliates can profit from us:

- Selecting and retaining an affiliated sub-adviser or co-manager that earns the advisory

fee we would otherwise pay to an unaffiliated company.

Allspring Investments has an incentive to offer or recommend strategies or investments that:

- Charge you higher fees (which usually generate higher profits for us than our lower cost offerings);
- Use margin or leverage from short sales to increase the asset value on which Allspring Investments' advisory fee is based for clients that pay an advisory fee on their gross account value.

It is important that you understand how Allspring Investments' compensation varies based on its investment recommendations, and how your investment returns are affected by differences in investment performance, sales charges, transaction fees, and other ongoing fees and costs. Over time, fees that are deducted from the amount you invest (upon purchase and/or sale), or paid out of the assets of an investment on an ongoing basis, reduce the value of your investment.

Selection of Affiliated Advisers and Co-Managers.

Allspring Investments engages certain of its affiliated advisers, as well as third party advisers (i.e., "unaffiliated advisers"), to formulate Allspring Investments' investment recommendations. In addition, Allspring Investments has chosen to partner with Allspring UK in the co-management of certain investment strategies. Pursuant to a service level agreement between them, Allspring Investments and Allspring UK, provide various support services to one another, including trade support services.

Allspring Investments' use of an affiliated adviser or co-manager presents a conflict of interest for Allspring Investments because a greater portion of client fees remains within the Allspring family of companies than if Allspring Investments used a third party to provide these services. Allspring Investments' use of an affiliated adviser or co-manager also could present a conflict of interest because the affiliated adviser or co-manager could use its discretion to invest client assets in affiliated funds and certain investments that provide Allspring with greater aggregate revenue than provided by unaffiliated funds and other investments.

Allspring Investments addresses these conflicts through disclosure in this Brochure, and through reviews of the quality and continued value of the services provided by its advisers and co-manager. Allspring Investments will replace an adviser or co-manager should a determination be made that it is no longer performing satisfactorily. Although judged on similar criteria, Allspring Investments evaluates affiliated and unaffiliated advisers differently for a number of reasons, including differences in the services performed. The evaluation process also differs because Allspring Investments has more, and continuous, information regarding its affiliates'

personnel and risk and compliance procedures, as well as investment processes, than it does for unaffiliated advisers.

Item 11 - Code of Ethics, Participation or Interest in Client Transactions, and Personal Trading

Allspring Investments has adopted the Allspring Code of Ethics, or “Code,” which contains policies on personal securities transactions initiated by “Reporting Persons.” All Allspring Investments employees are deemed Reporting Persons. These policies comply with Rule 204A-1 under the Advisers Act and Rule 17j-1 under the Investment Company Act of 1940 (“Company Act”). The Code, among other things, permits Allspring Investments Reporting Persons to invest their personal assets in securities, subject to various restrictions and requirements, and requires Reporting Persons to periodically report their personal securities holdings and transactions and pre-clear certain personal securities transactions.

The Code is designed to reasonably detect and prevent violations of securities laws while addressing the fiduciary obligations Allspring Investments owes to its clients. The Code is distributed to each Reporting Person at the time of hire as a condition of employment, and compliance with its terms must be acknowledged in writing by each Reporting Person annually thereafter. Allspring Investments supplements the Code with ongoing forensic monitoring of employee activity and attestations.

When engaging in personal securities transactions, potential conflicts of interest may arise between the interests of Allspring Investments’ Reporting Persons and those of its clients. The Code makes clear that any such conflicts that arise in such personal securities transactions must be resolved in a manner that does not inappropriately benefit Allspring Investments’ Reporting Persons or adversely affect Allspring Investments’ clients or accounts. The Code also prohibits the misuse of material, nonpublic information and requires Reporting Persons to comply with separate personal conduct policies, including but not limited to policies on gifts and entertainment, outside business activities, and political contributions.

Allspring Investments Reporting Persons who maintain brokerage or investment accounts for themselves and/or their immediate family members, or have financial control of a covered account are required to provide copies of, or attest to, their reportable securities transactions at the end of every quarter, and all holdings of reportable securities accounts must be reported at the end of every calendar year.

The above restrictions do not apply to purchases or sales of certain types of securities and accounts, including shares of open-end registered investment companies that are unaffiliated with the Allspring Funds, money market instruments, certain ETFs that follow broad based indices, and certain U.S. Government securities.

Allspring Investments’ Code is on public file with, and available from, the SEC. It is also available upon request without charge by contacting Allspring Investments through the information noted

on the front cover of this Brochure.

ADDITIONAL POTENTIAL CONFLICTS AND CODE CONSIDERATIONS

Allspring Investments' Code seeks to monitor and manage personal trading by Reporting Persons, and in some cases restrict or prohibit personal trading, subject to certain conditions. In addition, Allspring Investments is affiliated with private fund complexes that hold positions in a variety of financial and other types of businesses. As a result, due to Allspring Investments' activities as an investment adviser, it is possible that conflicts will arise from time to time as Allspring Investments Reporting Persons are managing their personal assets concurrent with the ongoing functions related to their employment duties and fiduciary obligations, or the ongoing business activities of affiliated entities or its employees. Allspring Investments seeks to manage these conflicts by strict application of its Code provisions and policy requirements.

The following situations could create an actual or perceived conflict of interest:

Affiliation. Allspring Investments is owned indirectly by an affiliate of funds managed by GTCR and Reverence Capital Partners, each of which is a private investment firm managing funds that hold substantial positions in a variety of portfolio companies and other investments, including registered investment advisers that provide advisory services to a broad array of clients. As such, there may be instances where some of these affiliated entities, including other Allspring advisers, could engage in its own trading involving the same securities that Allspring Investments manages on a client's behalf. This means that while Allspring Investments is managing its fiduciary duties to a client, other of its affiliated entities may be engaging in transactions that create a conflict (for example, affiliated entities could be selling the same security that Allspring Investments has purchased for its client). In addition, these related persons could recommend its clients transact in the same securities in which an Allspring Investments client has a material financial interest. In some instances, it is even possible that a client also has a client relationship with one or more of these entities and its securities transactions may appear conflicted. With limited exceptions described below, any such affiliates generally are operated independently of Allspring Investments, and these transactions by related persons are determined independently and without involvement of Allspring Investments and are outside of the course and scope of Allspring Investments' investment advisory services. However, in order to manage these potential conflicts, Allspring Investments maintains a variety of policies to maintain effective business barriers and manage the confidentiality of its own information and activities, as described further below.

Brokerage Transactions with Affiliates. Allspring Investments does not participate in client transactions as a broker or a dealer in securities and does not operate as a broker or a dealer in effecting securities transactions for compensation for any client. Except as described below,

Allspring Investments does not trade with affiliated broker dealers. While this policy to restrict trading through affiliated broker-dealers limits the potential conflict of interest, Allspring Investments could be limited in its ability to engage in certain securities transactions and to take advantage of market opportunities, as discussed in this Brochure, regarding the best execution of transactions. If Allspring Investments determines that trading with an affiliated broker dealer would be beneficial to a client account, Allspring Investments will ensure that it reasonably believes the quality of the transaction is comparable to what it would be with other qualified broker-dealers. Allspring Investments' routing of orders to an affiliated broker-dealer would present a conflict of interest because execution of those orders will result in an Allspring affiliated broker-dealer benefitting from the transaction. Allspring Investments is subject to a duty to seek best execution for any securities transactions that it directs to a broker-dealer, including any transactions directed to one of its affiliated broker-dealers. Allspring Investments takes brokerage commission rates into account in connection with its broker selection process and expects that the commission rates paid to any affiliated broker-dealer will be attractive reasonable and fair, and comparable to the commission rates generally paid to unaffiliated broker-dealers for similar transactions. Any transactions routed to an affiliated broker-dealer on behalf of a U.S. registered investment company will be subject to Rule 17e-1 under the Investment Company Act of 1940 and procedures adopted in accordance therewith. Such procedures effectively require that any commission paid to an affiliate in connection with a transaction not exceed the "usual and customary broker's commission" for such a transaction. More details on best execution can be found in Item 12.

Independent Activity by GTCR and/or Reverence Capital Partners and Their Affiliates. Certain other portfolio companies affiliated with GTCR and/or Reverence Capital Partners are engaged in the financial services, investment advisory and/or broker-dealer industries and could from time to time recommend securities, proprietary products and/or services to Allspring Investments' clients. To the extent such "recommendations" are made, they are made independently by such related persons and without the involvement of Allspring Investments and are outside the Allspring Investments investment advisory context. In addition, GTCR and Reverence Capital Partners manage funds that hold positions in, or may otherwise be deemed to control, companies that have issued publicly traded shares. Allspring Investments may from time to time invest in these companies on behalf of its clients, which investments may benefit GTCR, Reverence Capital Partners and their funds. In order to manage these potential conflicts, Allspring Investments maintains a variety of policies to maintain effective business barriers, and any such investments are made independent of any consideration of potential benefits to GTCR, Reverence or their funds and in accordance with Allspring Investments' investment decision-making process.

Allspring Investments and its affiliated sub-advisers have an incentive to recommend to clients, or buy and sell for clients, securities that generate additional revenue for our affiliates over

securities that do not. For example, Allspring has an incentive to recommend mutual funds and private funds that are managed or sponsored by its affiliates. Allspring Investments purchases securities from time to time in offerings or underwritings in which Allspring affiliates act in one or more capacities (and therefore has a financial interest in the outcome of the offering or syndication) to the extent permitted by applicable law and client investment guidelines, and clients should note the potential conflict of interest inherent in such activity. In such cases, Allspring Investments follows the requirements and constraints of the client and/or regulatory requirements, which includes the Investment Company Act of 1940 and ERISA rules, where applicable. In general, should Allspring Investments and/or its affiliated sub-advisers inadvertently purchase securities in violation of these rules, the purchase will be deemed a trade error and Allspring will make the client whole for any losses suffered in connection with the unauthorized transaction.

Participation by Allspring Investments in Client Securities Transactions. With exceptions noted below, Allspring Investments does not buy or sell for itself securities that it would recommend to clients:

1) In order to limit personal securities transactions, certain employees are permitted to open accounts that mirror a managed strategy or a combination of managed strategies. In such cases, trades are made on a pro-rata basis relative to the managed strategy. Allspring Investments treats and discloses these as proprietary accounts, though Allspring Investments does not have any ownership of these accounts and the employee serves as the only beneficial owner of the account. Because these are deemed proprietary accounts, the accounts are not permitted to participate in any IPO transactions and are not permitted to participate in cross trade activities. Moreover, trading in the accounts must be identical, in terms of percentage, to the trades conducted in the managed accounts. The accounts might not identically mirror the managed accounts because not all securities in the managed accounts were initially acquired by the proprietary accounts. Over time, the accounts should be identical (with the exception of securities purchased for the managed accounts in which the proprietary account could not participate).

2) Allspring Investments' investment professionals and other employees are permitted to, and do from time to time, invest in the funds/strategies that they manage. Mutual funds managed by Allspring Investments portfolio managers annually disclose information about the value of mutual fund shares owned by such portfolio managers, as well as information about the number and value of accounts that they manage and the number of accounts that are subject to performance fees.

Proprietary Investments by the Adviser and/or its Affiliates Initial Funding & Seed Capital

In the ordinary course of business, and subject to compliance with applicable regulations, Allspring Investments, its affiliates and/or existing and future employees will from time-to-time invest in products managed by the firm, and Allspring and/or its affiliates may establish the initial funding (“Seed Capital”) necessary to establish new affiliated funds or investment accounts for the purpose of developing new investment strategies and products (collectively, “Proprietary Accounts”). Investment by Allspring, its affiliates or our employees in Proprietary Accounts creates conflicts of interest because we may have an incentive to favor these Proprietary Accounts by, for example, directing Allspring Investments’ investment ideas to these accounts or allocating, aggregating or sequencing trades in favor of such accounts, to the disadvantage of other accounts. Allspring Investments may have an incentive to dedicate more time and attention to our Proprietary Accounts and to give them better execution and brokerage commissions than our other client accounts. Allspring Seed Capital may be used to form registered investment companies, including mutual funds and ETFs, and may invest in the same securities as other client accounts. Allspring Seed Capital can be redeemed at any time generally without notice as permitted by the governing documentation and applicable regulations. A large redemption of shares by Allspring or its affiliates could result in the affiliated fund selling securities when it is not desirable accelerating the realization of capital gains and increasing transaction costs. A large redemption could significantly reduce the assets of an affiliated fund, causing a higher expense ratio, decreased liquidity, or liquidation of the affiliated fund.

Where permitted, Proprietary Accounts can and frequently do, invest in the same securities as other funds and client accounts managed by Allspring Investments. Managing Proprietary Accounts creates a conflict of interest with other investment management accounts as Allspring Investments’ portfolio managers may be incented to focus extra attention on or allocate select investment opportunities to Proprietary Accounts. It is Allspring Investments’ policy to treat seeded Proprietary Accounts in the same manner as other funds and client accounts for purposes of order aggregation and allocation.

Other Potential Client Investment Concerns and Investment Conflicts

The investment identification, selection and management process could create other potential or actual conflicts for Allspring Investments and its clients, including:

- Client accounts invested in collective investment funds (*e.g.*, money market and other mutual funds, private funds, exchange-traded funds) will also bear their proportionate share of fees paid at the fund level. If the fund is sponsored, advised or otherwise serviced by an Allspring company, Allspring Investments and/or its affiliates may receive fees that are paid at the fund level.
- Certain types of investments involve leverage or derivative-styled exposure to underlying

- or reference securities, which affect risk profiles and raise regulatory implications for certain types of clients;
- Some investments are created, managed, or issued by entities that engage in social, economic, commercial, or political activities that could be deemed objectionable or questionable by certain clients;
 - Some investment strategies, such as strategies investing in fixed income securities, are more profitable to Allspring Investments than other strategies (e.g., strategies investing in exchange-traded equities), creating an incentive for Allspring Investments to recommend certain strategies over other strategies to its clients. Some investments are only available to clients who meet certain investor standards, such as qualified institutional buyer (“QIB”) or qualified purchaser status, or who have considerations or restrictions with respect to investments in private or unregistered transactions or in transactions regulated by the federal government or state law (e.g., Native American gaming);
 - Some investments (either directly, or due to the nature of underlying component assets or derivative structures) involve actual or perceived liquidity constraints that could adversely impact pricing determinations, valuation methodologies, transparency and review of asset composition, and/or the actual marketability and sale of the investment; and,
 - The purchase and/or management of some investments involve credit analysis based in whole or in part on information that may not be readily available to the public (e.g., material, non-public information), and that can cause the client to become restricted in trading public securities of that issuer so long as such information remains material and non-public. In addition, investments in the same security by Allspring Investments and its affiliated entities may result in increased aggregated exposure across the firm and therefore Allspring Investments may be limited in its ability to transact in such security.

To minimize any potential client investment conflicts, Allspring Investments manages its advisory services, fee structure, and investment selection process in accordance with pre-established client investment guidelines, the advisory contract with the client, and policies and procedures adopted pursuant to Rule 206(4)-7 of the Advisers Act. Allspring Investments also maintains a Code of Ethics, firewall/restricted list procedures and other information barriers to ensure the confidentiality of investment activity for each Allspring Investments client is maintained in accordance with applicable law.

Additional actual or potential client investment conflicts and concerns include:

Securities of Unaffiliated Issuers

Allspring Investments has an incentive to recommend or select the securities of unaffiliated issuers that are in a position to influence or give business to Allspring Investments or its affiliates. Also, from time to time, Allspring Investments purchases publicly traded securities of issuers who are

also advisory clients of Allspring Investments. In these circumstances, Allspring Investments monitors its position and limits size to percentages that are consistent with existing benchmarks or other investment protection principles, and in keeping with the objectives of the applicable advisory strategy. Client investment guidelines and advisory contracts may also limit in whole or in part the purchase of related securities.

From time to time, Allspring Investments may recommend or cause a client to invest in a security in which Allspring Investments or a person associated with Allspring Investments has an ownership position. Allspring Investments has adopted certain procedures intended to prevent investment professionals and their immediate family from benefiting from any price movements that may be caused by client transactions or Allspring Investments' recommendations regarding such securities. Under those procedures, without specific approval, investment professionals are not allowed to purchase securities for their own account or an account in which they have a beneficial interest for a period of time before and after Allspring Investments has purchased that security in a client account. Thus, if an investment professional purchases a security in an account in which he or she has a beneficial interest, he or she generally cannot cause any client accounts to purchase that security within the stated time period unless circumstances warrant such action without likelihood of non-negligible impact to our clients.

Trade Allocation. Allspring Investments engages in transactions in the same security or securities on behalf of a group of accounts and will choose to execute trades separately or on an aggregated basis based on Allspring Investments' reasonable belief as to economic benefit for the account. Generally, aggregated trades are allocated proportionately among accounts at or near the time of trade execution, but Allspring Investments does not maintain a rule that all trades must be allocated pro rata. Transactions for accounts that are included in an aggregated order may be executed before, along with, or after transactions in the same security being executed for other Allspring Investments clients. Considering Allspring Investments' policy to treat all eligible Allspring Investments clients fairly and equitably over time, allocations in connection with fixed income trades do not allocate on a pro rata basis given the specific characteristics of the securities they trade in.

Allspring Investments' objective is to ensure that over time, no discretionary advisory account is systematically favored over any other discretionary advisory account as to any available investment for reasons outside of the client's investment guidelines and applicable law.

As part of the pre-trade order indication process, Allspring Investments contemplates several factors, including: each account's investment objective(s) and risk exposure; restrictions and investment guidelines; available cash and ongoing liquidity needs; existing holdings of similar securities; and correlation and deviation to any relevant model portfolio(s). Similar advisory accounts will generally receive allocations based upon relative market values within each

account's target asset class allocation and/or investment strategy, which is the predominant practice for equity accounts. As noted above, non-pro rata allocations are generally the standard relative to fixed income trades to rebalance portfolios that have experienced cash flows or to address other general account management issues. Moreover, if a block order is not completed for Allspring Investments in its entirety, partial fills will be allocated proportionately by Allspring Investments, though minimum size and odd lot restrictions will affect the distribution, potentially resulting in an allocation that is not pro rata. As a result, one account may receive a price for a particular transaction that is different from the price received by another account for a similar transaction at or around the same time.

Cross-Trading. Subject to applicable law and client restrictions, Allspring Investments may, in its discretion, execute buy-sell transactions between accounts that it manages (either on an advisory or sub-advisory basis) without the involvement of a broker-dealer ("cross trades"). Participating accounts in cross trades may include accounts in which Allspring Investments and/or its affiliates have an ownership interest. Cross trades present a potential conflict of interest. For example, Allspring Investments could have an incentive to favor one of the participating accounts in a cross trade. As a matter of policy, Allspring Investments must determine that the cross trade is in the best interests of both parties to the transaction. Any cross trade involving a registered mutual fund account will be executed in accordance with applicable rules under the Investment Company Act, the Advisers Act and procedures adopted by the fund's boards of directors or trustees, which require, among other things, that the securities be priced at an independent market price. Cross trades involving non-mutual fund accounts will be executed in a substantially similar manner in accordance with the Advisers Act and Allspring Investments' procedures. When Allspring Investments executes a cross trade between its advised accounts, Allspring Investments does not receive any brokerage commission with respect to the transaction. While in some situations there may be advantages to effecting a cross trade, Allspring Investments seeks to achieve best qualitative and quantitative execution on each trade and, as a result, could determine that exposing transactions to the market instead of cross trading is likely to result in best execution. Best execution policies are covered further in Item 12. Additional factors considered in determining how to effect a trade where Allspring Investments' clients have interests on each side of the trade include whether an independent (unaffiliated) broker: (i) provides deeply discounted fees for the trade, including any residual shares; (ii) provides certainty of time/price; and, (iii) exposes the trade to the market for consideration and price reporting. Individual investment managers or their traders will make the determination whether to engage in cross-trade transactions based on their knowledge of the market, liquidity, and potential cost savings.

Allspring Investments does not effectuate agency cross trades as a current business practice.

In addition, a portfolio manager may execute transactions for other accounts that may adversely

impact the value of securities held by other client accounts. For example, although uncommon, the portfolio manager may manage other accounts that engage in short sales and could sell short a security for such other account that the account also trades or holds. Although Allspring Investments monitors such transactions to attempt to ensure equitable treatment of the holding account and the account that engages in short sales, there can be no assurance that the price of a security held by the account would not be impacted as a result. Additionally, securities selected for a particular account may outperform the securities selected for other accounts managed by the same portfolio manager.

Equity IPO Participation and Allocation. Allspring Investments invests in securities being offered in an initial ("IPO Deal") or secondary equity public offering ("IPO or Secondary Offering") when the investment is deemed to be appropriate and desirable for the client. Portfolio managers take into consideration, including but not limited to, the following factors for purchasing an IPO Deal or Secondary Offering:

- Client investment objectives;
- Client investment guidelines;
- Existing portfolio holdings;
- Cash availability;
- Asset allocation;
- Regulatory limitations/restrictions; and,
- Investment merits of the IPO Deal or Secondary Offering

Under Allspring Investments' policy, allocations are made available among clients on a pro-rata basis (except as described below) within either an indicated long-term hold strategy or a short-term strategy.

Allspring Investments' policy for allocating IPO Deal or Secondary Offering investment opportunities is designed to ensure that all clients are treated fairly and equitably over time. However, because situations could arise involving the allocation and balancing of existing account positions and cash, in certain instances some accounts do not participate in IPO Deal or Secondary Offering allocations on a direct pro-rata basis.

Client Account AML & Privacy. To help the government fight the funding of terrorism and money laundering activities, federal law requires certain financial institutions to obtain, verify, and record information that identifies each client who opens an account or establishes a relationship. Accordingly, when Allspring Investments establishes a relationship with a client, when appropriate, it asks for the client's name, address, and other information or documentation that will allow Allspring Investments to identify and verify the client and the source of client funds that are being invested.

Allspring has adopted policies and procedures regarding the collection, use, disclosure and destruction of personal information about Allspring's clients. Consistent with its privacy policies and applicable laws, Allspring and its affiliates may share client information with affiliated and third-party service providers throughout the world to the extent necessary and on a need-to-know basis. Allspring's third-party service providers are subject to security and confidentiality obligations and are only permitted to process client information for a specified, legitimate business purpose and in accordance with our instructions. Allspring has implemented appropriate physical, technical, organizational, and security measures to prevent client information from unauthorized access and from being accidentally lost, altered, or misused. Additionally, Allspring has put in place procedures to deal with any suspected data security breach and will notify clients and any applicable regulator of a suspected breach where it is legally required to do so. For additional information on how Allspring may process client information, please see our privacy notices at allspringglobal.com.

Item 12 - Brokerage Practices

Allspring Investments generally determines the broker through which securities transactions are to be effected. In selecting brokers for a portfolio transaction, Allspring Investments considers factors such as the overall direct net economic results to an account, including both price paid or received and any commissions and other costs paid, the efficiency with which the transaction is effected, the ability to effect the transaction at all where a large block is involved, the availability of the broker to stand ready to execute possibly difficult transactions in the future, responsiveness to Allspring Investments, and the financial strength and stability of the broker.

For SMA accounts, trades are typically directed by Allspring Funds Management, as the investment adviser, to the sponsor – this is done by either Allspring or its outsourced provider. Where permitted by the terms of a managed accounts program, Allspring Investments may execute trades through a broker-dealer other than the sponsor when Allspring Investments believes that such trade would result in the best price and execution under the circumstances. Allspring Investments trades away from the sponsor for municipal bond and fixed income strategies substantially, if not all of the time. Allspring Investments may also trade away from the sponsor in other asset classes depending on market conditions. In cases where Allspring Investments trades away, SMA account clients may incur transaction and other costs and fees in addition to the wrap program fees (e.g., investment advice and brokerage services, including trading costs). In the case of municipal bonds and other fixed-income strategies, these fees generally take the form of mark-ups, mark-downs, and spreads earned by the securities broker-dealer. Such fees are generally reflected in the net price of the security and not separately disclosed. SMA account clients should refer to the sponsor Form ADV and wrap fee program materials for additional information regarding trading away and related fees in a wrap fee program.

Except for SMA client account orders where Allspring Investments trades away, SMA client account orders are generally communicated to the sponsor firms concurrently with Allspring Investments' institutional accounts. Allspring Investments may also determine that a trade rotation is most appropriate and, in these instances, Allspring Investments will follow a rotation that over time does not disadvantage one client over another.

Models provided by Allspring Investments to an investment adviser or to a sponsor that participates in a wrap fee program, are in almost all instances provided on a non-discretionary basis and reflect similar recommendations made by Allspring Investments contemporaneously for its clients for which it has a discretionary relationship. Generally trades for discretionary client accounts will be communicated concurrently with model account trades managed in a similar strategy. While the communication of trades occurs concurrently, the investment adviser or sponsor is ultimately responsible for the execution. Therefore, based on timing and other

considerations, it is possible that the price received for wrap fee program clients may differ and potentially be less favorable than the price received by Allspring Investment clients.

BEST EXECUTION

Allspring Investments has adopted policies and procedures aimed at satisfying its fiduciary duty to seek the most favorable execution terms reasonably available given the specific circumstances of each trade ("best execution"). The portfolio manager or trader also researches the security for its suitability, relative value and optimal price, in addition to researching which broker-dealer(s) may be in the best position to provide the best price. With the evolution of electronic trading platforms, portfolio managers and traders are more able to request bids and offers from multiple broker/dealers. In the exercise of its business judgment, Allspring Investments in some instances only contacts one broker under conditions noted by policy. Allspring Investments considers, and takes sufficient steps in relation to client accounts (including client accounts and transactions that are in scope for Markets in Financial Instruments Directive II ("MiFID II")), the following factors for obtaining best execution; each factor, in and of itself, is not construed as a definitive factor, including but not limited to:

- Price
- Costs (implicit and explicit), including broker commission rates where applicable
- Timing and speed of execution
- Likelihood of, and capabilities in, execution, clearance and settlement
- Research
- Size of transaction relative to others in the same or similar financial instrument
- Ability to retain anonymity in the market or prevent information leakage, in order to minimize possible market impact
- A counterparty's willingness to commit capital to our transactions
- Financial status and responsibility of a counterparty or broker
- Other appropriate factors, such as client mandate constraints
- Broker-dealer's historic trade performance with Allspring Investments
- Efficiency and effectiveness of the broker's back-office operations
- Broker-dealer's ability to provide liquidity and make a "market" for certain securities, including capital commitment and execution platforms which may impose additional mark-ups and
- If applicable, the broker-dealer's ability to facilitate "step-out" trades.

The actual allocation of brokerage business will vary from year to year, depending on Allspring Investments' evaluations of all applicable considerations. In no case will Allspring Investments make binding commitments as to the level of brokerage commissions it will allocate to a broker, nor will it commit to pay cash if an informal target is not met.

To meet its oversight and governance responsibilities, Allspring established oversight committees that meet on a quarterly basis to govern all trading practices, including various situations related to best execution, of Allspring Investments. Equity best execution is governed by the Equity Commission Trade Management Committee ("ECTMC"). The ECTMC oversees the firm's equity, futures and FX trade execution quality, commission management, Section 28(e) compliance, and equity investment research costs. Allspring Investments established the Fixed Income Trade Management Committee ("FITMC") to oversee the firm's global fixed income policy and ensure that Allspring Investments maintains an effective governance program that complies with all stated policies, including best execution as well as MiFID II provisions for those accounts deemed to be in scope. Further, an Investment Oversight Committee was established, in which escalated items coming out of the ECTMC and FITMC are reviewed and discussed.

For certain clients, domiciled in the European Union ("EU") region or the UK, Allspring Investments is required to manage those assets in accordance with MiFID II.

Soft Dollar Research. Allspring Investments evaluates the amount and nature of research and research services provided by brokers and attempts to allocate a portion of the brokerage business of its clients on the basis of that consideration. Allspring Investments could have an incentive to select a broker-dealer based on its interest in receiving research or other products and services. When Allspring Investments uses client brokerage commissions to obtain research or other products and services, Allspring Investments benefits because it is using client commissions to pay for research instead of paying from its own resources.

Subject to the criteria of Section 28(e) of the Securities and Exchange Act of 1934 ("Section 28(e)"), Allspring Investments could pay a broker a brokerage commission in excess of that which another broker might have charged for effecting the same transaction, in recognition of the value of the brokerage and research services provided by or through the broker. Allspring Investments believes it is important to its investment decision-making process to have access to independent research.

Research obtained under Section 28(e) can be used to service any or all of Allspring Investments' clients or used in connection with accounts other than those transacting with the broker providing the research, as permitted by Section 28(e). Brokerage and research services provided by brokers may include, among other things, affecting securities transactions and performing services incidental thereto (such as clearance, settlement, and custody), and providing information regarding: the economy; industries; sectors of securities; individual companies; statistical information; taxation; political developments; legal/regulatory developments; technical market action; pricing and appraisal services; credit analysis; risk measurement analysis and performance analysis. Such research services are received primarily in the form of written reports, telephone contacts and personal meetings with security analysts. In addition, research services could take

the form of access to various computer-generated data, and meetings arranged with corporate and industry spokespersons, economists and government representatives.

For applicable equity accounts, research payments can be made through traditional soft dollar payments by brokers to third parties, paid through bundled commission arrangements with full service brokers or through commission sharing arrangements (“CSA’s”). CSA’s enable Allspring Investments to separate the execution decision from the research decision. Providers of CSA’s have designed programs that allow Allspring Investments the flexibility to conduct best execution while simultaneously pooling commissions to compensate both research firms and other service providers that are eligible to be paid by commissions under Section 28(e). Allspring Investments determines in good faith that the commission rates paid for client commission dollar arrangements are reasonable in relation to the value of the brokerage and research provided. In certain situations, trades may be directed to brokers who refer clients to Allspring Investments. Trades may also be directed to brokers that manage personal investments for Allspring Investments team members. Allspring Investments has an incentive to select or recommend a broker-dealer based on its interest in receiving client referrals, rather than on a client’s interest in receiving most favorable execution.

MiFID Research. MiFID II rules seek to increase transparency of costs and eliminate potential conflicts of interest in the procurement of research. Inducements can arise when asset managers receive multiple products or services from the same executing broker. Research reports, analyst calls, corporate or issuer access, or other benefits may be a potential inducement for an asset manager to direct trades to a broker who provides other services, with the potential to either trade more often than is appropriate or preclude trading with other brokers who may provide more favorable execution.

For all fixed income and equity client accounts that are contractually obligated or managed in accordance to MiFID II regulation, research will be paid for by Allspring Investments in hard dollars. Under certain situations, Allspring Investments may utilize minor non-monetary benefits in the receipt of research services. The minor non-monetary benefits will be received as long as they enhance the quality of service provided to the client and do not impair the manager’s duty to act in the best interests of the client. As it pertains to client accounts that are governed by U.S. regulations, including the Section 28(e) safe harbor, Allspring Investments can obtain research utilizing soft dollars, subject to SEC regulations. Any equity accounts that have contractual obligations under MiFID will be ring-fenced. Any research obtained by the strategy will be allocated based on Assets Under Management and Allspring Investments will pay for that portion of the research from its Profit & Loss account.

Shared Research For certain fixed income teams, Allspring Investments and its affiliated investment adviser, Allspring UK, share research and analyst reports that each receives and/or

produces through combined meetings of analyst and/or portfolio management teams, a central database of research and reports, or as they otherwise deem appropriate. These affiliated investment advisers have determined that their clients generally will benefit from such shared research by effectively broadening the resources of each adviser.

Directed Brokerage. Allspring Investments executes trade orders by brokerage type. "Discretionary" brokerage gives Allspring Investments the authority to select counterparties based on its investment discretion and consideration of the most favorable total cost of each transaction including, but not limited to, client guidelines and current market conditions within the pursuit of best execution. Alternatively, directed brokerage requires Allspring Investments to trade with a broker/counterparty selected by the client. Certain wrap-type programs in which Allspring Investments participates require Allspring Investments to direct trades to the Sponsor of the program. Other such programs require Allspring Investments to direct trades to the Sponsor unless it concludes that the Sponsor would not provide best execution on the trade.

Only traders are permitted to direct trades to a specific broker, based on that selection by the client. Portfolio managers may not direct specific trades except for fixed income portfolio managers who also act as traders for fixed income securities.

When a client directs Allspring Investments to use particular broker-dealers, the client must do so in writing due to Allspring Investments' concern for clarity and disclosure related to the execution risks caused by such a request. In such case, the client generally negotiates its own commission rates, which could result in higher commissions, and possible disparity in trade execution as compared with other non-directed accounts. Trades for clients that direct brokerage cannot be combined with orders for the same securities managed for other non-directed accounts, and may be communicated to the directed broker at a different point in time (causing different trade execution results) as compared with non-directed accounts. As a result, directed transactions could be subject to price movements, particularly in volatile markets or trades involving less liquid securities that might result in the client receiving a price that is less favorable than the price received by other aggregated orders. Requests for 100% mandatory or high threshold directed accounts also may adversely impact execution quality if the executing broker is not able to provide best execution on the trade.

Clients who direct Allspring Investments to use a particular broker or dealer or otherwise limit Allspring Investments' discretion, should be aware that, this direction can limit Allspring Investments in selecting brokers or dealers on the basis of best price and execution. Under these circumstances, the direction by a client might result in higher commissions, greater spreads or less favorable prices than might be the case if Allspring Investments could negotiate commission rates or spreads or select brokers based on best execution. Allspring Investments attempts to accommodate reasonable directed brokerage requests on a "best efforts" basis and it does not

guarantee that any specific target thresholds can be met. In an effort to accommodate reasonable requests while also maintaining the advantages of aggregating client orders, Allspring Investments can in some circumstances execute on a "step-out" basis. Step-out trades allow Allspring Investments to aggregate orders of similar securities and execute one single block through one broker. Upon execution of the aggregated order, portions of the block are "stepped-out", or given up, to other brokers, sometimes to those directed by clients. Clearing and settlement of step-out trades are the responsibility of the receiving broker. Consequently, step-out commissions and sales credits go to the brokers receiving the trades, not the executing broker. Commission rates could differ between the accounts that are stepped-out and those that remain in the aggregated block and some brokers or custodians may choose to assess additional transaction fees for clients' orders that are stepped out to them.

Trade Aggregation and Allocation. For all equity trades, with the exception of trades that support select quantitative strategies, equity trading follows a centralized trading model across all equity teams and is coordinated across one equity trading desk. Fixed-income trading follows a decentralized model. The fixed income portfolio managers also act as traders, therefore trading in the fixed income teams is coordinated on a team-by-team basis. As a result of this more coordinated approach taken for the trading of equities, Allspring Investments may aggregate orders for the purchase or sale of the same security for client accounts where Allspring Investments deems this to be appropriate and in the best interests of the accounts, consistent with applicable regulatory requirements. Due to the decentralized approach followed by fixed income teams, aggregated orders for purchases or sales are uncommon.

Primarily within the equity space, when an aggregated order is filled in its entirety, each participating client account will participate at the average share prices for the aggregated order on the same business day, and the transaction costs will generally be shared pro-rata based on each client's participation in the aggregated order. When an aggregated order is only partially filled, the securities purchased will generally be allocated on a pro-rata basis to each account participating in the aggregated order based upon the initial amount requested for the account, subject to certain exceptions (such as *de minimis* orders) and each participating account will participate at the average share price for the aggregated order at or around the same time the trade was executed. Allspring Investments performs investment advisory services for various clients and may give advice, and take action, with respect to any of those which may differ from the advice given, or the timing or nature of action taken, with respect to any one account, provided that over a period of time Allspring Investments, to the extent practical, allocates investment opportunities to each account on a fair and equitable basis relative to other similarly situated client accounts. A potential conflict of interest could arise if orders for a client do not get fully executed due to being aggregated with orders of other accounts managed by Allspring Investments.

Allspring Investments may group together accounts, including accounts in which it or its

personnel or affiliates may have a beneficial interest, that are managed in similar investment and trading strategies when determining trade cycle and rotation. When making this decision, Allspring Investments may consider timing of cash flows, time since the last rebalance, projected liquidity, and availability of staff and market holidays/closures. Client portfolios will be rebalanced individually and independently from other accounts according to client directed restrictions and strategy constraints, and a trade list for each account will be generated. Unless directed otherwise by a client (including instructions for directed brokerage), the trade lists from grouped accounts may be aggregated for order execution.

Because of market activity, it may not be possible to obtain the same price or execution on all such trades. When this occurs trades are allocated in a manner that Allspring Investments believes is fair and reasonable, taking into consideration its fiduciary duties to all of its clients, and typically involves taking an average of the price and commission. Whenever an average is used, some clients will benefit while others may be disadvantaged. Although in instances where clients are charged the average price, Allspring Investments will make information regarding the actual transactions available to clients, upon the client's request. In such instances where Allspring Investments is trading the same security with multiple brokers due to directed brokerage arrangements, it will try to deliver such orders simultaneously to brokers (and/or communicated concurrently from an SMA standpoint as noted above).

Item 13 - Review of Accounts

Allspring Investments periodically reviews client accounts. A portfolio management team is assigned to each account and is responsible for monitoring and maintaining compliance with client-specific guidelines. A portfolio risk management team monitors risks, intended and unintended, in an effort to help the portfolio management team manage accounts consistent with client expectations. Portfolio risk reports are generated and monitored on a daily basis. On a monthly basis, relevant counterparty, derivative, and product specific risks are reviewed with the firm's Chief Investment Officer(s) and any respective heads of equity, fixed income, and multi-asset class. On a quarterly basis, reviews are conducted with senior management, portfolio managers, and investment risk professionals in order to analyze individual portfolio performance, strategy, and risk.

Written reports are available to clients on either a monthly basis or quarterly basis depending on client needs and requirements. Reports contain information including a portfolio overview showing high-level balances and changes over the time-period, performance versus the benchmark for various periods, holdings as of the end of period, and transactions over the period. In many cases, reports showing the positioning of the portfolio relative to a benchmark, and performance attribution are also included.

Additional compliance procedures are in place to review portfolio and account activity for conformity with client investment guidelines, best execution, use of derivatives, and other considerations. As part of the monitoring process, Allspring Compliance utilizes compliance and trade order systems to provide compliance reviews in conjunction with the portfolio management teams, as appropriate depending on guidelines, to ensure adherence to restrictions and requirements. Alerts on these systems are monitored by Compliance personnel and any warnings are researched and cleared in a timely manner.

Item 14 - Client Referrals and Other Compensation

Allspring Investments has an agreement with Allspring Funds Distributor, a limited purpose broker-dealer and affiliate of Allspring Investments, pursuant to which Allspring Investments compensates Allspring Funds Distributor for client referrals made in compliance with the Advisers Act and rules promulgated thereunder. Allspring Investments has agreed to pay to Allspring Funds Distributor a referral fee in connection with its referral that results in additional client assets to Allspring Investments, in an amount as mutually agreed upon by Allspring Funds Distributor and Allspring Investments.

Allspring Investments also has an agreement with its affiliates, Allspring UK and Allspring Luxembourg pursuant to which Allspring UK and Allspring Luxembourg, respectively, refer potential non-US clients to Allspring Investments for advisory services. In exchange for such services, Allspring UK and Allspring Luxembourg receive fees, respectively, based on its costs incurred with respect to such referrals.

Allspring Investments may from time to time pay compensation to third-party solicitors, placement agents, or to affiliates for client or private fund investor referrals (collectively, "Promoters"). Under these arrangements, Allspring Investments generally pays a portion of the referred client's management fee earned by Allspring Investments to the referring party. In these circumstances, Allspring Investments will ensure that each Promoter complies with the applicable requirements in Rule 206(4)-1 under the Advisers Act. Such requirements may include, depending on the circumstances, maintenance of a written agreement between Allspring Investments and the Promoter, and delivery by the Promoter of certain disclosures to prospective clients or prospective private fund investors setting forth the nature of the relationship between the Promoter and Allspring Investments, any fees to be paid to the Promoter, and related conflicts of interest.

Item 15 - Custody

Allspring Investments does not maintain physical custody of its clients' assets. Client assets are maintained in the custody of broker-dealers, banks and other qualified custodians. Clients should receive account statements from their bank, broker-dealer or other qualified custodian, in addition to any account information that they may receive from Allspring Investments. Allspring Investments urges clients to carefully review their account information and compare official custodial records to the account information provided by Allspring Investments, which could vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

In certain cases, Allspring Investments is deemed to have custody of the assets of certain clients pursuant to Rule 206(4)-2 under the Advisers Act (the "Custody Rule"). The Custody Rule defines "custody" as "holding directly or indirectly client funds or securities or having the authority to obtain possession of them." Allspring Investments is considered to have custody of certain clients' accounts when Allspring Investments or a related person of Allspring Investments has the *ability* to access client securities or cash (either directly or indirectly). This would include where Allspring Investments or a related person acts in a capacity such as general partner, managing member, or a comparable position for an unregistered pooled investment vehicle (or "private fund") for which Allspring Investments is also an investment adviser. The private fund clients for which Allspring Investments or a related person serves in such a capacity utilize a qualified custodian that is unaffiliated with Allspring Investments. The private funds are subject to annual audit by an independent public accountant and audited financial statements are delivered to the investors in the funds in order for Allspring Investments to comply with the provisions of the Custody Rule applicable to investment advisers deemed to have custody of the accounts of pooled investment vehicles.

Item 16 - Investment Discretion

DISCRETIONARY AUTHORITY

As described in Item 4, Allspring Investments provides investment management services to clients on both a discretionary and non-discretionary basis. Allspring Investments manages investment portfolios on a discretionary basis according to each client's investment objective, risk profile, and investment guidelines. Discretionary authority is granted to Allspring Investments by the client through the execution of a written investment advisory agreement. The client may limit Allspring Investments' discretionary authority through the terms of the agreement. Absent instructions to the contrary from the client, Allspring Investments may exercise its discretionary authority to determine, without obtaining specific client consent, the securities to be bought or sold for a client's account, the amount of securities to be bought or sold for a client's account, the broker or dealer to be used for the purchase or sale of securities for a client's account, and the commission rates to be paid to a broker-dealer for the securities transactions in a client's account. Generally, Allspring Investments' clients grant it full discretionary authority over the purchase and sale of securities for their accounts, subject to the investment objectives and guidelines that are established by written agreement between Allspring Investments and the client at the time the account is opened.

For registered investment companies sub-advised by Allspring Investments, the respective Board of Directors, Managers or Trustees of such companies establishes guidelines and restrictions, which Allspring Investments complies with in respect to investment strategies that include the type of securities to be bought and sold. Such guidelines can be found in each fund's Prospectus and Statement of Additional Information.

Item 17 - Voting Client Securities (i.e., Proxy Voting)

Allspring Investments has and accepts the authority to vote proxies on behalf of its clients. Allspring Investments has adopted the Allspring Proxy Voting Policies and Procedures (the "Procedures") in accordance with Rule 206(4)-6 under the Advisers Act in an effort to ensure that proxies are voted in the best interests of its clients without regard to any relationship that any affiliated person of Allspring Investments (or an affiliated person of such affiliated person) may have with a particular issuer. Allspring Investments exercises its voting responsibility as a fiduciary with the goal of maximizing value to clients consistent with governing laws and the investment policies and specific requirements of each client.

Allspring Investments has put in place a custom voting policy (the "Policy") to implement the Allspring voting principles and to make every effort to ensure the manner in which shares are voted is in the best interest of clients. Allspring Investments has retained an independent, unaffiliated proxy voting adviser to assist in the implementation of certain proxy voting-related functions including: 1) Providing research on proxy matters 2) Providing technology to facilitate the sharing of research and discussions related to proxy votes 3) Vote proxies in accordance with Allspring's guidelines 4) Handle administrative and reporting items 5) Maintain records of proxy statements received in connection with proxy votes and provide copies/analyses upon request. Except in instances where clients have retained voting authority, Allspring retains the responsibility for proxy voting decisions. Allspring may consider ESG focused research as a point of reference in certain cases deemed to be material to a company's long term shareholder value.

Allspring Investments has established a Proxy Governance Committee (the "Proxy Committee") that is responsible for the proxy voting process and ensuring that the voting process is implemented in conformance with the Procedures. The Proxy Committee monitors the proxy voting adviser and the voting process and votes proxies or directs the proxy voting adviser on how to vote. As a general matter, proxies are voted consistently in the same manner when securities of an issuer are held by multiple accounts.

Allspring Investments may have a conflict of interest regarding a proxy to be voted if, for example, Allspring Investments or one of its affiliates has a relationship with the issuer of a proxy. In most instances, conflicts of interest are avoided through a strict and objective application of the voting guidelines. However, when Allspring Investments is aware of a material conflict of interest regarding a matter that would otherwise be considered on a case-by-case basis by the Proxy Committee, the Proxy Committee will address the material conflict by using any number of specified conflict management methods.

While Allspring Investments uses its best efforts to vote proxies, in certain circumstances, it is impractical or impossible for it to vote proxies (e.g., limited value, unjustifiable costs or

shareblocking in certain countries). Due to these restrictions, Allspring Investments will balance the benefits to the clients of voting proxies against the potentially serious portfolio management consequences of a reduced flexibility to sell the underlying shares at the most advantageous time. As a result, Allspring Investments will generally not vote those proxies in the absence of an unusual, significant vote or compelling economic importance.

Allspring Investments will provide proxy statement to clients and any records as to how Allspring Investments voted proxies on behalf of its client quarterly or upon request. For assistance with this and any other proxy inquiry, clients may contact their relationship manager, call Allspring at 1-866-259-3305 or e-mail: Allspring.clientadministration@allspring-global.com.

Item 18 - Financial Information

As a wholly-owned subsidiary of Allspring Group Holdings, LLC, Allspring Investments' financial statements are consolidated with those of the parent company. There has been no material adverse change in the financial condition of Allspring Investments.

Item 19 – Requirements for State-Registered Advisers

Not applicable.



Allspring Global Investments, LLC

Brochure Supplement

1415 Vantage Park Drive, 3rd Floor
Charlotte, North Carolina 28203
1-833-568-4255

www.allspringglobal.com

March 24, 2023

This brochure supplement provides information about Supervised Persons that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspringglobal.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

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Kandarp Acharya, CFA, FRM

Senior Portfolio Manager, Systematic Edge
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Kandarp Acharya that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Kandarp Acharya, CFA, FRM

Year of Birth: 1964

Bio: Kandarp Acharya is a senior portfolio manager for the Systematic Edge team at Allspring Global Investments. In this role, he develops, implements, and manages multi-asset investment solutions for Allspring's institutional clients. Kandarp joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to WFAM, Kandarp served as director of the Advanced Analytics and Quantitative Research Group and sat on the Manager Selection Committee. Earlier, he served in various capacities at Strong Capital Management, including overlay portfolio management, risk management, and fixed income research. Kandarp earned a bachelor's degree in electronics engineering from the Maharaja Sayajirao University in India, a master's degree in electrical and computer engineering from Marquette University, and a master's degree in business administration from the University of Chicago. Kandarp has earned the right to use the Chartered Financial Analyst® (CFA®) and FRM designations.

Professional designations held: CFA and FRM

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Kandarp Acharya is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Acharya s advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jon Baranko

Chief Investment Officer Fundamental Investments
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Jon Baranko that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

F. Jon Baranko

Year of Birth: 1967

Bio: Jon Baranko is chief investment officer for Fundamental Investments at Allspring Global Investments. In this role, he oversees all equity and fixed-income-related business activity for the firm. This oversight includes the management of our fixed income and equity investment professionals, firm risk, and investment business-related issues. Jon also serves as president of Allspring Global Investments, LLC, one of Allspring's SEC registered investment advisers. Jon joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). In his tenure at WFAM, he served as chief investment officer, deputy chief investment officer, chief equity officer, and managing director and national sales manager for institutional distribution. He joined WFAM from Strong Capital Management, where he was managing director of the institutional business group and director of Strong's equity trading team. Jon earned a bachelor's degree in economics from Colorado College and a master's degree in business administration with an emphasis in finance from Marquette University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jon Baranko is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Joe Sullivan, Executive Chair and Chief Executive Officer, is responsible for monitoring Mr. Baranko’s advisory activities. Mr. Sullivan can be reached at 1-833-568-4255.

Item 1 – Cover Page

Maulik Bhansali, CFA, ASA

Senior Portfolio Manager and Co-Head, Core Fixed Income Team
Allspring Global Investments, LLC
2001 N Main St, Suite 600
Walnut Creek, CA 94596-3732

This brochure supplement provides information about Maulik Bhansali that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Maulik Bhansali, CFA, ASA

Year of Birth: 1975

Bio: Maulik Bhansali is a senior portfolio manager and co-head of the Core Fixed Income Team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, Maulik served as an equity research analyst responsible for quantitative modeling and portfolio construction in addition to fundamental analysis for various equity teams. Before joining WFAM, he served as a retirement actuary at Watson Wyatt Worldwide. He began his investment industry career in 2001. Maulik earned a bachelor's degree in economics and international studies, graduating cum laude, from Yale University and a master's degree in financial engineering from the University of California, Berkeley. He is an Associate of the Society of Actuaries and has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA and ASA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Maulik Bhansali is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Bhansali's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Petros Bocray, CFA, FRM

Portfolio Manager, Systematic Edge
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Petros Bocray that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Petros Bocray, CFA, FRM

Year of Birth: 1974

Bio: Petros Bocray is a portfolio manager for the Systematic Edge Platform team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, Petros worked with the Quantitative Strategies group at WFAM. Before that, he served as a portfolio manager for Wells Fargo's Wealth Management Group. He began his investment industry career in 2000. Petros earned a bachelor's degree in economics from the College of Charleston. He has earned the right to use the Chartered Financial Analyst® (CFA®) and FRM designations and is a member of CFA Institute and CFA Society Minnesota.

Professional designations held: CFA and FRM

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Petros Bocray is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic

Investments, is responsible for monitoring Mr. Bocray's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

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Manju Boraiah

Head of Systematic Edge Fixed Income and Custom SMA Investments
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Manju Boraiah supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Manju Boraiah

Year of Birth: 1981

Bio: Manju Boraiah is the head of Systematic Edge Fixed Income and Custom SMA Investments for the Systematic Edge team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Manju served as managing director and head of systematic macro strategies at State Street Global Advisors. Before that, he was a founding partner and co-head of research and portfolio management at Incapture Investments and Technologies. Earlier, Manju served as a senior researcher and portfolio manager for the quantitative investment strategies team at Goldman Sachs Asset Management, where he managed systematic global tactical asset allocation strategies. Manju was also a founding member of BlackRock's emerging market team focused on building and managing systematic strategies in emerging market rates, FX, and credit as part of the Fixed Income Global Alpha hedge fund. He has held a number of research positions at Stanford's Project-Based Learning Lab and Stanford-NASA National Biocomputation Center. Manju began his investment industry career in 2006. He earned a bachelor's degree in computer science from RV College of Engineering, India, and a master's degree in computational mathematics from Stanford University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Manju Boraiah is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Boraiah's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

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Michael Bradshaw, CFA

Managing Director and Senior Portfolio Manager, Precious Metals
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Michael Bradshaw that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michael Bradshaw, CFA

Year of Birth: 1962

Bio: Michael Bradshaw is a managing director and senior portfolio manager for the Precious Metals team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he served in a similar role. Before that, Michael was a vice president and senior analyst with Pioneer Investment Management and earlier at CIBC Wood Gundy Securities Inc., where he served as a research associate. Michael earned a bachelor's degree in geology from the University of Western Ontario and a master's degree in business administration with an emphasis in finance from the University of Toronto. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston and CFA Society Toronto.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Michael Bradshaw is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Bradshaw's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Tyndale Brickey, CFA

Associate Portfolio Manager, Focused Global Equity
Allspring Global Investments, LLC
330 Madison Avenue, 35th Floor
New York, NY 10017

This brochure supplement provides information about Tyndale Brickey that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Tyndale Brickey, CFA

Year of Birth: 1982

Bio: Tyndale Brickey is an associate portfolio manager for the Focused Global Equity team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Tyndale served as a research analyst at Lord Abbett, covering the international core, international dividend, and international small-cap core equity strategies. Tyndale earned a bachelor's degree in business administration from the University of Mississippi, where she graduated summa cum laude. She has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Tyndale Brickey is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Ms. Brickey's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Ryan Brown, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
333 S. Grand Avenue, 20th Floor
Los Angeles, CA 90071

This brochure supplement provides information about Ryan Brown supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Ryan Brown, CFA
Year of Birth: 1977

Bio: Ryan Brown is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. In this capacity, he is responsible for the day-to-day portfolio management and trading for U.S. equity-based investment strategies and contributes to the ongoing research efforts of these strategies. Ryan joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Ryan worked for Beekman Capital Management. He began his investment industry career in 2005. Ryan earned a bachelor's degree in economics from Brigham Young University and a master's degree in finance from the University of Utah. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Ryan Brown is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Brown's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

John R. Campbell, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about John R. Campbell that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

John R. Campbell, CFA

Year of Birth: 1970

Bio: John Campbell is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, John served as a portfolio manager at Placemark Investments, covering quantitative research and product development. Earlier, he served as a premium service representative at Fidelity Investments. John began his investment industry career in 1994. He earned a bachelor's degree in nuclear engineering from Texas A&M University and a master's degree in business administration from Southern Methodist University. John has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

John R. Campbell is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Campbell's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Mehmet Camurdan, Ph.D., CFA

Portfolio Manager, Closed-End Fund Strategies
Allspring Global Investments, LLC
9020 Stony Point Pkwy, Suite 200
Richmond, VA 23235-0735

This brochure supplement provides information about Mehmet Camurdan that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Mehmet Camurdan, Ph.D., CFA

Year of Birth: 1969

Bio: Mehmet Camurdan is a portfolio manager for the Closed-End Fund Strategies team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to WFAM, he was with Tattersall Advisory Group. Mehmet earned a bachelor's degree in electrical engineering from the Bogazici University and a Ph.D. in applied mathematics from the University of Virginia. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Virginia.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Mehmet Camurdan is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Camurdan's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jonathan Cangalosi

Co-Head Product, Systematic Edge
Allspring Global Investments, LLC
1415 Vantage Park Dr., 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Jonathan Cangalosi that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jonathan Cangalosi

Year of Birth: 1966

Bio: Jonathan Cangalosi is a senior product specialist and co-head of Product for the Systematic Edge team at Allspring Global Investments. In this capacity, he focuses on enhancing Allspring's Systematic Edge platform, engaging with clients and prospects, and overseeing the product specialist team members. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM), where he was co-head and former partner of Golden Capital. Before WFAM, Jonathan served as a retirement specialist for Fidelity Investments and Alliance Capital. He is a member of the Investment Wealth Institute®. Jonathan began his investment industry career in 1993. He earned a bachelor's degree in political science from Wake Forest University.

Professional designations held: CIMA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jonathan Cangalosi is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Cangalosi's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

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Justin Carr, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Justin Carr that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Justin Carr, CFA

Year of Birth: 1976

Bio: Justin Carr is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Justin served as an analyst for Evergreen Investments. He began his investment industry career in 2000. Justin earned a bachelor's degree in business administration from the University of Vermont and a master's degree in financial mathematics from Worcester Polytechnic Institute. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Justin Carr is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is

responsible for monitoring Mr. Carr's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Tim Cui, CFA

Portfolio Manager, Systematic Edge Fixed Income
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Tim Cui supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Tim Cui

Year of Birth: 1990

Bio: Tim Cui is a portfolio manager for the Systematic Edge Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Tim served as an associate portfolio manager for an independent RIA, where he was responsible for overseeing the day to day operations of SMA multi-asset portfolios and development of the systematic investment research platform. Prior to that, Tim worked as an economic analyst at a commodities trading firm covering global macroeconomic indicator and commodity futures research. He began his investment industry career in 2013. Tim earned a bachelor's degree in financial economics from York University in Toronto; a master's of business administration from New York University, Stern School of Business; and a master's degree in financial engineering from the University of California, Los Angeles, Anderson School of Management. Tim has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society New York.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Tim Cui is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Cui’s advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Harindra de Silva, Ph.D., CFA

Portfolio Manager, Co-Head of Systematic Research, Systematic Edge
Allspring Global Investments, LLC
333 S. Grand Avenue, 20th Floor
Los Angeles, CA 90071

This brochure supplement provides information about Harindra de Silva that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Harindra de Silva, Ph.D., CFA

Year of Birth: 1960

Bio: Harindra (Harin) de Silva is portfolio manager and co-head of Research for the Systematic Edge team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Harin was President and portfolio manager at Analytic Investors, LLC a pioneer in quantitative investing strategies. At Analytic he was responsible for business strategy and the ongoing development of the firm's investment strategies. Prior joining Analytic, Harin was a principal at Analysis Group, Inc., where he was responsible for providing economic research services to institutional investors, including investment managers, large pension funds, and endowments. Harin earned a bachelor's degree in mechanical engineering from the University of Manchester Institute of Science and Technology, a master's degree in business administration with an emphasis in finance, a master's degree in econometrics from the University of Rochester, and a Ph.D. in finance from the University of California, Irvine. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Harindra (“Harin”) de Silva is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. de Silva’s advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jonathan Drexel, CFA

Portfolio Manager, Resilient Global Equity
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Jonathan Drexel that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jonathan Drexel

Year of Birth: 1975

Bio: Jonathan Drexel is a portfolio manager for the Resilient Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, Jonathan served as an equity research analyst at TIAA-CREF and as a portfolio manager at U.S. Trust. He began his investment industry career in 1999. Jonathan earned a bachelor's degree in business economics from State University of New York, Plattsburgh, and has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jonathan Drexel is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Drexel's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Scott Eldridge, CFA

Portfolio Manager, Closed-End Fund Strategies
9020 Stony Point Pkwy Suite 200
Richmond, VA 23235-0735

This brochure supplement provides information about Scott Eldridge that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Scott Eldridge, CFA

Year of Birth: 1973

Bio: Scott Eldridge is a portfolio manager for the Closed-End Fund Strategies team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Scott joined WFAM from Invesco PowerShares, where he served as director of fixed income product strategy. Prior to that, he was a director of portfolio management at Caprin Asset Management. Earlier in his career, Scott held positions in credit research, trading, and portfolio management at Tattersall Advisory Group as well as various commercial banking roles at Wachovia Bank. Scott earned a bachelor's degree in business administration with an emphasis in finance and economics from the University of Richmond. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Scott Eldridge is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Eldridge's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Vince Fioramonti, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Vince Fioramonti that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Vince Fioramonti, CFA

Year of Birth: 1956

Bio: Vince Fioramonti is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Vince served as a partner at Alpha Equity Management, LLC, where he managed the firm's international equity strategies and was responsible for its technology infrastructure. Before that, he worked with ING and its predecessor Aetna organizations as the lead portfolio manager for the Aetna International Fund. Vince began his investment industry career in 1988 with Travelers Investment Management. He earned a bachelor's degree in finance from the University of Dayton and a master's degree in business administration from the University of Rochester. Vince earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Vince Fioramonti is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Fioramonti's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Stephen Giggie, CFA

Co-Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Stephen Giggie that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Stephen Giggie, CFA

Year of Birth: 1983

Bio: Stephen Giggie is a research analyst for the Special Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he was a product manager. He began his investment industry career as a portfolio verification analyst for MFS Investment Management. Stephen earned a bachelor's degree in business administration with an emphasis in finance from Suffolk University, graduating magna cum laude. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Stephen Giggie is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Giggie's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Terry Goode

Senior Portfolio Manager, Municipal Fixed Income
Allspring Global Investments, LLC
525 Market St., 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Terry Goode that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Terry Goode

Year of Birth: 1968

Bio: Terry Goode is a senior portfolio manager for the Municipal Fixed Income team at Allspring Global Investments. He is responsible for managing national and state-specific mutual funds, insurance accounts, and separate accounts. Terry joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before this, he served as head of the WFAM Tax-Exempt Research team, leading the group responsible for providing credit research to the Municipal Fixed Income team. Prior to joining WFAM, Terry performed similar research duties and provided bond ratings as a director at Standard & Poor's Credit Market Services. He held a similar position with Wells Fargo Bank's health care division. Terry earned a bachelor's degree in economics from the University of California, Los Angeles, and a master's degree in business administration with an emphasis in finance and investment strategy from the Haas School of Business at the University of California, Berkeley. Terry is a member of the National Federation of Municipal Analysts and the Society of Municipal Analysts and served as former chair and member of the California Society of Municipal Analysts.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Terry Goode is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Goode's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jeff Goverman

Portfolio Manager, Essential Value Equity
Allspring Global Investments, LLC
5335 SW Meadows, Ste. 290
Lake Oswego, OR 97035

This brochure supplement provides information about Jeff Goverman that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jeff Goverman

Year of Birth: 1960

Bio: Jeff Goverman is a portfolio manager for the Essential Value Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, Jeff was a research director, senior partner, and research analyst at Pacific Crest Securities. While there, he built a nationally recognized research department. Prior to that, he was an executive vice president and software and internet analyst with Cowen and Co. Earlier, he served as a research analyst with Soundview Financial focusing on minicomputers and networking. He began his investment industry career in 1987. Jeff earned a bachelor's degree from Colby College, a master's degree in business administration from Carnegie Mellon University, and a master's degree in information technology from Pace University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jeff Goverman is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Goverman's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Andrew M. Greenberg, CFA

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Andrew Greenberg that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Andrew Greenberg, CFA

Year of Birth: 1964

Bio: Andrew Greenberg is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. In this role he manages portfolios and the Short Duration portfolio management team. Andrew joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, he was vice president and portfolio manager at Scudder Kemper Investments for four years. In this role, he managed \$6 billion in fixed income funds for defined benefit pension plans. Earlier, Andrew was an assistant vice president for Deutsche Bank, where he originated fixed income transactions for U.S. and international corporations and agencies. He also held a credit analyst position at Drexel Burnham Lambert. Andrew earned a bachelor's degree in government-international relations from Cornell University and a master's degree in business administration with an emphasis in finance from the Stern School of Business at New York University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and served as president of CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Andrew Greenberg is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Greenberg's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Matthew A. Grimes, CFA

Head of Money Market Credit Research, Global Fixed Income Research
Allspring Global Investments, LLC
800 LaSalle Ave, Suite 1400 and 1500
Minneapolis, MN 55402

This brochure supplement provides information about Matthew A. Grimes that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Matthew A. Grimes, CFA

Year of Birth: 1970

Bio: Matthew (Matt) Grimes is the head of Money Market Credit Research for the Global Fixed Income Research team at Allspring Global Investments. His team provides in-depth credit research specializing in short duration. In addition, Matt provides analysis and research covering corporate, financial, structured finance, and municipal securities and offers investment recommendations to portfolio managers. Matt joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He began his investment industry career in 1991 with the firm and its parent company and has since developed the credit research process for short-duration and investment-grade mandates. Matt earned a bachelor's degree in economics from the University of Minnesota and a master's degree in business administration from the Carlson School of Management at the University of Minnesota. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute, CFA Society Minnesota, and the Minnesota Society of Municipal Analysts.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Matthew A. Grimes is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Grimes' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Robert Gruendyke, CFA

Senior Portfolio Manager, Dynamic Growth Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Robert Gruendyke supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Robert Gruendyke, CFA

Year of Birth: 1976

Bio: Robert (Bob) Gruendyke is a senior portfolio manager for the Dynamic Growth Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, he was a senior research analyst for the team, covering the financials and healthcare sectors. Before joining WFAM, Bob served as a senior research associate and, earlier, as a senior compliance advisor for Raymond James Financial. Prior to that, he was a financial consultant for A. G. Edwards and Sons. He began his investment industry career in 1999. Bob earned a bachelor's degree in economics and history from Duke University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Robert Gruendyke is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Gruendyke's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Kurt Gunderson

Portfolio Manager, Select Equity Team
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Kurt Gunderson that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Kurt Gunderson

Year of Birth: 1961

Bio: Kurt Gunderson is a portfolio manager for the Select Equity team at Allspring Global Investments and serves as co-portfolio manager of the Select Equity All Cap Equity strategy. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role he was an associate portfolio manager and analyst. Kurt joined WFAM from Strong Capital Management where he was an analyst. Prior to joining the team Kurt was director of information technology in retirement plan services at Strong Capital Management. Earlier in his career, he was a technology consultant and manager. Kurt began his investment industry career in 2001. He earned a bachelor's degree in kinesiology from the University of California, Los Angeles, and a master's degree in business administration with an emphasis in finance and investments from the University of Wisconsin, Madison.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Kurt Gunderson is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Gunderson's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Chris Hanaway, CFA

Portfolio Manager, Rising Dividend Equity
Allspring Global Investments, LLC
500 N Broadway Ave, Suite 1650
St Louis, MO 63103-63102

This brochure supplement provides information about Chris Hanaway that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Chris Hanaway, CFA
Year of Birth: 1964

Bio: Chris Hanaway is a portfolio manager for the Rising Dividend Equity team at Allspring Global Investments. In this role, he manages the current equity income portfolios. Chris joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to WFAM, he served as a portfolio manager at A. G. Edwards Trust Company. Earlier in his career, Chris was a portfolio manager at Gallatin Asset Management and served as a member of the Wells Fargo Advisors Investment Strategy Committee. He began his investment industry career in 1994. Chris earned a bachelor's degree with honors and a master's degree in business administration from Washington University. He also earned a master's degree in Latin literature from the University of Chicago. Chris has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society St. Louis.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

United Way of Greater St. Louis-Board Member

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Chris Hanaway is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Hanaway's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Martin Hargrave, CFA

Portfolio Manager, Focused U.S. Equity
Allspring Global Investments, LLC
800 LaSalle Ave, Suite 1400 and 1500
Minneapolis, MN 55402

This brochure supplement provides information about Martin Hargrave that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Marty Hargrave, CFA

Year of Birth: 1958

Bio: Martin (Marty) Hargrave is a portfolio manager for the Focused U.S. Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Abbot Downing, where he served in a similar position. Prior to Abbot Downing, Marty was a portfolio manager on the small-cap growth team for Fifth Third Asset Management. Before that, Marty was with Paladin Investment Associates, where he managed small-cap and mid-cap investment portfolios. Earlier, he held portfolio management and client relationship positions with Investment Advisers, Inc. Marty started his financial career in the treasury department of Sunkist Growers, Inc., managing the employee benefits investments, banking relationships, and cash management operations. He earned a bachelor's degree in biological sciences from the University of Southern California and a master's degree in business administration from the UCLA Anderson School of Management. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society Minnesota.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Marty Hargrave is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Hargrave's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Eric Harper, CFA

Managing Director, Lead Portfolio Manager, Closed-End Fund Strategies
9020 Stony Point Pkwy Suite 200
Richmond, VA 23235-0735

This brochure supplement provides information about Eric Harper that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Eric Harper, CFA

Year of Birth: 1973

Bio: Eric Harper is a managing director and lead portfolio manager for the Closed-End Fund Strategies team at Allspring Global Investments. His responsibilities include managing the team responsible for developing the firm's overall investment strategy as it pertains to closed-end funds. He also directs portfolio management, research, trading, and investment risk management within the specialty of closed-end funds and is a member of the Investment Review Committee. Eric joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Tattersall Advisory Group, where he served in a similar role since 2000. Earlier, he was a fixed income research analyst for Thompson, Siegel & Walmsley, Inc. Eric earned a bachelor's degree in finance from the University of Virginia. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Virginia and CFA Institute.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Eric Harper is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to

ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Harper's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Paige Henderson , CFA, CFP

Senior Portfolio Manager, Resilient Global Equity
Allspring Global Investments, LLC
1415 Vantage Park Drive
Charlotte, NC 28203

This brochure supplement provides information about Paige Henderson that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Paige Henderson, CFA, CFP
Year of Birth: 1964

Bio: Paige Henderson is a senior portfolio manager for the Resilient Global Equity team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, Paige served as an institutional client manager for Evergreen Investments and as a director of core equity management for BB&T Asset Management. Previously, she was a portfolio manager for Evergreen Private Asset Management and a co-portfolio manager and equity research analyst with Wachovia Asset Management. Paige began her investment industry career as an auditor at KPMG Peat Marwick in 1991. She earned a bachelor's degree in accounting and a master's degree in business administration from the University of North Carolina, Chapel Hill. She is a certified public accountant and has earned the right to use the Chartered Financial Analyst® (CFA®) and Certified Financial Planner (CFP®) designations.

Professional designations held: CFA, CFP and CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities -

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Paige Henderson is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Henderson's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jonathan Hobbs, CFA, FSA

Head of U.S. Solutions, Systematic Edge Investment Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105-2768

This brochure supplement provides information about Jonathan Hobbs that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jonathan Hobbs CFA, FSA

Year of Birth: 1981

Bio: Jonathan Hobbs is the head of U.S. solutions for the Systematic Edge Investment Solutions team. In this capacity, he designs and implements outcome-oriented investment portfolios. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, he served as head of client solutions, San Francisco, and co-head of LDI North America for BlackRock. He began his investment industry career at Ernst & Young as an actuarial advisor to insurance companies on risk and capital management issues. Jonathan earned a bachelor's degree in actuarial science/finance from Drake University. He has earned the right to use the Chartered Financial Analyst® (CFA®) and is a Fellow of the Society of Actuaries.

Professional designations held: CFA and FSA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jonathan Hobbs is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Hobb's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Andrew Hunt, CFA, FIA

Senior Investment Strategist, Head of Fixed Income Solutions, Systematic Edge
Investment Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Andrew Hunt that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Andy Hunt, CFA, FIA

Year of Birth: 1970

Bio: Andrew (Andy) Hunt is a senior investment strategist within the Global Client Strategy team at Allspring Global Investments. In this capacity, he leads the development and execution of investment strategies and solutions across Allspring Global Investments' client base, with a particular focus on institutional pension plans and liability-driven investing solutions. Andy joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). In prior roles, he has led the fixed income business and the development of the fixed income platform. Andy joined WFAM from BlackRock, where he served as head of North American solutions for corporate pensions plans, including U.S. liability-driven investment capabilities. Earlier, he was a partner at Watson Wyatt (now Willis Towers Watson) in the United Kingdom in various roles as an actuary, a senior investment consultant, and head of investment consulting for defined contribution. Andy began his investment industry career in 1992. He earned a bachelor's degree in mathematics from Cambridge University. Andy has earned the right to use the Chartered Financial Analyst® (CFA®) designation and the United Kingdom's Fellow of the Institute of Actuaries (FIA) designation.

Professional designations held: CFA and FIA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Andy Hunt is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. John Moninger, Managing Director, Head of U.S. Distribution, is responsible for monitoring Mr. Hunt's advisory activities. Mr. Moninger can be reached at 1-833-568-4255.

Item 1 – Cover Page

Janat Ibraev, CFA

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Janat Ibraev supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Janat Ibraev, CFA

Year of Birth: 1977

Bio: Janat Ibraev is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. He specializes in managing short duration portfolios with a focus on the corporate bond sector. Janat joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Western Asset Management, where he served as a portfolio manager responsible for long duration corporate and government strategies. Prior to that, he served as a foreign exchange trader at Maksat Bank. Janat earned a bachelor's degree in business administration from the University of Southern California. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Janat Ibraev is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Ibraev's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Derrick Irwin, CFA

Portfolio Manager, Intrinsic Emerging Markets
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Derrick Irwin that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Derrick Irwin, CFA

Year of Birth: 1971

Bio: Derrick Irwin is a portfolio manager for the Intrinsic Emerging Markets team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he served as a senior research analyst. Earlier, he served as an analyst with Advest Inc. and as investment professional with Goldman Sachs & Co. Derrick began his investment industry career in 1993. He earned a bachelor's degree in economics from Colgate University and a master's degree in business administration with an emphasis in finance from the University of Pennsylvania. Derrick has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Derrick Irwin is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Irwin's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Neville Javeri, CFA

Portfolio Manager, Head of Empiric LT Equity
Allspring Global Investments LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Neville Javeri that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Neville Javeri

Year of Birth: 1966

Bio: Neville Javeri is a portfolio manager and head of the Empiric LT Equity team at Allspring Global Investments. Neville joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to managing the equity strategy, he served as both an analyst and a voting member on Wells Fargo's Wealth Management equity committee. Preceding Wells Fargo, Neville was co-manager of a relative-value equity strategy for Windsor Financial Group. He began his investment industry career as an equity analyst for Fisher Investments in 1993. Neville earned a bachelor's degree in commerce with an emphasis in accounting and a master's degree in business administration with an emphasis in finance from the University of San Francisco, California. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Washington, DC.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Neville Javeri is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Javeri's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Monisha Jayakumar

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments LLC
333 S. Grand Avenue, 20th Floor
Los Angeles, CA 90071

This brochure supplement provides information about Monisha Jayakumar that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Monisha Jayakumar

Year of Birth: 1983

Bio: Monisha Jayakumar is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. In this capacity, she is responsible for the ongoing research and development of quantitative factor-based investment strategies as well as the day-to-day trading of factor-enhanced portfolios. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Monisha served as a sales and trading associate at UBS and as an application analyst at JPMorgan Chase. She began her investment industry career in 2005. Monisha earned a bachelor's degree in electrical and computer engineering from Carnegie Mellon University and a master's degree in quantitative finance from Princeton University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Monisha Jayakumar is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic

Investments, is responsible for monitoring Ms. Jayakumar's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Bruce Johns

Senior Portfolio Manager, Municipal Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Bruce Johns supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Bruce Johns

Year of Birth: 1971

Bio: Bruce Johns is a senior portfolio manager for the Municipal Fixed Income team at Allspring Global Investments. In this capacity, he manages national short to intermediate maturity strategies and certain state-specific mutual funds. Bruce joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Strong Capital Management, where he was a senior research analyst covering the health care, tax increment districts and long term care sectors. Prior to taking on the role of research analyst at Strong, his area of responsibility included all fixed income settlements operations. He earned a bachelor's degree in business and finance from the University of Wisconsin, Parkside. Bruce is a member of the National Federation of Municipal Analysts and the Minnesota Society of Municipal Analysts.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Bruce Johns is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Johns' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Robert Junkin

Portfolio Manager, Berkeley Street Capital Allocation
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Robert Junkin that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Robert Junkin

Year of Birth: 1962

Bio: Robert (Rob) Junkin is a portfolio manager for the Berkeley Street Capital Allocation team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he served in a similar role. Previously, Rob served as a vice president and portfolio manager with MFC Global Investment Management and as a vice president and portfolio manager with Pioneer Investments. He also spent several years as a senior research analyst with ABN Amro and Mabon Securities and has direct industry experience with biotechnology firm Elan Pharma, where he served as a finance manager. Before that, Rob was at PricewaterhouseCoopers. He earned a bachelor's degree in economics from the University of Pennsylvania and a master's degree in accounting from Northeastern University. Rob is a certified public accountant.

Professional designations held: CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Robert Junkin is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Junkin's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Neal P. Karchem

Senior Equity Analyst, Special Global Equity
Allspring Global Investments, LLC
610 Newport Center Drive, Suite 1000
Newport Beach, CA 92660

This brochure supplement provides information about Neal P. Karchem that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Neal P. Karchem

Year of Birth: 1977

Bio: Neal Karchem is a senior research analyst for the Special Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM as a senior analyst for the MetWest Capital Equity team. Before this, Neal served as a senior vice president and analyst with Santa Barbara Asset Management. Earlier, he was a portfolio manager and senior equity analyst with Bel Air Investment Advisors. He began his investment industry career in 2001. Neal earned a bachelor's degree in mechanical engineering from Massachusetts Institute of Technology and a master's degree in aeronautical and astronautical engineering from Stanford University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Neal P. Karchem is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Karchem's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Christopher Kauffman, CFA

Senior Portfolio Manager, Plus Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Christopher Kauffman that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Christopher Y. Kauffman, CFA

Year of Birth: 1965

Bio: Christopher Kauffman is a senior portfolio manager for the Plus Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Christopher joined WFAM from Tattersall Advisory Group, where he served in a similar role. Before that, he was an investment officer for NISA Investment Advisors, where he was responsible for MBS analysis, risk assessment, and trading. He began his investment industry career in 1997. Christopher earned a bachelor's degree in finance and economics and a master's degree in business administration with an emphasis in finance from Washington University in St. Louis. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Christopher Y. Kauffman is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with

Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Kauffman's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Travis L. Keshemberg, CFA, CIPM, FRM

Senior Portfolio Manager, Systematic Edge Multi-Asset
Allspring Global Investments, LLC
100 Heritage Reserve
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Travis L. Keshemberg that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Travis L. Keshemberg, CFA, CIPM, FRM
Year of Birth: 1967

Bio: Travis Keshemberg is a senior portfolio manager for the Systematic Edge Multi-Asset team at Allspring Global Investments. In this capacity, he researches, develops, manages, and implements multi-asset investment solutions for Allspring's institutional clients. Travis joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Wells Fargo Funds Management, where he served as director of research, overlay portfolio manager, and equity investment analyst manager. Before that, Travis worked as an investment consultant for Northwestern Mutual Wealth Management Company and as director of research at Cleary Gull Inc. He began his investment industry career in 1994. Travis earned a bachelor's degree in finance and a master's degree in applied economics from Marquette University and a master's degree in finance from the University of Wisconsin, Milwaukee. He has earned the right to use the Chartered Financial Analyst® (CFA®), CIPM, and FRM designations and is a member of CFA Society Milwaukee.

Professional designations held: CFA, CIPM, and FRM

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

Travis Keshemberg has his series 3 license and is an associated person of Allspring Global Investments, LLC registered as a Commodity Pool Operator and Commodity Trading Adviser with the Commodity Futures Trading Association. Travis Keshemberg is an Allspring Global Investments, LLC portfolio manager for the Allspring Global Investments, LLC Systematic Edge Multi-Asset team.

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Travis L. Keshemberg is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Keshemberg's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Andrew Kieley, CFA

Senior Analyst, Resilient Global Equity
Allspring Global Investments, LLC
1415 Vantage Park Drive
Charlotte, NC 28203

This brochure supplement provides information about Andrew Kieley that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Andrew Kieley, CFA

Year of Birth: 1977

Bio: Andrew Kieley is a senior analyst for the Resilient Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, Andrew served as a senior equity research analyst at Deutsche Bank and earlier was an investment management associate at Morgan Stanley. He began his investment industry career in 1999. Andrew earned a bachelor's degree in international economics from Georgetown University, and an MBA degree from New York University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Andrew Kieley is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Kieley's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Kevin Kneafsey, Ph.D.

Senior Investment Strategist, Systematic Edge Multi-Asset
Allspring Global Investments, LLC
525 Market St, 12th Floor
San Francisco, CA 94105-2768

This brochure supplement provides information about Kevin Kneafsey that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Kevin Kneafsey, Ph.D.

Year of Birth: 1964

Bio: Kevin Kneafsey is a senior investment strategist for the Systematic Edge Multi-Asset team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Kevin was at Schroders Asset Management, where he worked as a senior advisor in the multi-asset group. Prior to that, Kevin served as the head of research for BlackRock's multi-asset client solutions team. He held several senior positions at Wells Fargo Nikko Investment Advisors—which later became Barclays Global Investors (BGI)—including chief strategist for the global market strategies group. Kevin formed a client solutions group at BGI, which was responsible for liability hedging, optimal beta/risk parity, and optimal alpha. He has taught classes at the University of Arizona in the Eller College of Management and at the University of California, Berkeley, in the masters in financial engineering program at the Haas School of Business. He currently teaches at CalPoly San Luis Obispo. Kevin began his investment industry career in 1994. He earned a bachelor's of business administration degree in accounting and finance from the University of New Mexico and a Ph.D. in finance from the University of Arizona.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Kevin Kneafsey is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. John Moninger, Managing Director, Head of U.S. Distribution, is responsible for monitoring Mr. Kneafsey's advisory activities. Mr. Moninger can be reached at 1-833-568-4255.

Item 1 – Cover Page

David Krider, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments LLC
333 S. Grand Avenue, 20th Floor
Los Angeles, CA 90071

This brochure supplement provides information about David Krider that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

David Krider, CFA

Year of Birth: 1969

Bio: David Krider is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He is responsible for the ongoing research and development of global equity-based investment strategies as well as the day-to-day trading of global portfolios. David joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, David was founder and chief technology officer of Visualize, Inc., a firm that specializes in financial visualization and analytic software. He was a research associate at First Quadrant before leaving to start his own firm. David earned a bachelor's degree in economics and computer science from the California Institute of Technology. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

David Krider is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Krider's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

John G. Krueger, CFA

Head of Allspring Platform Equity and Portfolio Specialists
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about John G Krueger that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

John G Krueger, CFA

Year of Birth: 1969

Bio: John Krueger is the head of Platform Equity and Portfolio Specialists at Allspring Global Investments. In this role, he focuses on internally managed investment capabilities. John joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, he served as a senior portfolio specialist and manager for the WFAM Portfolio Specialists team. John joined WFAM as a senior portfolio specialist for the Heritage Growth Equity team. Before that, he was the director of portfolio management for Cleary Gull, and earlier, he held several roles at M&I Corporation. John began his investment industry career in 1995. He earned a bachelor's degree in finance from the University of Wisconsin, Whitewater, and a master's degree in business administration from the University of Chicago. John has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Milwaukee.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

John G Krueger is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Krueger's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

John Kvantas, CFA, CFP

Equity Portfolio Analyst, Resilient Global Equity
Allspring Global Investments, LLC
1415 Vantage Park Drive
Charlotte, NC 28203

This brochure supplement provides information about John Kvantas supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

John Kvantas, CFA, CFP
Year of Birth: 1965

Bio: John Kvantas is an equity portfolio analyst for the Resilient Global Equity team at Allspring Global Investments. He joined Allspring from Truist Wealth Management, where he served as a portfolio manager. Before that, John was a director of equity research at USAA Investments. He has held roles at BB&T Asset Management, Wachovia Asset Management, First Union National Bank, and Deloitte & Touche. John began his investment industry career in 1994. He earned a bachelor's degree in accountancy from the University of Illinois, Urbana-Champaign, and a master's degree in business administration from Duke University's Fuqua School of Business. John has earned the right to use the Chartered Financial Analyst® (CFA®) and CFP designations.

Professional designations held: CFA and CFP

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision

John Kvantas is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Kvantas' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Venkateshwar Lal

Co-Portfolio Manager, Head of Focused Global Investment Risk and Strategy, Focused Global Equity

Allspring Global Investments, LLC

330 Madison Avenue, 35th Floor

New York, NY 10017

This brochure supplement provides information about Venkateshwar Lal that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Venkateshwar Lal

Year of Birth: 1969

Bio: Venkateshwar (Venk) Lal is a co-portfolio manager and head of Focused Global Investment Risk and Strategy for the Focused Global Equity team at Allspring Global Investments. Venk also serves on Allspring's Spectrum Investment Committee. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from EverKey Global Partners, where he served as a founding partner and head of risk and trading. Prior to joining EverKey, Venk served as an executive director in the Consolidated Equities Division at Morgan Stanley, advising hedge funds and other investment management firms on implementing and managing risk exposures in global equity markets. In addition, he previously advised and structured capital markets solutions for corporate clients seeking to issue or repurchase capital in the equity, convertible, and fixed income markets. Venk joined Morgan Stanley as a sales and trading associate specializing in equity arbitrage and derivatives and previously served as an investment banking financial analyst in the financial institutions group for Goldman Sachs & Co. Venk earned a bachelor's degree from Princeton University's School of Public and International Affairs, where he graduated summa cum laude, and a master's degree in business administration from Harvard Business School. He has served as a term member of the Council on Foreign Relations.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Venkateshwar Lal is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Lal's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jay Landgraf

Portfolio Manager, Investment Grade Income
Allspring Global Investments, LLC
525 Market St, 12th Floor
San Francisco, CA 94105-2768

This brochure supplement provides information about Jay Landgraf that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jay Landgraf

Year of Birth: 1979

Bio: Jay Landgraf is a portfolio manager for the Investment Grade Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to WFAM, he served as a captain in the U.S. Army. Jay earned a bachelor's degree in civil engineering from the United States Military Academy at West Point, New York. He earned a master's degree in business administration from the Wharton School at the University of Pennsylvania.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jay Landgraf is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Landgraf's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Linden Letcher

Senior Research Analyst, Special Global Equity
Allspring Global Investments, LLC
610 Newport Center Drive, Suite 1000
Newport Beach, CA 92660

This brochure supplement provides information about Linden Letcher that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Linden Letcher

Year of Birth: 1978

Bio: Linden Letcher is a senior research analyst for the Special Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to Linden's current role, he was a senior analyst for the MetWest Capital Equity team. He joined WFAM from ING Advisors Network, where he worked as an advisory specialist. Linden earned a bachelor's degree in business administration from California State University, Fullerton, and a master's degree in business administration from the University of California, Irvine.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Linden Letcher is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Letcher's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Gustaf Little

Portfolio Manager, Essential Value Equity
Allspring Global Investments, LLC
5335 SW Meadows, Ste. 290
Lake Oswego, OR 97035

This brochure supplement provides information about Gustaf Little supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Gustaf Little

Year of Birth: 1983

Bio: Gustaf Little is a portfolio manager for the Essential Value Equity team at Allspring Global Investments. He leads the team's coverage in key industries within consumer, industrials, and utilities. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to this, Gustaf served as a senior research analyst for the team, where he was involved with equity research within the consumer, industrials, and utilities sectors as well as day-to-day portfolio management. Gustaf began his investment industry career in 2006. He earned a bachelor's degree in business administration with an emphasis in finance and economics from the Pamplin School of Business at the University of Portland. Gustaf is a member of CFA Society Portland and CFA Institute.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Gustaf Little is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Little's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Oleg Makhorine

Co-Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Oleg Makhorine that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Oleg Makhorine

Year of Birth: 1972

Bio: Oleg Makhorine is a portfolio manager for the Special Global Equity and Precious Metals teams at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, he served as a senior research analyst for the Berkeley Street International Equity team, having joined WFAM from the Evergreen merger. Before that, Oleg served as partner and portfolio manager with Sphynx Funds and as an international equities analyst with Mackenzie Investment Management. Earlier, he was a financial analyst and emerging markets analyst with L.E. Holdings. Oleg earned a bachelor's degree in finance from the International Business Academy and a master's degree in finance from Florida International University. He is a member of CFA Society Miami.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Oleg Makhorine is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Makhorine's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Brian Martin, CFA

Co-Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Brian Martin that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Brian Martin, CFA

Year of Birth: 1977

Bio: Brian Martin is a portfolio manager for the Special Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Brian has been with Allspring or one of its predecessor firms since 2004, which includes serving as a senior trade settlement specialist and as an investment systems analyst with the Service Company. He earned a bachelor's degree in finance from Bentley University, where he graduated magna cum laude, and a master's degree in business administration with an emphasis in finance from the McCallum Graduate School of Business at Bentley University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston and the Beta Gamma Sigma Honorary Society.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Brian Martin is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Martin's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Edwin Martin, CFA, FSA

Senior Solutions Manager, Systematic Edge Investment Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Edwin Martin supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Edwin Martin, CFA, FSA

Year of Birth: 1964

Bio: Edwin (Ed) Martin is a senior investment strategist for the Global Client Strategy team at Allspring Global Investments. In this role, Ed is responsible for developing investment strategy and solutions for insurance clients and thought leadership for the insurance industry. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Ed served as a director and portfolio manager at Genworth Financial. Earlier roles include serving as senior vice president and head of quantitative research at Dwight Asset Management and as a fixed income quantitative analyst at Aeltus Investment Management. He began his investment industry career in 1998. Ed earned a bachelor's degree in actuarial science from the University of Nebraska, Lincoln, and a master's degree in computational finance and risk management from the University of Washington. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a Fellow of the Society of Actuaries.

Professional designations held: CFA and FSA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Edwin Martin is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Martin's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Dean Meddaugh, CFA

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Dean Meddaugh that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Dean Meddaugh, CFA

Year of Birth: 1968

Bio: Dean Meddaugh is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Dean was with Deutsche Asset Management as sector manager of corporates and with Zurich Scudder Investments, Inc., as a governments' sector manager. Earlier, he worked at Scudder Kemper Investments, Inc., as a money markets portfolio manager. Dean earned a bachelor's degree in accounting and finance from California State University, San Bernardino. He has played professional baseball for the Cleveland Indians. Dean has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Dean Meddaugh is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Meddaugh's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Anthony J. Melville, CFA

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about Anthony J. Melville that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Anthony J. Melville, CFA

Year of Birth: 1962

Bio: Anthony Melville is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. He specializes in managing short duration taxable portfolios emphasizing corporate, agency, and asset-backed sectors. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Previously, as a relationship manager, Anthony's duties included performance calculation and presentation, reviewing institutional client guidelines for suitability, and making recommendations on strategies to help clients in achieving their goals. He earned a bachelor's degree in economics from California State University, Northridge, and a master's degree in business administration with an emphasis in finance from St. Mary's College of California. Anthony has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Anthony Melville is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Melville's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Ann M. Miletta

Head of Active Equity, Chief Diversity Officer
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Ann M. Miletta that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Ann M. Miletta

Year of Birth: 1967

Bio: Ann Miletta is head of Active Equity at Allspring Global Investments and Chief Diversity Officer. In this capacity, she oversees all active equity teams, including management of investment professionals, trading activity, and other business-related issues. She also oversees the Chief Diversity Office and provides executive leadership to firm initiatives. Ann joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to her current role, she was co-lead of the WFAM PMV Equity team, managing more than \$4 billion in assets. Ann began her investment industry career in 1991 at Strong Capital Management. Throughout her career, Ann has covered most industry sectors as an equity research analyst and portfolio manager. Ann is a frequent guest on a number of financial networks, including CNBC, Bloomberg, and Fox Business News. She earned a bachelor's degree in education from the University of Wisconsin, Milwaukee.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Ann M. Miletta is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Miletti's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Christopher G. Miller, CFA

Senior Portfolio Manager, Team Lead, Select Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Chris Miller that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Chris Miller, CFA

Year of Birth: 1978

Bio: Christopher (Chris) Miller is a senior portfolio manager and team leader for the Select Equity team at Allspring Global Investments. In this capacity, he is responsible for managing all of the activities and investment strategies of the team. Chris joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Earlier WFAM roles for Chris include co-team lead, co-portfolio manager, associate portfolio manager, and analyst. He began his investment industry career as an accounting analyst at Strong Capital Management. He earned a bachelor's degree in business administration with an emphasis in finance and marketing from the University of Wisconsin, Madison. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society Milwaukee.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Chris Miller is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to

ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Miller's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Megan Miller, CFA

Head of Systematic Options
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Megan Miller supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Megan Miller, CFA

Year of Birth: 1986

Bio: Megan Miller is the head of Systematic Options for the Systematic Edge Options team at Allspring Global Investments. She is responsible for portfolio and risk management for numerous derivatives-based investment strategies and oversees portfolio management for all of the firm's options-based strategies. Megan also leads the team's option strategy research, focusing on topics such as volatility forecasting and expected return models, and engages with product teams and institutional clients in the design of nonlinear investment solutions. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Megan began her investment industry career in 2005. She earned a bachelor's degree in applied mathematics from the University of California, Los Angeles, and a master's degree in business administration with an emphasis in finance from the University of California, Berkeley. Megan has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Megan Miller is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Ms. Miller's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Robert Miller

Senior Portfolio Manager, Municipal Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Robert Miller that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Robert J. Miller

Year of Birth: 1962

Bio: Robert Miller is a senior portfolio manager for the Municipal Fixed Income team at Allspring Global Investments, where he manages mutual funds and separate accounts. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Robert worked for American Century Investments, where he was part of a team managing the firm's municipal bond portfolios. Robert had direct responsibility for the firm's national intermediate- and long-term investment-grade strategies. In addition, he managed several other state-specific funds for the firm. Robert also served as a member of its analytical team. Earlier, Robert was a municipal bond analyst with Moody's Investors Service, where he served as an analyst in the States and High Profile Ratings Group as well as the Airport Credit Group, the Southeast Regional Ratings Group, and the Mid-Atlantic Regional Ratings Group. He also founded a small venture capital firm and served as a consultant with Black and Veatch and KPMG Peat Marwick, where he specialized in conducting financial feasibility studies in support of large infrastructure projects. Robert earned a bachelor's degree in business administration with an emphasis in finance from San Jose State University and a master's degree in business administration from the Leonard N. Stern School of Business at New York University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Robert Miller is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Miller's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Daniel Morris, AIA

Chief Investment Officer, Systematic Investments
Allspring Global Investments, LLC
Bow Bells House, 1 Bread St,
London EC4M 9BE
United Kingdom

This brochure supplement provides information about Daniel Morris that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Daniel Morris, AIA
Year of Birth: 1980

Daniel (Dan) Morris is chief investment officer of Systematic Investments at Allspring Global Investments. In this role, he leads the Systematic Investments teams to provide innovative solutions across systematic equity, fixed income, and multi-asset capabilities. These include enhanced index and factor strategies, liquid alternatives, risk premia, and hedging strategies. Dan's leadership provides a robust governance structure and the scale of technology, machine learning, data services, and operational support while maintaining each team's independent research and investment process to provide the highest-quality quantitative investment capabilities for our clients. Dan joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to this, he served as head of U.S. portfolio solutions at Schroders in New York, where he led the portfolio solutions business for North America. Before New York, Dan provided liability-driven investing solutions to U.K. clients with Schroders in London and led the London investment strategy team at Towers Watson, where he advised clients on asset allocation and hedging strategies. Dan began his investment industry career in the U.K. with HSBC Actuaries and Consultants as an actuarial analyst. Dan earned a bachelor's degree in mathematics from the University of Nottingham and is an Associate of the Institute of Actuaries, U.K.

Professional designations held: AIA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Daniel Morris is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Joe Sullivan, Executive Chair and Chief Executive Officer, is responsible for monitoring Mr. Morris' advisory activities. Mr. Sullivan can be reached at 1-833-568-4255.

Item 1 – Cover Page

Theran G. Motl, CFA

Portfolio Manager, Select Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Theran G. Motl that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Theran G. Motl, CFA

Year of Birth: 1980

Bio: Theran Motl is a portfolio manager for the Select Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, he has held several roles with the team, including analyst, senior analyst, and associate portfolio manager. Before joining WFAM, Theran was an investment liaison with the Retirement Plan Services at Strong Capital Management. He later transitioned into a similar role as an analyst at Wells Fargo Funds Management. He earned a bachelor's degree in economics from Marquette University. Theran has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society Milwaukee.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Theran G. Motl is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Motl's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Brian K. Mulligan, CFA

Managing Director, West Region, Institutional Client Group
Allspring Global Investments, LLC
2001 N Main St, Suite 600
Walnut Creek, CA 94596-3732

This brochure supplement provides information about Brian Mulligan that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Brian K. Mulligan, CFA

Year of Birth: 1961

Bio: Brian Mulligan is a client relations director for the Institutional Client Group at Allspring Global Investments. In this role, he covers the West region and is responsible for developing and managing institutional client relationships. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Previously, Brian managed private client assets, trusts, pension/retirement, and foundation portfolios. Brian earned a bachelor's degree in business management from Skidmore College in Saratoga Springs, New York. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Brian Mulligan is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Susan Raynes, Head of Institutional Client Group, is

responsible for monitoring Mr. Mulligan's advisory activities. Ms. Raynes can be reached at 1-833-568-4255.

Item 1 – Cover Page

Henry Naah

Head of U.S. High Yield Credit Research, Global Fixed Income Research
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Henry Naah that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Henry Naah

Year of Birth: 1967

Bio: Henry Naah is the head of U.S High Yield Research for the Global Credit Research team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to this, he was co-director of Research for the WFAM U.S. High Yield team. Henry joined the U.S. High Yield Fixed Income team as a senior analyst covering the technology, telecoms, airline, and aerospace sectors. He began his investment industry career in 1994 as a high yield trader at Dabney/Resnick/Imperial LLC. Prior to joining WFAM, Henry served as a senior analyst at Lufkin Advisors, an investment management firm specializing in leveraged loans and collateralized loan obligations, where he was responsible for coverage of the technology, business services, and aerospace/defense sectors. Prior to Lufkin, Henry was a vice president and senior analyst at Lehman Brothers, where he covered companies in the technology sector. Henry earned a bachelor's degree in business administration from Drexel University and a master's degree in business administration from Carnegie Mellon University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Henry Naah is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Naah’s advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

David Neal, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about David Neal that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

David Neal, CFA

Year of Birth: 1984

Bio: David Neal is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He began his investment industry career in 2006 when he joined the firm. David earned a bachelor's degree in finance from Wake Forest University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

David Neal is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Neal's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Kent Newcomb, CFA

Portfolio Manager, Rising Dividend Equity
Allspring Global Investments, LLC
500 N Broadway Ave, Suite 1650
St Louis, MO 63103-63102

This brochure supplement provides information about Kent Newcomb that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Kent Newcomb, CFA

Year of Birth: 1961

Bio: Kent Newcomb is a portfolio manager for the Rising Dividend Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, he had research responsibilities for the firm's DSIP list and the industrials and utilities sectors. Earlier in his career, he served as an equity analyst for A. G. Edwards. Kent began his investment industry career in 1985. He earned a bachelor's degree in economics from Northwestern University and a master's degree in business administration with an emphasis in finance from Washington University. Kent has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society St. Louis.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Kent Newcomb is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Newcomb's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Garth B. Newport, CFA

Portfolio Manager, Select Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Garth B. Newport that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Garth B. Newport, CFA

Year of Birth: 1983

Bio: Garth Newport is a portfolio manager for the Select Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM as an analyst. Garth began his investment industry career in 2005 as an investments intern at Sentry Insurance. He interned at WFAM the following year and then served as a senior research analyst at Aristotle Ventures. He earned a bachelor's degree in business administration with an emphasis in economics from the University of Wisconsin, Stevens Point. Garth has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society Milwaukee.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Garth Newport is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Newport's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jamie Newton, CFA

Head of Global Fixed Income Research and Deputy Head of Sustainability
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Jamie Newton that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jamie Newton, CFA

Year of Birth: 1970

Bio: Jamie Newton is the head of the Global Fixed Income Research team and the deputy head of the Sustainability team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM), where he served as head of the Global Credit Research team and previously as a senior analyst. Jamie joined WFAM from Strong Capital Management. Before Strong, he served as an investment-grade credit analyst in the public fixed income department at Northwestern Mutual Life (NML) Insurance Company, where he was promoted to director. He had also been an associate in the private placement department at NML. He began his investment industry career in 1992 as an auditor with Deloitte & Touche, LLP. Jamie earned a bachelor's degree in economics with an emphasis in accounting from Albion College and a master's degree in business administration with an emphasis in finance from the University of Michigan. He is a certified public accountant and has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA and CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jamie Newton is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Newton's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Garth Nisbet, CFA

Senior Portfolio Manager, Essential Value Equity
Allspring Global Investments, LLC
5335 Meadows Rd
Lake Oswego, OR 97035-3113

This brochure supplement provides information about Garth Nisbet that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Garth Nisbet, CFA

Year of Birth: 1960

Bio: Garth R. Nisbet is a senior portfolio manager on the Essential Value Equity team at Allspring Global Investments, LLC. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM in 2011, he served as senior vice president and senior portfolio manager at Quest Investment Management Inc. for six years. Earlier in his career, Garth served as senior vice president and senior portfolio manager at Columbia Management. In addition, he served as Crabbe Huson Group's chief investment officer for four years. He began his investment career in 1985 with the State of Wisconsin Investment Board. Garth earned a bachelor's degree in economics and communications from the University of Washington and a master's degree in business administration with an emphasis in finance from the University of Wisconsin. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is member of CFA Institute and the CFA Society of Portland, where he previously served as president.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Garth R. Nisbet is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Nisbet's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Thomas C. Ognar, CFA

Managing Director and Senior Portfolio Manager, Dynamic Growth Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Thomas C. Ognar that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Thomas C. Ognar, CFA

Year of Birth: 1970

Bio: Thomas (Tom) Ognar is a managing director and senior portfolio manager for the Dynamic Growth Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Strong Capital Management, where he worked as a research analyst and later became a portfolio manager. Before that, he was a research analyst with M&I Investment Management Corp. and a trader with Republic Securities, Inc. He earned a bachelor's degree in finance from Miami University and a master's degree in finance from the University of Wisconsin, Madison. He is an alumnus of the Applied Security Analysis Program and has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Thomas C. Ognar is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr.Ognar's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Mira L. Park, CFA

Senior Portfolio Manager, Investment Grade Income
Allspring Global Investments, LLC
525 Market St, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Mira L. Park that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Mira L. Park, CFA
Year of Birth: 1977

Bio: Mira Park is a senior portfolio manager for the Investment Grade Income team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM in 2004, Mira was a portfolio manager specializing in the mortgage-backed security strategy at Mercantile Capital Advisors. She began her investment industry career in 1999. Mira earned a bachelor's degree in economics and art history from Johns Hopkins University. She has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society San Francisco and CFA Institute.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Mira Park is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental

Investments, is responsible for monitoring Ms. Park's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Prashant Paroda

Intrinsic Emerging Markets
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Prashant Paroda that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Prashant Paroda

Year of Birth: 1980

Bio: Prashant Paroda is a portfolio manager for the Intrinsic Emerging Markets team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, he served as an analyst for Barclays and Arrowhawk Capital Partners. Earlier, Prashant served as an assistant vice president at Moody's Investors Service and as a quantitative analyst at Markston International LLC. Prashant began his investment industry career in 2002. He earned a bachelor's degree in economics and mathematics from Grinnell College and a master's degree in business administration from Stanford Graduate School of Business.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Prashant Paroda is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Paroda's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Margaret Patel

Managing Director and Senior Portfolio Manager, Berkeley Street Capital Allocation
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Margie Patel that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Margie Patel

Year of Birth: 1944

Bio: Margie Patel is a managing director and senior portfolio manager for the Berkeley Street Capital Allocation team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Previously, she served as a senior vice president and portfolio manager with Pioneer Investments and as a vice president with Third Avenue Funds and Northstar Investment Management. For her extensive knowledge and expertise in the investment world, Margie has been quoted regularly in publications such as The Wall Street Journal, Barron's, Money, and Bloomberg BusinessWeek. She is also a frequent guest on CNBC-TV, Bloomberg Business News, and FOX Business television as well as Bloomberg Radio. She earned a bachelor's degree in economics from the University of Pittsburgh.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Margie Patel is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Patel's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Richard Peck, CFA

Portfolio Manager, Intrinsic Emerging Markets
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Richard Peck that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Richard Peck, CFA

Year of Birth: 1971

Bio: Richard Peck is a portfolio manager for the Intrinsic Emerging Markets team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to WFAM, he served as an emerging market equity research analyst at Fidelity Management & Research and American Century Investments focusing on the Latin American equity markets. Before that, he was an analyst at Goldman Sachs with the firm's Latin America Equity Research department. He earned a bachelor's degree in business administration from the University of Massachusetts at Amherst and a master's degree in finance from Brandeis University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Richard Peck is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Peck's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Craig R. Pieringer, CFA

Portfolio Manager, Essential Value Equity
Allspring Global Investments, LLC
5335 SW Meadows, Suite 290
Lake Oswego, OR 97035

This brochure supplement provides information about Craig Pieringer that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Craig R. Pieringer, CFA

Year of Birth: 1955

Bio: Craig Pieringer is a portfolio manager for the Essential Value Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining WFAM, Craig was a portfolio manager for Benson Associates, which was acquired by WFAM. Prior to this, he was a senior portfolio manager for high-net-worth clients at First Asset Management, a subsidiary of U.S. Bancorp. Before joining U.S. Bancorp, Craig was the director of research for Anderson Capital Management. Craig earned a bachelor's degree in economics from the United States Military Academy at West Point, New York. He also earned a master's degree in international public policy from Johns Hopkins University in Washington, D.C., and a master's degree in business administration from the Amos Tuck School of Business at Dartmouth College. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and has served as president of CFA Society Portland.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Craig Pieringer is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Pieringer's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Brian Prucyk, Ph.D.

Head of Fixed Income Systematic and Applied Research, Systematic Edge Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Brian Prucyk supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Brian Prucyk, Ph. D.

Year of Birth: 1965

Bio: Brian Prucyk is head of Fixed Income Systematic and Applied Research for the Systematic Edge Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Brian has been involved in numerous projects within the firm, ranging from liability-driven investing and index creation to optimization and credit spread modeling. Before WFAM, he was at Mortgage Guaranty Insurance Corporation. Prior to that, he was an assistant professor of finance at Marquette University. Brian began his investment industry career in 2006. He earned bachelor's degrees in economics and finance from the University of Manitoba and a Ph.D. in finance from the University of Texas, Austin.

Professional designations held: None

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Brian Prucyk is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Prucyk's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

James C. Randazzo

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about James C. Randazzo that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

James C. Randazzo

Year of Birth: 1971

Bio: Jim Randazzo is a senior portfolio manager of the Allspring Global Investments Global Liquidity Solutions and Municipal Fixed Income teams. Prior to joining WFAM, Jim had been with Evergreen or one of its predecessor firms since 2000. Prior to this, Jim served as a financial analyst at KPMG, LLP, as a financial adviser for Prudential Securities, and as a trader for HSBC. He began his investment industry career in 1993 at Greenwich Partners, Inc. He earned a bachelor's degree in finance from Iona College and a master's degree in business administration with an emphasis in finance from the University of Connecticut.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jim Randazzo is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Randazzo's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Steven Ricks, CFA

Portfolio Manager, Head of Credit Research, Core Fixed Income
Allspring Global Investments, LLC
2001 N Main St
Floor 06, 600
Walnut Creek, CA 94596-3732

This brochure supplement provides information about Steven Ricks that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Steven Ricks, CFA

Year of Birth: 1973

Bio: Steven Ricks is head of Credit Research and a portfolio manager for the Core Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Steven was a senior research analyst at ABN AMRO Incorporated in New York, with experience in both the fixed income and equity markets. Before he began his investment industry career in 1999, Steven was a policy analyst on the staff of U.S. Representative Christopher Cox (CA) in Washington, D.C. He earned a bachelor's degree in government from the University of Virginia and a master's degree in business administration from the Yale School of Management. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Steven Ricks is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Ricks' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Janet S. Rilling, CFA

Senior Portfolio Manager, Head of Plus Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Janet S. Rilling that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Janet Rilling, CFA

Year of Birth: 1968

Bio: Janet Rilling is a senior portfolio manager and the head of the Plus Fixed Income team at Allspring Global Investments. In this capacity, she has oversight and portfolio management responsibilities for separate accounts, mutual funds, and commingled vehicles across a range of strategies. Janet joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). She joined WFAM from Strong Capital Management. Prior to joining WFAM, she was a high-yield and investment-grade credit research analyst and a portfolio manager. Janet began her investment industry career in 1990 as an auditor with Coopers & Lybrand, specializing in the manufacturing and financial services industries. She earned a bachelor's degree in accounting and finance and a master's degree in finance from the University of Wisconsin, Madison. Janet is a certified public accountant and has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA and CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Janet Rilling is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Rilling's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Paul Roach, CFA

Portfolio Manager, Empiric LT Equity
Allspring Global Investments LLC
800 LaSalle Ave, Suite 1500,
Minneapolis, MN 55402

This brochure supplement provides information about Paul Roach that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Paul Roach, CFA

Year of Birth: 1969

Bio: Paul Roach is a portfolio manager for the Empiric LT Equity team at Allspring Global Investments. He covers the information technology sector. Paul joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Wells Fargo Wealth Management, where he served in a similar role. Preceding this, he served as vice president of Cornerstone Capital Management and earlier as an associate vice president and equity analyst for Investment Advisers, Inc., where he began his investment industry career in 1994. Paul earned a bachelor's degree in management and economics from Hamline University and a master's degree in business administration from the Carlson School of Management. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Paul Roach is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Roach's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Michael Rodgers

Portfolio Manager, Investment Grade Income
Allspring Global Investments, LLC
525 Market Street , Floor 12
San Francisco, CA 94105

This brochure supplement provides information about Michael Rodgers supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michael Rodgers

Year of Birth: 1964

Bio: Michael (Mike) Rodgers is a portfolio manager for the Investment Grade Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to his current role, Mike served as practice leader for the Balance Sheet Assets Client Relations team. He served four years on active duty in the United States Marine Corps with an honorable discharge. Mike began his investment industry career in 1992. He earned a bachelor's degree in business administration and finance from the McLaren School of Business at the University of San Francisco.

Professional designations held: None

Item 3 – Disciplinary Information: None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision

Michael Rodgers is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Rodgers' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

James Rutzen, CFA, FRM

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, California 94105

This brochure supplement provides information about James Rutzen supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

James Rutzen, CFA, FRM

Year of Birth: 1964

Bio: James (Jim) Rutzen is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. In this role, he specializes in managing tax-exempt and taxable limited duration portfolios with an emphasis on crossover opportunities for portfolios that allow both municipal and traditional taxable investments. Jim joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Previously, he managed taxable enhanced cash portfolios, as well as money market funds. Prior to becoming a portfolio manager, Jim worked as a credit analyst in the WFAM liquidity management group. He developed a compliance reporting system and separate account client reporting system for Norwest Investment Management, Inc., which later combined assets with WFAM. Earlier, Jim held positions within Norwest's investment accounting group. He earned a bachelor's degree in economics from the University of Minnesota, Twin Cities, and a master's degree in business administration from the Carlson School of Management, University of Minnesota. Jim has earned the right to use the Chartered Financial Analyst® (CFA®) and FRM designations and is a member of CFA Institute.

Professional designations held: CFA and FRM

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

James Rutzen is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Rutzen's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Matthias Scheiber, Ph.D., CFA

Head of Systematic Multi-Asset, Systematic Edge
Bow Bells House, 1 Bread St,
London EC4M 9BE
United Kingdom

This brochure supplement provides information about Matthias Scheiber that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Matthias Scheiber, PhD, CFA

Year of Birth: 1978

Bio: Matthias Scheiber is the Head of Systematic Multi-Asset for the Systematic Edge team at Allspring Global Investments. In this role, he develops and manages outcome-oriented multi-asset investment solutions. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Matthias was a senior investor at Schroders and served as a member of the Global Asset Allocation Committee. Earlier, Matthias was a partner and fund manager at Aethra Asset Management. Before that, he served as a portfolio manager and strategist at ABN AMRO Asset Management. Matthias began his investment industry career in 2000 at Raiffeisen Bank in Vienna as an institutional portfolio manager. He earned a master's degree in financial engineering and a Ph.D. in mathematical finance from the University of London, Birkbeck, and a master's degree in corporate finance from the University of Applied Sciences Wiener Neustadt. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Matthias Scheiber is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Scheiber's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Michael J. Schueller, CFA

Senior Portfolio Manager, Plus Fixed Income Team
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Michael J. Schueller that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michael J. Schueller, CFA

Year of Birth: 1968

Bio: Michael (Mike) Schueller is a senior portfolio manager for Plus Fixed Income Team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM as a senior investment research analyst from Strong Capital Management, where he held a similar position. Mike rejoined Strong in 2000, having left the firm to start a trust department for Community Bank & Trust in Sheboygan, Wisconsin. He first joined Strong in 1998 as associate counsel in the legal department. Prior to this, he practiced law with Reinhart, Boerner, Van Deuren, Norris & Rieselbach, S.C. in Milwaukee, specializing in corporate reorganizations, mergers, and acquisitions. Mike earned a bachelor's degree in economics from the University of Minnesota and a law degree from the University of Wisconsin, Madison. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Michael J. Schueller is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Schueller's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jacob Seltz, CFA

Portfolio Manager, Empiric LT Equity
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Jacob Seltz that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jacob Seltz, CFA

Year of Birth: 1977

Bio: Jacob (Jake) Seltz is a portfolio manager for the Empiric LT Equity team at Allspring Global Investments. He covers the health care and industrials sectors. Jake joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Jake served as a portfolio manager within Wells Fargo Wealth Management. Earlier in his career, he served as an investment strategist within Wells Fargo Wealth Management, where he began his investment industry career in 2000. He earned a bachelor's degree in mathematics and economics from Luther College. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jacob Seltz is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Seltz's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Michael Sharkey, CFA

Portfolio Manager, Core Fixed Income
Allspring Global Investments, LLC
1333 N. California Blvd., Ste. 500
Walnut Creek, CA 94596

This brochure supplement provides information about Michael Sharkey that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michael Sharkey, CFA

Year of Birth: 1975

Bio: Michael Sharkey is a portfolio manager for the Core Fixed Income team at Allspring Global Investments. He focuses on asset-backed and commercial mortgage-backed securities. Michael joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Michael served as an analyst in the commercial finance group at Wells Fargo Bank. Earlier, he was a research assistant at the Federal Reserve Board in the international finance division. Michael earned a bachelor's degree in mathematics and economics from the University of Michigan and a master's degree in finance and economics from the London School of Economics. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Michael Sharkey is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Sharkey's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Alison Shimada

Senior Portfolio Manager, Head of Total Emerging Markets Team
Allspring Global Investments, LLC
525 Market St., 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Alison Shimada that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Alison Shimada

Year of Birth: 1963

Bio: Alison Shimada is a senior portfolio manager and head of the Total Emerging Markets Equity team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to her current role, she served as a senior analyst covering areas of developing Europe and Africa. She began her responsibilities at WFAM as the head of equity research for the developed markets (EAFE) international equity team and as a senior investment analyst for Japan and Australia/New Zealand. Alison joined WFAM after serving as an investment officer of the University of California Regents-Office of the Treasurer. Her prior experience also includes serving as a portfolio manager specializing in Malaysian equities at Commerce Asset Fund Managers and as a senior equity analyst covering Japanese securities at Fidelity Investments Japan. Alison began her investment industry career in 1985. She earned a bachelor's degree in political economies of industrial societies from the University of California, Berkeley, and received a Masters of Business Administration from Harvard Business School.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Alison Shimada is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Shimada's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Svetlana Silverman

Associate Portfolio Manager, Senior Analyst, Total Emerging Markets Equity
Allspring Global Investments, LLC
525 Market St., 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Svetlana Silverman that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Svetlana Silverman

Year of Birth: 1972

Bio: Svetlana Silverman is an associate portfolio manager and senior analyst for the Total Emerging Markets Equity team at Allspring Global Investments. In this capacity, she is responsible for covering the EMEA (Emerging Europe, Middle East, and Africa) region. Svetlana joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, she briefly worked as a financial analyst at Wells Fargo Bank. Before that, Svetlana was at RCM, a company of Allianz Global Investors. She began her investment industry career in 1997 at Robertson Stephens. Svetlana earned a master's degree in chemical engineering from D. Mendeleev University of Chemical Technology of Russia and a master's degree in business administration from the University of San Francisco. She is a native Russian speaker.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Svetlana Silverman is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Silverman's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Michael T. Smith, CFA

Managing Director and Senior Portfolio Manager, Discovery Growth Equity
310 East 96th Street, Suite 300
Indianapolis, IN 46240

This brochure supplement provides information about Michael Smith that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michael Smith, CFA

Year of Birth: 1977

Bio: Michael (Mike) Smith serves as managing director and senior portfolio manager for the Discovery Growth Equity team at Allspring Global Investments. Mike has oversight and portfolio management responsibility for all growth equity portfolios managed by the team. Mike joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM in 2005 from Strong Capital Management, where he served as a senior research analyst focusing primarily on the health care sector. Prior to joining Strong in 2000, Mike served as a research analyst and trader at Consec Capital Management. He earned a bachelor's degree in economics from DePauw University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Michael Smith is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Smith's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Scott M. Smith, CFA

Senior Portfolio Manager, Head of Investment Grade Income Team
Allspring Global Investments, LLC
525 Market St, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Scott M. Smith that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Scott M. Smith, CFA

Year of Birth: 1964

Bio: Scott Smith is a senior portfolio manager and head of the Investment Grade Income team at Allspring Global Investments. As senior portfolio manager for the team, he covers the corporate and mortgage-backed sectors. He has extensive investment management experience with insurance company and related portfolios. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Scott began his investment industry career in 1987 and joined Wells Fargo one year later. He earned a bachelor's degree in international relations and business from the University of San Diego. Additionally, Scott spent six months studying international business at Oxford St. Clare's University in Oxford, England. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Scott Smith is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to

ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Smith's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jack Spudich, CFA

Portfolio Manager, Head of Rising Dividend Equity
Allspring Global Investments, LLC
500 N Broadway Ave, Suite 1650
St Louis, MO 63103-63102

This brochure supplement provides information about Jack Spudich that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jack Spudich, CFA
Year of Birth: 1956

Bio: Jack Spudich is a portfolio manager and head of the Rising Dividend Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Earlier in his career, Jack was a certified public accountant and audit manager for an international accounting firm. He began his investment industry career in 1985. Jack earned a bachelor's degree in accountancy from the University of Illinois. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society St. Louis.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jack Spudich is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Spudich's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Michal Stanczyk

Portfolio Manager, Plus Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Michal Stanczyk that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Michal Stanczyk

Year of Birth: 1980

Bio: Michal Stanczyk is a portfolio manager for the Plus Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Michal worked for Wells Fargo within the Wholesale Leadership Pipeline Program. He began his investment industry career in 2006. Michal earned a bachelor's degree in economics from Indiana Wesleyan University.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Michal Stanczyk is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Stanczyk's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Vladislav Stavitskiy

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Vladislav Stavitskiy that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Vladislav Stavitskiy

Year of Birth: 1975

Bio: Vladislav Stavitskiy is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. He specializes in managing taxable money market funds and enhanced cash separate accounts mandates. Vlad is instrumental in the development of the team's proprietary application for portfolio and risk management. He joined Allspring from its predecessor firm , Wells Fargo Asset Management (WFAM). Prior to joining the team, he headed application development with WFAM's technology infrastructure group. Vlad joined WFAM from Tetra Tech, where he worked in various analytical and software development positions. Vlad earned a bachelor's degree in computer information systems from San Francisco State University and a master's degree in business administration with an emphasis in finance from the University of San Francisco.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Vladislav Stavitskiy is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Stavitskiy's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Joseph A. Sullivan

Executive Chair and Chief Executive Officer
Allspring Global Investments, LLC
1415 Vantage Park Dr., 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Joseph A Sullivan that Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Joseph A. Sullivan

Year of Birth: 1957

Bio: Joseph (Joe) A. Sullivan is executive chair and chief executive officer at Allspring Global Investments. Prior to his current role, Joe served as chairman and CEO of Legg Mason Global Asset Management from 2012 until its acquisition by Franklin Templeton in July 2020. Prior to being CEO, he was Legg Mason's head of global distribution and chief administrative officer. Earlier, Joe served as a member of the board of directors, executive vice president, and head of fixed income capital markets at Stifel Financial. Joe also served on the board of governors for the Investment Company Institute and previously served as chair of the Securities Industry Institute, as chair of the Fixed Income Committee of the National Association of Securities Dealers, as a board member of the Bond Market Association, and as a member of the New York Stock Exchange Hearing Board. He also held prior executive roles at Legg Mason Wood Walker, Dain Bosworth, and Piper Jaffray. Joe earned a bachelor's degree in economics from St. John's University in Minnesota and is a graduate of the Securities Industry Institute at the Wharton School of Business at the University of Pennsylvania.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Joseph Sullivan is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Joseph A. Sullivan is the Executive Chair and Chief Executive Officer who may be reached at 1-833-568-4255.

Item 1 – Cover Page

Jonathan Terry, CFA

Senior Portfolio Manager, Investment Grade Income
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Jonathan Terry that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jonathan Terry, CFA

Year of Birth: 1975

Bio: Jonathan Terry is the lead credit senior portfolio manager for the Investment Grade Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Jonathan was a principal for ThinkEquity Partners, where he managed a private client fixed income trading desk. Jonathan began his investment industry career in 2001 as an analyst and trader for Banc of America Securities. He earned a bachelor's degree from Colorado College in Colorado Springs. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jonathan Terry is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Terry's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Nick Toporkov, Ph.D., CFA

Portfolio Manager, Systematic Edge Fixed Income
Allspring Global Investments, LLC
9020 Stony Point Parkway, Suite 200
Richmond, VA 23235

This brochure supplement provides information about Nick Toporkov supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Nick Toporkov, Ph.D., CFA

Year of Birth: 1989

Bio: Nick Toporkov is a portfolio manager for the Systematic Edge Fixed Income team at Allspring Global Investments. Before joining Allspring, Nick was a quantitative investment associate at Virginia Retirement System (VRS). Prior to VRS, he worked as a data scientist at Afiniti. He has held multiple research positions at CREOL Nanophotonics Lab and VCU Microelectronic Materials & Device Laboratory. Nick began his investment industry career in 2019. He earned a bachelor's degree in electrical engineering from the Kharkiv National University of Radio Electronics and a Ph.D. in electrical engineering from Virginia Commonwealth University. Nick has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Nick Toporkov is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic

Investments, is responsible for monitoring Mr. Toporkov's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Sergio Torres

Associate Portfolio Manager, Senior Analyst, Total Emerging Markets Equity
Allspring Global Investments, LLC
525 Market St, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Sergio Torres that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Sergio Torres

Year of Birth: 1969

Bio: Sergio Torres is an associate portfolio manager for the Total Emerging Markets Equity team at Allspring Global Investments. In this capacity, he is responsible for covering Latin America. Sergio joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from JP Morgan Chase, where he served as a senior analyst covering oil and gas firms in Latin America. Earlier, he was a senior associate analyst specializing in oil and gas firms in Latin America and EMEA for Bear Stearns and served as an associate analyst responsible for Latin American industrials and construction firms at Goldman Sachs. Sergio began his investment industry career in 1994. He earned a bachelor's degree in economics from Universidad Panamericana. Sergio is fluent in Spanish.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Sergio Torres is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Torres' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Ryan Trebil, CFA

Co-Portfolio Manager, Focused U.S Equity
Allspring Global Investments, LLC
800 LaSalle Ave, Suite 1400 and 1500,
Minneapolis, MN 55402

This brochure supplement provides information about Ryan Trebil that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Ryan Trebil, CFA

Year of Birth: 1977

Bio: Ryan Trebil is a co-portfolio manager for the Focused U.S. Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Ryan joined WFAM from Abbot Downing, where he served as a senior research analyst. Previously, Ryan was an investment manager for a small family office where he managed the family's portfolio of commercial real estate investments. Ryan earned a bachelor's degree in biology/pre-medicine from the University of Minnesota and a master's degree in business administration from the University of St. Thomas. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Ryan Trebil is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental

Investments, is responsible for monitoring Mr. Trebil's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jim Tringas, CFA

Managing Director and Senior Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Jim Tringas that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jim Tringas, CFA
Year of Birth: 1966

Bio: Jim Tringas is a managing director, co-team leader, and senior portfolio manager for the Special Global Equity team at Allspring Global Investments, LLC. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he began his investment industry career in 1994, which includes serving as a portfolio manager with Wachovia Asset Management Group. Prior to this, he served as a senior consultant in the Personal Financial Group of Ernst & Young. Jim earned a bachelor's degree and a master's degree in accounting from the University of Florida. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston.

Professional designations held: CFA and CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jim Tringas is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary

obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Tringas' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Elaine Tse

Portfolio Manager, Total Emerging Markets
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Elaine Tse that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Elaine Tse

Year of Birth: 1968

Bio: Elaine Tse is a portfolio manager for the Total Emerging Markets Equity team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Elaine joined WFAM as a senior analyst responsible for North Asia after working as an investment analyst for Fidelity Investments Management Ltd. in Hong Kong. Prior to Fidelity, Elaine was a consultant at The Boston Consulting Group, Inc., in Hong Kong. She began her investment industry career in 1990. Elaine earned bachelor's degrees in communications and economics from the University of Pennsylvania and The Wharton School of Business, graduating magna cum laude. She also earned a master's degree in business administration from Harvard Business School. Elaine is fluent in Mandarin and Cantonese.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Elaine Tse is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies

and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Ms. Tse's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Jehan Unwala, CFA

Associate Portfolio Manager, Focused Global Equity
Allspring Global Investments, LLC
Lyford Cay House, 6th Floor
Western Road
New Providence, The Bahamas

This brochure supplement provides information about Jehan Unwala supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jehan Unwala, CFA
Year of Birth: 1980

Bio: Jehan Unwala is an associate portfolio manager for the Focused Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor, Wells Fargo Asset Management (WFAM). Prior to rejoining WFAM, Jehan served as co-founder and executive director for the Brighter Bahamas Foundation. He first joined WFAM from EverKey Global Partners, where he served in a similar capacity. Previously, Jehan served as a research analyst with Templeton Global Advisors Limited, where he covered global real estate, global oil and gas, and European financials. He began his investment industry career in 2001. Jehan earned bachelor's degrees in economics and international relations and a master's degree in economics from Tufts University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jehan Unwala is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Unwala's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Bryant H. VanCronkhite, CFA

Managing Director, Senior Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Bryant VanCronkhite that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Bryant VanCronkhite, CFA

Year of Birth: 1980

Bio: Bryant VanCronkhite is a managing director, co-team leader, and senior portfolio manager for the Special Global Equity team at Allspring Global Investments, LLC. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to this, Bryant was a senior research analyst on the team, which he joined in 2004 before the acquisition of Strong Capital Management by Wells Fargo. Earlier, Bryant was a mutual fund accountant for Strong. He began his investment industry career in 2003. He earned a bachelor's degree and a master's degree in professional accountancy from the University of Wisconsin, Whitewater, and is a Certified Public Accountant. Bryant has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Milwaukee and the AICPA.

Professional designations held: CFA and CPA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Bryant VanCronkhite is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. VanCronkhite's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Adrian Van Poppel

Senior Portfolio Manager, Municipal Fixed Income
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Adrian Van Poppel that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Adrian Van Poppel

Year of Birth: 1970

Bio: Adrian Van Poppel is a senior portfolio manager for the Municipal Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM in 1997 and was responsible for trading cash positions of repurchase agreements and sweep for all mutual funds. He earned a bachelor's degree in business administration and economics as well as a master's degree in financial analysis and investment management from Saint Mary's College in Moraga, California. He is a member of the California Society of Municipal Analysts and the Municipal Bond Club of San Francisco.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Adrian Van Poppel is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's

fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Van Poppel's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jarad Vasquez

Senior Portfolio Manager and Co-Head, Core Fixed Income
Allspring Global Investments, LLC
2001 N Main St, Suite 600
Walnut Creek, CA 94596-3732

This brochure supplement provides information about Jarad Vasquez that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jarad Vasquez

Year of Birth: 1979

Bio: Jarad Vasquez is a senior portfolio manager and co-head of the Core Fixed Income at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Jarad was a trader at Susquehanna International Group, where he traded mortgage-backed securities in a proprietary relative-value strategy and equity options as a specialist on the Philadelphia Stock Exchange. Jarad earned a bachelor's degree in management science from the Massachusetts Institute of Technology.

Professional designations held: None

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Jarad Vasquez is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Vasquez's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Nicholas Venditti, CFA

Senior Portfolio Manager, Head of Municipal Fixed Income
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Nicholas Venditti that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Nicholas Venditti, CFA

Year of Birth: 1981

Bio: Nicholas Venditti is a senior portfolio manager and head of the Municipal Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor, Wells Fargo Asset Management (WFAM). Before joining WFAM, he was with Thornburg Investment Management as a portfolio manager and head of the municipal bond group. Earlier positions there include serving as a portfolio manager on seven mutual funds and separately managed accounts with total assets of approximately \$10 billion. Prior to Thornburg, Nicholas held a variety of roles focused on municipal credit analysis at Financial Security Assurance/Assured Guaranty, where he began his investment industry career in 2007. He earned a bachelor's degree in theoretical economics from Trinity University; a master's degree in applied economics from the University of North Carolina, Greensboro, where he also served as an adjunct professor; and a master's degree in finance from Syracuse University. He has earned the right to use the Chartered Financial Analyst® (CFA) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information:

None

Item 4 – Other Business Activities:

None

Item 5 – Additional Compensation:

None

Item 6 – Supervision:

Nicholos Venditti is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Venditti's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Christopher Warner, CFA

Portfolio Manager, Discovery Growth Equity
Allspring Global Investments, LLC
310 East 96th Street, Suite 300
Indianapolis, IN 46240

This brochure supplement provides information about Christopher Warner that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Christopher Warner, CFA

Year of Birth: 1974

Bio: Christopher (Chris) Warner is a portfolio manager for the Discovery Growth Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, Chris worked as an equity research associate following the enterprise software, systems management, and data storage industries for Citigroup in San Francisco. He has also worked as an equity analyst at Morningstar and PPM America, INC. Chris's related professional experience includes technology-consulting positions at Evolve Software and PricewaterhouseCoopers, LLP. He earned a bachelor's degree in business administration from the University of Illinois and a master's degree in business administration with an emphasis in finance and corporate strategy from the Ross School of Business at the University of Michigan. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Christopher Warner is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in

place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Warner's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jeffrey L. Weaver, CFA

Senior Portfolio Manager, Head of Global Liquidity Solutions
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Jeffrey L. Weaver that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Jeffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Jeffrey L. Weaver, CFA

Year of Birth: 1968

Bio: Jeffrey (Jeff) Weaver is a senior portfolio manager and head of Global Liquidity Solutions at Allspring Global Investments. In this capacity, he is responsible for managing and overseeing portfolio teams focused on managing short duration and money market strategies, including funds and separate accounts. Jeff provides strategic oversight that enables an integrated approach to the broad range of liquidity products. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM in 1994 as a portfolio manager working with institutional fixed income portfolios and mutual funds. Jeff began his investment industry career in 1991 at Bankers Trust Company in New York as a short-term fixed income trader and portfolio manager. Jeff earned a bachelor's degree in economics from the University of Colorado, Boulder. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Institute and CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jeffrey L. Weaver is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Weaver's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Peter Weidner

Portfolio Manager, Head of Systematic Edge Equity
Allspring Global Investments, LLC
333 S. Grand Avenue
Los Angeles, CA 90071

This brochure supplement provides information about Peter Weidner that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Peter Weidner

Year of Birth: 1982

Bio: Peter Weidner is a portfolio manager and head of the Systematic Edge Equity team at Allspring Global Investments. The team is composed of investment professionals who focus on researching, designing, and managing equity portfolios by blending quantitative tools and fundamental analysis. Peter joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining the team, he served as head of factor solutions for the WFAM Multi-Asset Solutions team. Peter has extensive experience in building and managing factor-based portfolios within equities; fixed income; foreign exchange; and environmental, social, and governance. Prior to joining the firm, he worked as head of advanced beta at Schroders. In this capacity, he was responsible for the research, development, and management of systematic investment strategies and solutions for institutional and intermediary channels. Preceding Schroders, Peter was a partner and portfolio manager at Auriel Capital. Earlier positions include roles at the University of Florida Investment Corporation and Deutsche Asset Management. He began his investment industry career in 2004. Peter earned a bachelor's degree in economics, a bachelor's degree in finance, and a master's degree in finance from the University of Florida.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Peter Weidner is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Weidner's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Laurie R. White

Senior Portfolio Manager, Global Liquidity Solutions
Allspring Global Investments, LLC
800 LaSalle Ave, Suite 1400 and 1500
Minneapolis, MN 55402

This brochure supplement provides information about Laurie R. White that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Laurie R. White

Year of Birth: 1962

Bio: Laurie White is a senior portfolio manager for the Global Liquidity Solutions team at Allspring Global Investments. In this capacity, Laurie is responsible for managing all taxable money market funds. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before joining Norwest Investment Management, which combined its investment advisory practice with WFAM in 1999, she was a portfolio manager for Richfield Bank & Trust, Co. Earlier, Laurie served as an investment analyst for trust investments at Bull HN Information Systems, where she managed pension assets. Laurie earned a bachelor's degree from Carleton College and a master's degree from the University of Minnesota.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Laurie White is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Ms. White's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Robert Wicentowski, CFA

Portfolio Manager, Systematic Edge Equity
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Robert Wicentowski that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Robert Wicentowski, CFA
Year of Birth: 1973

Bio: Robert Wicentowski is a portfolio manager for the Systematic Edge Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, Robert was a portfolio research manager with the Equity Quantitative Portfolio Research team at WBI Investments. Earlier roles include serving as a senior global strategist for Wells Fargo Bank and as a director of portfolio analytics for the Risk, Performance, and Portfolio Analytics team. Robert began his investment industry career in 2005. He earned a bachelor's degree in statistics and mathematics from Rutgers College and a master's degree in business administration with a concentration in finance from the Wharton School of the University of Pennsylvania. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society North Carolina.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Robert Wicentowski is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance

policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Wicentowski's advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Douglas Williams, CFA

Portfolio Manager, Investment Grade Income
Allspring Global Investments, LLC
1415 Vantage Park Dr, 3rd Floor
Charlotte, NC 28203

This brochure supplement provides information about Douglas Williams that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Douglas Williams, CFA

Year of Birth: 1967

Bio: Douglas Williams is a portfolio manager for the Investment Grade Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments. Prior to his current role, Douglas served as head of Specialized Strategies for Tattersall Advisory Group, director of Credit Research for Evergreen Investments, and vice president of First Capital Group. He began his investment industry career in 1992. He earned a bachelor's degree in business administration from Furman University and a master's degree in business administration with an emphasis in finance from the University of North Carolina. Douglas has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Douglas Williams is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Williams' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Dale A. Winner, CFA

Lead Portfolio Manager, Focused Global Equity
Allspring Global Investments, LLC
Lyford Cay House
Lyford Cay Western Road
PO Box N 7776-518 Floor 06
New Providence,
The Bahamas

This brochure supplement provides information about Dale Winner that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Dale Winner, CFA

Year of Birth: 1965

Bio: Dale Winner is the lead portfolio manager for the Focused Global Equity team at Allspring Global Investments. He is responsible for portfolio management of all Focused Global Equity strategies. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from EverKey Global Partners, where he served as a founding partner and was involved in both research (senior analyst/Europe) and portfolio management. Prior to that, Dale was a senior vice president, portfolio manager, and research analyst with Templeton Global Advisors Limited. In addition, he served as the coordinator for the global financials team and had direct research responsibility for global diversified financials. At various times during his tenure at Templeton, Dale had research responsibilities for the global sectors of aerospace and defense, life insurance, engineering, and country/regional research coverage of Spain, Portugal, Eastern Europe, and Russia. Earlier in his career, he served as a trust officer at JP Morgan (Bahamas) and was a credit analyst at Mitsui Trust, London. Dale earned a bachelor's degree in law from Reading University. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Dale Winner is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Winner's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Noah Wise, CFA

Senior Portfolio Manager, Plus Fixed Income Team
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Noah Wise that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Noah Wise, CFA

Year of Birth: 1978

Bio: Noah Wise is a senior portfolio manager for the Plus Fixed Income team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Noah joined WFAM as a research analyst and later became a portfolio manager. Prior to joining the firm, Noah worked as a lead market maker for Interactive Brokers. Noah began his investment industry career in 2001. He earned a bachelor's degree in finance and a master's degree in business administration with an emphasis in securities analysis from the University of Wisconsin, Madison. Noah has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Noah Wise is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental

Investments, is responsible for monitoring Mr. Wise's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Matthew Wittmer

Portfolio Manager, Empiric LT Equity
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Matthew Wittmer that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Matthew Wittmer

Year of Birth: 1970

Bio: Matthew Wittmer is a portfolio manager for the Empiric LT Equity team at Allspring Global Investments. He covers the consumer discretionary, consumer staples, communication services, utilities, and energy sectors. Matthew joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Before WFAM, he served in the same capacity as a senior vice president and portfolio manager within Wells Fargo Wealth Management. Earlier roles include co-managing a global equity income product, working as an equity research analyst for Piper Jaffray covering the consumer retail industry, and working as a senior consultant for RSM McGladrey and Pullen where he provided consulting services to clients in the financial services industry. He began his investment industry career in 2000. Matthew earned a bachelor's degree in economics from St. Olaf College.

Professional designations held: None

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Matthew Wittmer is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Wittmer's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Christina Xanthos, CFA

Senior Equity Analyst, Special Global Equity
Allspring Global Investments, LLC
610 Newport Center Drive, Suite 1000
Newport Beach, CA 92660

This brochure supplement provides information about Christina Xanthos that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Education Background and Business Experience

Christina Xanthos, CFA

Year of Birth: 1978

Bio: Christina Xanthos is a senior research analyst for the Special Global Equity team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). She joined WFAM as a senior analyst with the MetWest Capital Equity team. Prior to this, Christina served as a research specialist with the Capital Group. Earlier, she served as a senior business planner with The Walt Disney Company. Christina earned a bachelor's degree in economics from the University of California, Los Angeles. She has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Christina Xanthos is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Ms. Xanthos' advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Limin Xiao, Ph.D., CFA

Portfolio Manager, Systematic Edge Fixed Income
Allspring Global Investments, LLC
525 Market Street, 12th Floor
San Francisco, CA 94105

This brochure supplement provides information about Limin Xiao supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Limin Xiao, Ph.D., CFA
Year of Birth: 1986

Bio: Limin Xiao is a portfolio manager for the Systematic Edge Fixed Income team at Allspring Global Investments. She joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, she worked as a quantitative researcher at MSCI Inc., where she focused on developing and productionizing the systematic strategy factors model and multi-asset-class factors model. Preceding this, Limin served as a researcher with Research Affiliates, covering the development of both fixed income smart beta indexes and asset allocation models. Limin earned a bachelor's degree in applied physics from the Special Class for the Gifted Young, University of Science and Technology of China; a master's degree in financial engineering from the University of California, Los Angeles, Anderson School of Management; and a Ph.D. in astrophysics from Louisiana State University. Limin has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society San Francisco.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Limin Xiao is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring’s compliance policies and procedures, in addition to, Allspring’s Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring’s fiduciary obligations to clients. Daniel Morris, Chief Investment Officer Systematic Investments, is responsible for monitoring Mr. Xiao’s advisory activities. Mr. Morris can be reached at 1-833-568-4255.

Item 1 – Cover Page

Jerry Zhang, Ph.D., CFA

Managing Director, Senior Portfolio Manager, Intrinsic Emerging Markets
Allspring Global Investments, LLC
101 Seaport Blvd
Boston, MA 02110

This brochure supplement provides information about Yi (Jerry) Zhang that supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Yi (Jerry) Zhang, Ph.D., CFA

Year of Birth: 1971

Bio: Jerry Zhang is a senior portfolio manager and head of the Intrinsic Emerging Markets Equity team at Allspring Global Investments. In this capacity, he has oversight and portfolio management responsibility for all portfolios managed by the team. Jerry joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). He joined WFAM from Evergreen Investments, where he served in a similar role and earlier was a senior analyst. Before that, he was an emerging market equity research analyst at Oppenheimer Asset Management. Jerry began his investment industry career in 1999. He earned a bachelor's degree in finance from Nankai University and a Ph.D. in economics from Vanderbilt University. Jerry has earned the right to use the Chartered Financial Analyst® (CFA®) designation and is a member of CFA Society Boston.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Jerry Zhang is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies

and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global Fundamental Investments, is responsible for monitoring Mr. Zhang's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Item 1 – Cover Page

Shane Zweck, CFA

Portfolio Manager, Special Global Equity
Allspring Global Investments, LLC
100 Heritage Reserve, 2nd Floor
Menomonee Falls, WI 53051-4400

This brochure supplement provides information about Shane Zweck supplements Allspring Global Investments, LLC's Form ADV Part 2A. You should have received a copy of the Form ADV Part 2A. Please contact Deffrey McWilliams at mcwilde@allspring-global.com if you did not receive Allspring Global Investments, LLC's Form ADV Part 2A or if you have any questions about the contents of this supplement.

Item 2 – Educational Background and Business Experience

Shane Zweck, CFA

Year of Birth: 1984

Bio: Shane Zweck is a portfolio manager for the Special Global Equity team at Allspring Global Investments. He joined Allspring from its predecessor firm, Wells Fargo Asset Management (WFAM). Prior to joining WFAM, he was an investment analyst for Opportunity Capital Advisors. Before that, Shane served as an investment intern for Citigroup. Shane earned a bachelor's degree in business administration from the University of Wisconsin, Madison. He has earned the right to use the Chartered Financial Analyst® (CFA®) designation.

Professional designations held: CFA

Item 3 – Disciplinary Information

None

Item 4 – Other Business Activities

None

Item 5 – Additional Compensation

None

Item 6 – Supervision:

Shane Zweck is a supervised person (as defined under Rule 204A-1 of the Investment Advisers Act) for Allspring Global Investments, LLC and is subject to Allspring's compliance policies and procedures, in addition to, Allspring's Code of Ethics. Allspring has controls in place to ensure that the portfolio management processes are consistent with Allspring's fiduciary obligations to clients. Jon Baranko, President, Chief Investment Officer Global

Fundamental Investments, is responsible for monitoring Mr. Zweck's advisory activities. Mr. Baranko can be reached at 1-833-568-4255.

Professional Designations Qualifications

1. Chartered Financial Analyst (CFA)

The CFA charter is a globally respected, graduate-level investment credential established in 1962 and awarded by CFA Institute. There are currently more than 170,000 CFA charterholders working in 165 countries. To earn the CFA charter, candidates must 1) pass three sequential, six-hour examinations; 2) have at least four years of qualified professional investment experience; 3) join CFA Institute as members; and 4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct. The CFA charter is globally recognized. Regulatory bodies in 28 countries recognize the CFA charter as a proxy for meeting certain licensing requirements and more than 425 colleges and universities around the world have incorporated the majority of the CFA Program curriculum into their own finance courses.

From CFAInstitute.org as of March 2023

2. Certified Public Accountant (CPA)

CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisor, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination. In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two year period or 120 hours over a three year period). Additionally, all American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services.

From AICPA, as of March 2023

3. Chartered Market Technician (CMT)

The Chartered Market Technician (CMT) credential is the preeminent global designation of practitioners of technical analysis. Awarded to those who demonstrate mastery of a core body of knowledge of investment risk in portfolio management settings. Administered by the Accreditation Committee of the Market Technicians Association (MTA), Inc., the Program consists of three levels. CMT Level 1 and CMT Level 2 are multiple choice exams while CMT Level 3 is in essay form. The objectives of the CMT Program are to guide candidates in

mastering a professional body of knowledge and in developing analytical skills; to promote and encourage the highest standards of education; and grant the right to use the professional designation of CMT to those members who successfully complete the Program and agree to abide by the MTA Code of Ethics.

From MTA.org as of March 2023

4. Chartered Alternative Investment Analyst (CAIA)

Since 2002, the Chartered Alternative Investment Analyst (CAIA) Association has sought to serve investors by educating industry stakeholders on the most current knowledge and best practices across the ever-changing landscape of alternative investments. Through credentialing of investment professionals, advocating with regulators and senior leaders, and developing world class thought leadership, CAIA aims to raise the standards of the industry. As a member organization, it is joined by CAIA Charterholders in 100 countries on mission to collectively foster a true profession that serves the public good. Candidates' knowledge is assessed through exams, administered globally at computerized testing centers. The program is organized into two levels of study; the Level I and Level II exams are offered twice each year, in March and September, giving candidates the opportunity to earn the CAIA Charter within a single year. Once a qualified candidate completes the CAIA Program, he or she is eligible for CAIA membership.

From CAIA.org as of March 2023

5. Institute and Faculty of Actuaries (FIA)

Actuaries are experts in risk management. They use their mathematical skills to help measure the probability and risk of future events. This information is useful to many industries, including healthcare, pensions, insurance, banking and investments, where a single decision can have a major financial impact. Actuaries in the UK belong to the Institute and Faculty of Actuaries. It is a global profession with internationally-recognized qualifications. It is also very highly regarded, in the way that medicine and law are, and an actuarial career can be one of the most diverse, exciting and rewarding in the world. In fact, due to the difficult exams and the expertise required, being an actuary carries quite a reputation.

From www.actuaries.org as of March 2023

6. Financial Risk Manager (FRM)

The Financial Risk Manager (FRM) is a Master's degree equivalent professional designation issued by Global Association of Risk Professional (GARP). The FRM is well regarded, one of the flagship certifications for financial risk professionals, along with the PRM offered by the Professional Risk Managers' International Association. FRMs possess specialized knowledge in assessing risk and typically work for major banks, insurance companies, accounting firms, regulatory agencies, and asset management firms. Certificants are in more than 190

countries and territories worldwide, and have taken an average of two years to earn their Certification.

From GARP.org as of March 2023

7. American Society of Appraisers (ASA)

The American Society of Appraisers is a multi-discipline, non-profit, international organization of professional appraisers representing all appraisal disciplines: Appraisal Review and Management, Business Valuation, Gems and Jewelry, Machinery and Technical Specialties, Personal Property and Real Property. Our mission is to foster the public trust of our members and the appraisal profession through compliance with the highest levels of ethical and professional standards.

From appraisers.org as of March 2023

8 Associate of the Institute of Actuaries (AIA)

Associateship is the first level of qualification granted by Institute and Faculty of Actuaries (IFoA) at which individuals have the right to describe themselves as an actuary Associateship carries the designation of AIA (Associate of the Institute of Actuaries) or AFA (Associate of the Faculty of Actuaries) As an Associate, you will have qualified at a generalist level and have breadth of expertise that brings wide and varied opportunities. Associates have the right to vote on matters affecting the future of the profession and the opportunity to be involved in membership forums, events and research.

From actuaries.org.uk as of March 2023

9 Certificate in Investment Performance Measurement (CIPM®) Program

Candidates for the CIPM qualification must adhere to the same body of professional ethics and professional conduct that has been devised for Chartered Financial Analysts by the CFA Institute. To obtain the Certificate, one must sequentially pass two examinations (known respectively as Principles and Expert). The content of each of these examinations includes 13% on ethics and professional standards. A certain level of practical experience is also required before obtaining the certificate. After obtaining the Certificate, Certificate-holders are required to engage in continuing education, and to file a Professional Conduct Statement (PCS) annually. Misconduct can render a certificate-holder liable to professional discipline.

From en.wikipedia.org/wiki/Certificate_in_Investment_Performance_Measurement as of March 2023

10 Certified Financial Planner Board of Standards, Inc. is an American 501 certifying and standards-setting organization that administers the Certified Financial Planner certification program and oversees more than 95,000 professionals using the CFP® certification in the United States.

From cfp.net as of March 2023

11 Fellow of the Society of Actuaries (FSA). Requirements to attain the FSA designation include exams, e-Learning courses and modules, a proctored project assessment, validation of educational experiences outside the SOA Education system (VEE), a professionalism seminar and the Fellowship Admissions Course. Fellowship candidates choose a specialty track and complete the requirements of that track (must complete all requirements in a single track). Candidates have flexibility with regard to the order requirements are completed.

From Fellow of the Society of Actuaries (FSA) | Society of Actuaries (soa.org) as March 2023



FACTS	WHAT DOES ALLSPRING GLOBAL INVESTMENTS, LLC (“ALLSPRING INVESTMENTS”) DO WITH YOUR PERSONAL INFORMATION?
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the right to limit some but not all sharing. Federal law also requires us to tell you how we collect, share, and protect your personal information. Please read this notice carefully to understand what we do.
What?	The types of personal information we collect and share depend on the product or service you have with us. This information can include: <ul style="list-style-type: none"> • Social Security number and assets • Account balances and transaction history • Payment history and investment experience <p>When you are <i>no longer</i> our customer, we continue to share your information as described in this notice.</p>
How?	All financial companies need to share customers’ personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers’ personal information; the reasons Allspring Investments chooses to share; and whether you can limit this sharing.

Reasons we may share your personal information	Does Allspring Investments share?	Can you limit this sharing?
For our everyday business purposes — such as to process your transactions, maintain your account(s), or respond to court orders and legal investigations	Yes	No
For our marketing purposes — to offer our products and services to you	Yes	No
For joint marketing with other financial companies	No	We don’t share
For our affiliates’ everyday business purposes — information about your transactions and experiences	Yes	No
For our affiliates’ everyday business purposes — information about your creditworthiness	No	We don’t share
For our affiliates to market to you	No	We don’t share
For non-affiliates to market to you	No	We don’t share

Questions?	Call your Relationship Manager.
To limit direct marketing	To limit our direct marketing to you by mail or telephone, call your Relationship Manager. Please note: A Do Not Call election is effective for five years, or while you are an active consumer customer, if longer than five years. The Do Not Mail election is effective for three years. You may continue to receive marketing information in regular account mailings and statements, or when you visit us online. You may also be contacted to service your account or participate in surveys. If you have an assigned client manager or team, they may continue to contact you to assist you in managing your portfolio or account relationship.

Who we are	
Who is providing this notice?	Allspring Investments, a wholly owned subsidiary of Allspring Global Investments Holdings, LLC.

What we do	
How does Allspring Investments protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include computer safeguards and secured files and buildings.
How does Allspring Investments collect my personal information?	We collect your personal information, for example, when you: <ul style="list-style-type: none"> • Open an account • Direct us to buy securities or direct us to sell your securities • Seek advice about your investments or enter into an investment advisory contract <p>We also collect your personal information from others, such as affiliates or other companies.</p>
Why can't I limit all sharing?	Federal law gives you the right to limit only: <ul style="list-style-type: none"> • sharing for affiliates' everyday business purposes • affiliates from using your information to market to you • sharing for non-affiliates to market to you <p>State laws and individual companies may give you additional rights to limit sharing.</p>

Definitions	
Affiliates	Companies related by common ownership or control. They can be financial and nonfinancial companies. <ul style="list-style-type: none"> • <i>Allspring Global Investments is the trade name for the asset management firms of Allspring Global Investments Holdings, LLC, a holding company indirectly owned by certain portfolio companies of GTCR LLC and Reverence Capital Partners, L.P. These firms include but are not limited to Allspring Global Investments, LLC; Allspring Funds Management, LLC; Allspring Funds Distributor, LLC; Allspring Global Investments (UK) Ltd.; Allspring Global Investments Luxembourg S.A. (including those acting on behalf of the branches of Allspring Global Investments Luxembourg S.A.); Allspring Global Investments (Singapore) Pte. Ltd.; Allspring Global Investments (Hong Kong) Limited; Allspring Global Investments (Japan) Limited; and Galliard Capital Management, LLC (collectively, Allspring). Certain products managed by Allspring entities are distributed by Allspring Funds Distributor, LLC (a broker-dealer and Member FINRA/SIPC).</i>
Non-affiliates	Companies not related by common ownership or control. They can be financial and nonfinancial companies. <ul style="list-style-type: none"> • <i>Allspring Investments does not share with non-affiliates for marketing purposes.</i>
Joint marketing	A formal agreement between nonaffiliated financial companies that together market financial products or services to you. <ul style="list-style-type: none"> • <i>Allspring Investments does not jointly market.</i>

Other important information	
Trust or fiduciary accounts for which Allspring Investments is the trustee or service provider, including employer-sponsored retirement accounts, are protected under special rules of confidentiality. Information on these accounts is not shared for marketing purposes without specific consent.	
The following legal entities and businesses are not covered by this notice and have separate privacy notices: <ul style="list-style-type: none"> • The Allspring Funds 	