## Morgan Stanley

### Strategic Update

James P. Gorman, Chairman and Chief Executive Officer January 18, 2013

### Notice

This presentation may contain forward-looking statements. You are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date on which they are made, which reflect management's current plans, estimates, projections, expectations or beliefs and which are subject to risks and uncertainties that may cause actual results to differ materially. For a discussion of risks and uncertainties that may affect the future results of the Company, please see the Company's Annual Report on Form 10-K, the Company's Quarterly Reports on Form 10-Q and the Company's Current Reports on Form 8-K. This presentation is not an offer to buy or sell any security.

The information provided herein include certain non-GAAP financial measures. The reconciliation of such measures to the comparable GAAP figures are included in this presentation and in the Company's Annual Report on Form 10-K, the Company's Quarterly Reports on Form 10-Q and the Company's Current Reports on Form 8-K, including any amendments thereto, which are available on www.morganstanley.com.

These slides are part of a presentation by Morgan Stanley and are intended to be viewed as part of that presentation. Morgan Stanley does not undertake to update the forwardlooking statements to reflect the impact of circumstances or events that may arise after the date of forward-looking statements.

Please note this presentation is available at www.morganstanley.com.

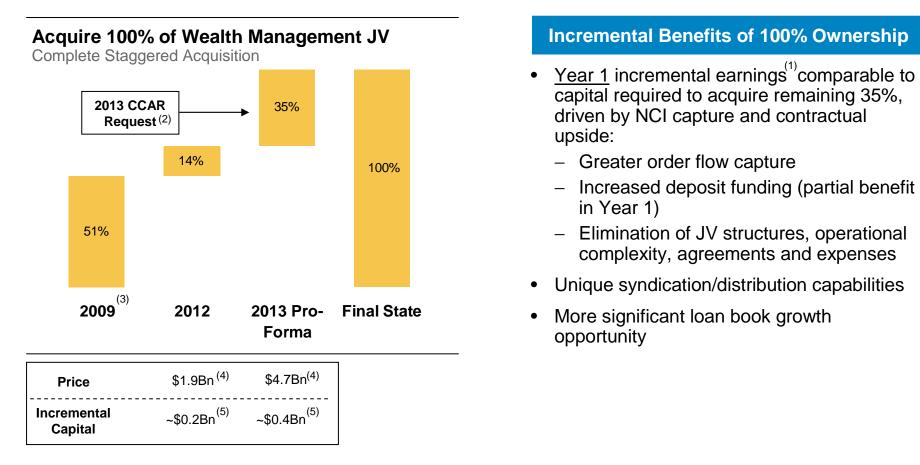
Morgan Stanley

### Strategic Plan to Drive Higher Returns

- 1 Acquire 100% of Wealth Management joint venture
- 2 Achieve Global Wealth Management Group margin goals through expense management; exceed through revenue growth
- 3 Significantly reduce RWAs in Fixed Income and Commodities
- 4 Drive expenses lower in 2013, 2014, and beyond
- 5 Grow earnings through Morgan Stanley specific opportunities
- 6 Achieve returns that meet and exceed cost of capital

# Acquire 100% of the Wealth Management Joint Venture in 2013

• Acquisition of final 35% stake of wealth management JV in 2013, subject to regulatory approval



(1) Based on Company projections of NCI elimination, contractual upside and other actions for first twelve months of full ownership

(2) Subject to regulatory approval.

(3) Joint venture formed in May 2009.

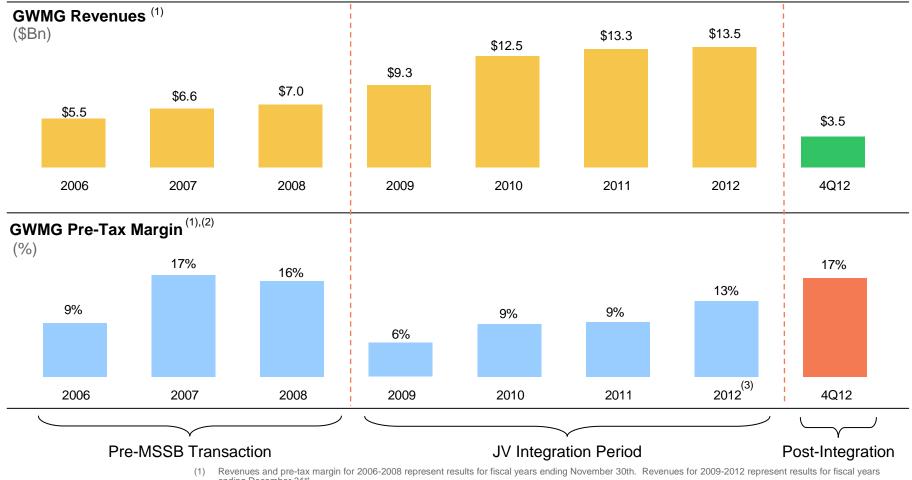
Includes no premium for deposit acquisition.

### Morgan Stanley

Incremental capital in 2012 and 2013 reflects difference between the carrying value and the fixed purchase price of the minority stake in the joint venture.

### Achieve GWMG Margin Goals through Expense Management; Exceed through Revenue Growth

- Consistent improvement in wealth management margin through expense management
- Margin upside with revenue growth



ending December 31<sup>st</sup>.
 (2) Pre-tax margin is a non-GAAP financial measure that the Company considers useful for investors to assess operating performance. Pre-tax margin represents income (loss) from continuing operations before taxes, divided by net revenues.

Pre-tax margin for 2012 excludes \$193 million of non-recurring costs in 3Q12 associated with the Morgan Stanley Wealth Management integration and the purchase of an additional 14% stake in the joint venture.

#### Morgan Stanley

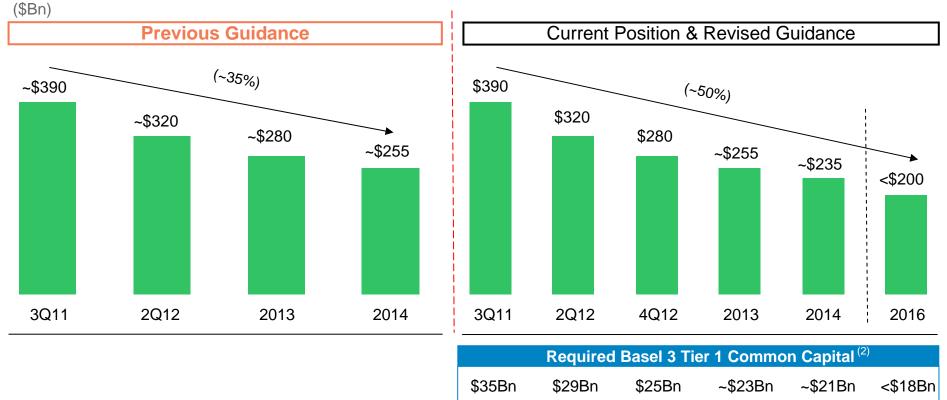
# 3 We Will Continue to Reduce Our Fixed Income RWAs

• Ahead of targets laid out in 3Q12

Morgan Stanley

- 2016 figures represent expected "end-state" risk-weighted assets (RWAs)
- Can achieve RWA reduction without impairing revenue or client franchise

#### Fixed Income and Commodities Basel III Risk-Weighted Assets<sup>(1)</sup>



(1) The Company estimates its risk-weighted assets based on a preliminary analysis of the Basel III guidelines published to date and other factors. This is a preliminary estimate and may change.

(2) Assumes 9% Basel 3 Tier 1 Common Capital ratio. The Basel 3 Tier 1 Common Capital ratio is a non-GAAP financial measure that the Company considers to be a useful measure to the Company and investors to gauge future regulatory capital requirements.

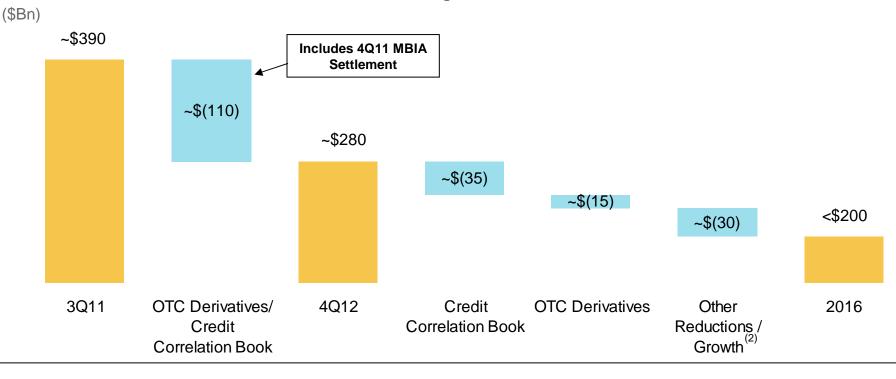
### We Will Continue to Reduce Our Fixed Income RWAs

• Ahead of targets laid out in 3Q12

Morgan Stanley

- 2016 figures represent near "end-state" risk-weighted assets (RWAs)
- Can achieve RWA reduction without impairing revenue or client franchise

#### Fixed Income and Commodities Basel III Risk-Weighted Assets (1)

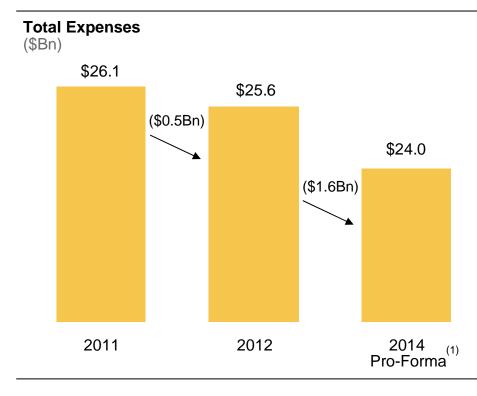


(1) The Company estimates its risk-weighted assets based on a preliminary analysis of the Basel III guidelines published to date and other factors. This is a preliminary estimate and may change.

Assumes reductions in some areas, partially offset by growth in others.

# In the provide the second structure of the second s

- Expenses declined \$500MM in 2012, reflecting cost reductions, partially offset by investments
- Assuming flat revenue environment, expenses could decline by ~\$1.6Bn between 2012 and 2014
  - Expense reductions reflect Office of Re-engineering, ISG and GWMG expense initiatives, and headcount management, partially offset by re-investment in certain areas
- Headcount down over 6,000 since year-end 2011 following January 2013 reduction in force



Morgan Stanley

	Firm Headcount <sup>(2)</sup>	% Change from YE 2011
YE 2011	61,546	—
YE 2012	57,061	(7%)
YE 2013	55,358 <sup>(3)</sup>	(10%)

(1) Based on current expectations; changes in litigation results or regulation could materially impact expenses. Assumes no changes in compensation deferral programs. Assumes similar revenue mix.

2) Firm headcount for all periods has been restated to exclude employees of Quilter.

3) Assumes only impact from January 2013 reduction. Constant headcount assumed after January 18, 2013.

#### 8

# Driving Cost Reductions: Improvements & Restructuring in 2013

• Below actions are reflected in the net savings of ~\$1.6Bn between 2012 and 2014

#### **Cost Improvements and Restructuring: 2013**

- Announced January 2013 headcount reduction of ~1,700
- Reducing and re-sizing Institutional Securities geographic footprint, enhancing importance of key regional centers, including NYC, London and Hong Kong
  - Russia & Middle East: Downsizing local sales & trading presence, deploying certain resources to regional centers
  - Certain other countries: Streamlining footprint, deferring expansion plans, and/or exiting some businesses
  - Continue to serve clients from key regional centers, using centralized trading platforms, execution teams, infrastructure and support
- Pursue strategic alternatives for Private Wealth Management Europe; integrate other international platforms into institutional business

#### Grow Earnings Through Firm-Specific Opportunities: 5 Deeper ISG and GWMG Partnership

- Opportunities for earnings growth from collaboration between ISG and GWMG, in addition to benefits from owning 100% of wealth management JV
- ISG and GWMG management formalized a joint effort in September 2012 to deepen partnership
  - Currently over 35 initiatives in various stages of execution
  - Expect initial impact from this effort in 2013, with upside over the next three years

Client Experience	<ul> <li>Cross-offering products and capabilities from one business to clients of another <ul> <li>Integrated research view, comprised of top institutional and retail analysts</li> </ul> </li> <li>Capturing share in underpenetrated clients from a more segmented service model <ul> <li>Launch of fixed income middle markets platform</li> </ul> </li> <li>More efficiently and effectively delivering existing products to existing clients</li> </ul>
Operational Efficiency	<ul> <li>Eliminating overlapping trade support functions</li> <li>Enhanced risk management</li> </ul>
Organizational Coordination	<ul> <li>Integrate Senior Relationship Management to build cross-firm realization of full scope of client relationships</li> <li>Key business partners in GWMG often top clients for ISG</li> </ul>
/lorgan Stanle	2V

# Grow Earnings Through Firm-Specific Opportunities: Bank Strategy

- Firmwide deposits of \$83Bn at 2012 year-end would increase to \$142Bn pro-forma with 100% ownership of wealth management JV<sup>(1),(2)</sup>
- Pro-forma deposit base represents significant opportunity in both GWMG and ISG to drive growth<sup>(2)</sup>

#### **Global Wealth Management Group**

#### **Current State:**

- Invested in infrastructure and footprint
  - Network of private bankers to support FAs in branches
  - Management team
- Systematic build-out of lending product suite with disciplined governance and risk management
  - Home loans and home financing products
  - Securities based lending
  - Tailored lending

#### **Further Opportunities:**

- Increased penetration of lending activity
  - ~5% of clients have a Morgan Stanley lending product vs. ~10% average for peers

#### **Institutional Securities Group**

#### **Current State:**

- Realizing funding cost benefits for:
  - Relationship lending
  - Project finance
  - Foreign-exchange derivatives

#### **Further Opportunities:**

- Achieve additional funding cost benefits
- Drive growth through ROE accretive business opportunities:
  - Incremental foreign-exchange derivatives
  - Interest rate derivatives<sup>(2)</sup>
  - Additional commercial lending products<sup>(2)</sup>

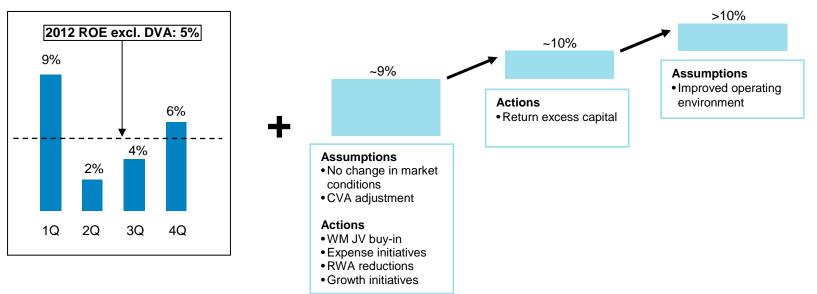
### Morgan Stanley <sup>(2)</sup>

Deposits of \$142Bn pro-forma for 100% ownership include values for all combined deposits in the Bank Deposit Program (\$131Bn) plus those deposits outside of the joint venture as of December 31, 2012.
 Subject to regulatory approval.

# 6 What Does This Add Up To?

#### Return on Average Common Equity (ROE) excl. DVA<sup>(1)</sup>





Return on Average Tangible Common Equity (ROTE) excl. DVA <sup>(1)</sup>						
10% 2% 4	% 7%	~11%	~12%	>12%		

### **End Notes**

These notes refer to the financial metrics presented on Slide 12.

- (1) Based on current expectations; changes in litigation results or regulation could materially impact expenses. Expense reductions reflect Office of Re-engineering, ISG and GWMG expense initiatives, and headcount management, partially offset by re-investment in certain areas; see slide 8 for additional information. Assumes no changes in compensation deferral programs.
- (2) The impact from changes in Morgan Stanley's debt-related credit spreads is referred to as DVA.
- (3) The Company estimates its risk-weighted assets based on a preliminary analysis of the Basel III guidelines published to date and other factors. This is a preliminary estimate and may change.
- (4) Tangible common equity, a non-GAAP financial measure, equals common equity less the sum of goodwill, mortgage servicing rights and indefinite-lived assets. Goodwill associated with the wealth management JV is deducted prorata from the calculation based on the percent ownership of the Company in the JV. The Company views tangible common equity as a useful measure to investors because it is a commonly utilized metric and reflects the common equity deployed in the Company's businesses.
- (5) The return on average common equity, excluding DVA, and return on average tangible common equity, excluding DVA are non-GAAP measures that the Company considers to be a useful measure that the Company and investors use to assess operating performance. The calculation of return on average common equity, excluding DVA uses income from continuing operations applicable to Morgan Stanley less preferred dividends and DVA as a percentage of average common equity. The calculation of return on average tangible common equity, excluding DVA uses income from continuing operations applicable to Morgan Stanley less preferred dividends and DVA as a percentage of average common equity.
- (6) Return on average common equity, excluding DVA and return on average tangible common equity, excluding DVA for periods in 2012 exclude the pre-tax revenue impact of DVA in the following amounts: (\$1,978 million) in 1Q12, \$350 million in 2Q12, (\$2,262 million) in 3Q12, and (\$511 million) in 4Q12.
- (7) Return on average common equity and return on average tangible common equity for periods in 2012 exclude the average common equity impact of DVA in the following amounts: \$1,452 million in 1Q12, \$1,175 million in 2Q12, \$366 million in 3Q12, and (\$685 million) in 4Q12.
- (8) Capital actions are subject to regulatory approval.

### Morgan Stanley

## Morgan Stanley

### Strategic Update

James P. Gorman, Chairman and Chief Executive Officer January 18, 2013